



SEPTEMBER 15, 2020 | "OTTOWOSKUKE" LITTLE CHESTNUT MONTH | VOL. 50, ISSUE 18

THE MVSKOKENEWS

PRODUCED BY  MVSKOKEMEDIA

MCN FOIA GIVES GOVERNMENT TRANSPARENCY MORE TEETH

THE MUSCOGEE (CREEK) NATION'S FIRST FOIA BILL INCLUDES APPEAL PROCESS AND CIVIL PENALTIES FOR NONCOMPLIANCE

Angel Ellis

REPORTER

OKMULGEE, Oklahoma — If a free press is watchdog of the people's democracy then a Freedom of Information Act (FOIA) emboldens with penalties and appeals processes are the hound's tooth. When the Muscogee (Creek) Nation passed its first ever FOIA law in July it could have set new precedence for citizen empowerment through government transparency.

MCN NC Rep. Mark Randolph began championing NCA 20-017 introduced on March 9. It was passed with a unanimous support July 23, and later adopted into law.

"NCA 20-017 is a great service to the Muscogee (Creek) people by creating transparency in the tribal government,"

Randolph said about the bill. "Mvskoke Citizens are equal stakeholders in the business of the Nation and for that reason have the right to information pertaining to the affairs of this government."

The bill was not immediately adopted when first introduced. It took collaboration between lawmakers and the MCN Attorney General Office.

"I would like to thank the Attorney General's office and Alicia Stroble for all the research and time that went into this bill," Randolph said.

Some exchanges of information were protected under other laws. The FOIA law is the first and most comprehensive law to ever be adopted that outlines, the process of requesting documents, which docu-

FOIA— 2



The Muscogee (Creek) Nation passed their first ever FOIA law in July setting new precedence for citizen empowerment through government transparency. (Shutterstock)

MVSKOKE 'HAHKV' MAKER TALKS FILM MONSTERS

STEINSIEK WORKS SPECIAL EFFECTS FOR BLOCKBUSTER MOVIES, CREATES MONSTERS AND MUCH MORE

Angel Ellis

REPORTER

TULSA, Oklahoma — Mvskoke children all grew up hearing spooky stories about "Hahkvs" (monsters) but Tate Steinsiek managed to bring the monsters from his imagination to life on screen.

Steinsiek is an award winning SFX Prosthetics artist, Conceptual Artist and Director. He has coordinated productions all over the world including Morocco, Romania, China, India, Mexico, Canada, Ireland, Turkey and England.

While he has been all over, most of his creations are born in Tulsa, Oklahoma.

His was one of the creature and puppet designers for "Puppet Master: The littlest Reich," built prosthetics for "Sharknado 2: The Second One," and even worked on the special effects crew of "The Amazing Spider-Man" and much more.

"On Sharknado 2, I made these miniature sharks that



Tate Steinsiek shows off monster creations he has made as an award winning SFX Prosthetics artists. (Submission)

had springs in them so that when they bit onto the back-sides of people the shark would wiggle when they ran," Steinsiek said.

For a large portion of his career Steinsiek worked with

Saturday Night Live, Law & Order, and even with the History and Discovery Channels.

A Graduate from Morris, he even made his way onto the

HAHKV— 2



Masked up for their own and your protection are Principal Chief David Hill and Second Chief Del Beaver. (Submission)

ARE YOU WILLING TO WEAR A MASK?

WITH BACK TO SCHOOL SEASON IN FULL-SWING, INFECTION RATES AMONG TEENAGERS AND COLLEGE STUDENTS HAS DOUBLED

FOR IMMEDIATE
RELEASE

OKMULGEE, Oklahoma-Muscogee (Creek) Nation's COVID-19 taskforce member Dr. David Kendrick shared some sobering statistics. Positivity rates (the percentage of COVID-19 tests performed that are positive), are again on the rise across the Muscogee (Creek) Nation Reservation.

With back-to-school season in full-swing, infection rates among teenagers and college-aged students has doubled since July and is the fastest growing group of positive cases.

Although young populations typically recover, the clear trend is for the infection to spread to older populations, ultimately putting elders and vulnerable populations at risk.

Kendrick states that proper masking can curb infection rates.

"The data shows that masking policies are an effective way to counter the community spread of COVID-19. Communities with mandates have greater reductions in the percent of positive tests," Kendrick said.

MyHealth is an Oklahoma-based health information exchange, linking more than 4,000 providers and 4 million patients statewide into a community-wide health information system. Data collected shows that over time, communities with mask mandates have increasingly lower positivity rates when compared to cities without a mandate.

A new MyHealth analysis shows that 28 days after mask mandates went into effect for six of Oklahoma's largest cities, those cities had a 4.6% lower positivity score than cities without masking policies.

Tulsa is seeing a noticeable difference in positivity rates as a result of its mask mandate with 5.6% decline 28 days after the policy's effective date.

Many tribal health facilities, including the Muscogee (Creek) Nation Department of Health (MCNDH), contribute hospital and clinic data to MyHealth and utilize my MyHealth data to manage and respond to population health trends. Kendrick noted that upon seeing community trends

MASKS— 2

SUICIDE IS THE 8TH LEADING CAUSE OF DEATH FOR NATIVE AMERICANS

NATIVE CONNECTION GRANT PROMOTES NATIONAL SUICIDE PREVENTION DURING SEPTEMBER

Lani Hansen

SENIOR REPORTER

OKMULGEE, Oklahoma—The month of September is recognized as National Suicide Prevention Month. Muscogee (Creek) Nation's Native Connection grants program primary focus is on suicide prevention and substance prevention amongst Native's 10 to 24.

According to Project Director for Native Connections Tyler Stone, suicide has many emotions that comes along with it like anxiety, stress, depression and loneliness.

PREVENTION— 2

SUICIDE
PREVENTION
LIFELINE
1-800-273-TALK (8255)

Tyler Stone is the Project Director for Native Connection's grant. They focus on suicide prevention amongst Native's 10 to 24. (Submission)



FOIA

Continued from Page 1

ments can be requested, which documents are not considered public record, how a citizen can request those documents and it even outlines the process to appeal if a citizen feels they have been wrongfully denied access to information.

MCN Assistant Attorney General Kevin Dellinger said the bill is about reinforcing transparency in government.

“The purpose of the law is to ensure equal access to public records by our citizens,” Dellinger said. “Things that need and should be shared, it gives citizens the ability access things that they haven’t been able to access in the past.”

“The law does a good job of defining what is public record and what is considered confidential.”

The law states, ‘It is the official policy of the Muscogee (Creek) Nation that all citizens shall have access to the public records of the Nation’s department and programs and other records including, but not limited to resolutions, ordinances, minutes, all transactions involving loans, descriptions of tribal lands, the leasing and exchanging of tribal lands and records regarding any tribal contractor.’

The law also lists about 26 specific types of documents that would be considered public unless deemed confidential for a reasons outlined in the law.

“One misconception might be that confidential information would be given out but it’s not written for that purpose,” Dellinger said. “There are for instance restrictions on health records, personnel, some fragile historic documents that are deemed too fragile to be copied, culturally protected sites, are a few things withheld.”

While some record access has always been a provision of MCN law, this law more clearly defines what is accessible, and it provides provisions for appeal

According to Dellinger there are some simple steps to make a request for records. The law outlines the process.

First a citizen who would like request records would simply submit their request to the department responsible for that information. It can be done electronically, by facsimile, or even through written letter.

‘Provide a written request, which must include the date, name, address, telephone number and signature of the requesting citizen along with a copy of citizenship card,’ are components required according to the law.

“There will eventually be a form that can be filled out for the requests but that is still being finalized,” Dellinger said.

Once a request has been submitted, it will then be transferred to the MCN Attorney Generals Office to determine if that request is a public record. The citizen making the request

‘Shall receive a response within 20 business days.’

The response should let the requesting party know if their request is granted or denied, whether or not they have requested information from the proper entity, or if an extension of an additional 20 days is needed for the request to be fulfilled.

The law also specifically designates an employee within the Office of the Attorney General as an Information Officer who will be responsible for facilitating, gathering, tracking and responding to FOIA requests. The position will serve as a liaison to citizens seeking information.

The law also provides legal avenues to appeal if a person feels their request has been unreasonably denied. A citizen who receives a denial of record request may challenge the denial by making a claim for record access in Court within ninety days from the denial date.

The court would then review the claim and on its determination the decision could be made to deny, disclose in part or whole the public record if determined not to be exempt.

“The appeal could even elevate to the MCN Supreme Court,” Dellinger said.

MCN FOIA also imposes penalties for unlawful disclosure of protected or confidential information under the FOIA law. Disclosing information that is deemed confidential or destroys a record could be fined \$1,000 to \$5,000. The same penalties could be implemented for anyone who does not fulfill a records request that is deemed valid.

One exception and perhaps the closest legal language the tribe has every seen resembling a whistleblower clause is SS-9-112 subsection C. It protects an employee who has reasonable belief they are exposing corruption.

The law states, ‘It is a defense to a civil action under subsection A of this section that the public employee release of protected information in a reasonable belief that the disclosure of the information was necessary to expose a violation of law involving government corruption, abuse of office or misappropriation of public funds or property.’

The Executive Branch of MCN has made a statement in support of the move towards transparency through the Director of Communications Jason Salsman.

“FOIA is essential to any government that wishes to provide transparency and accountability to citizens and we are privileged to be one of the few tribal Nations to have such a law,” Salsman said.

Citizens who have an interest in requesting documents with through FOIA processes are encouraged to review the law outlining the procedures to submit requests.

To review the laws in full see <http://www.mcnn.com/images/pdf2020/bills/NCA20-017.pdf>

Hahkv

Continued from Page 1

SyFy reality series Face Off for seasons one and five.

One of his more recent projects was directing a feature film reboot of a remake of 1995’s gory, gothic, straight-to-VHS, “Castle Freak.”

“I’m just living the dream here in Tulsa trying to make movies and play with monsters and not have to get a real job,” Steinsiek said.

He is currently working on special effects for a show being shot in Oklahoma called Reservation Dawgs.

“The project is being championed by Sterling Harjo, a

local filmmaker, featuring elements of the Creek Nation and the tribe,” Steinsiek said.

While the project does not have monsters Steinsiek will be working on prosthetics and trauma effects. He says he has even worked on children’s films.

“As long as I am creating I’m happy, it doesn’t have to be monsters although I like monsters most,” Steinsiek said. “It’s really about the act of creating with my hands that I am into.”

A lot his projects begin with drawing and design. His drawings are displayed throughout his studio and one of his favorites to point out is a Native American Post-Apocalyptic

Warrior.

Steinsiek says he was always drawn to horror.

“I was always a horror kid, even at a young age before I was even really introduced to horror or monsters in movies,” Steinsiek said. “I don’t know exactly the genesis of that but it did turn into an obsession with monsters.”

“It’s a healthy outlet to relieve some stress.”

Some of his work includes making masks to sell on his online store. Steinsiek even teaches the craft.

If you would like to find more information about his work, you can find his work and store at illwilled.com

Masks

Continued from Page 1

in a COVID-19 dashboard produced by MyHealth, MCNDH was quick to respond with mask mandates at tribal facilities to protect citizens.

Kendrick also reported that, according to MyHealth data, MCNDH has the fastest testing rate in the state. Many in Oklahoma have had to wait days and sometimes even weeks to get their results back.

At MCNDH facilities, rapid tests and results are reported within an hour on average, which is important to containing community spread.

“MCN’s rapid testing, reporting and analysis allows health officials and healthcare providers to make important,

real-time decisions to keep citizens and the community safe,” he added.

Kendrick acknowledged that mask mandates can be politically challenging and believes there are essentially three available paths for communities and tribes to take in responding to the pandemic. One, shut down entirely, which hurts the economy and impacts individual livelihoods; two, open up completely and pursue herd immunity, which puts elders and other vulnerable populations at significant risk; or three, pursue a middle-of-the-road solution to resume activities with caution and wear masks.

“This is a relatively low-cost, convenient option when compared with death or being the cause of someone else’s

death,” he added. “Wearing a mask yields a high reward, saves lives and allows us to return to normalcy more quickly.”

Kendrick added that he expects to see a rise in cases resulting from increased social interaction from Labor Day activities.

The spike will likely occur over the next two weeks, and when combined with the already significant rise in infection rates among young populations, it is more important than ever for people to wear their masks.

Although many are struggling with coronavirus burn-out and pandemic fatigue, the MCNDH urges citizens to remain vigilant and wear masks to protect citizens, elders and our community.

Prevention

Continued from Page 1

People who battle suicidal thoughts are those who do not have any protective factors in life, like being surrounded by positive people, living in a safe environmental home and work places.

“Those are some of the protective factors we have and some hold onto culture, sports and that senses in community,” Stone said. “Some people may not have that for various reasons and could lead to suicide.”

Stone added suicide is the 10th leading cause of death in the country. There has been a 27 percent increase in suicide since 2000. The increase may have been caused due to a war happening after the year 2000, with veterans having the highest suicide rates. Suicide is also the 8th leading cause of death for Native Americans.

“Native people are impacted by suicide more than the U.S. population,” Stone said. “It’s the fifth leading cause of death for Indian males, and second cause of death for Native Americans 10 to 34.”

The grant program focuses more on the 10 to 24 age group, because they make up 64 percent of suicides that happen in Indian Territory. The stats are not focused on Oklahoma but other states that have tribal representation.

With COVID-19 pandemic going on, Stone believes this is

making it harder for those who battle any suicidal thoughts or depression. He thinks there are fear of the unknown, and that there is factors of what the pandemic has done like economic factors of people losing their jobs.

“I think it’s harder for some people if they are by themselves, if they don’t have someone they can talk too, if they lost their jobs or if they lost someone to COVID-19,” Stone said. “So I think it’s been tougher. We’ve seen an increase of people texting the hotline.”

Right now it is hard for the grant program to track down those who are suffering. They are trying to collaborate with outside agencies to get a better understanding of the impact of suicide through local law enforcements and funeral homes.

Stone added people can help prevent suicide by reaching out to someone they know who is struggling and ask, “how are they doing?” Some may also ask a deeper question like, “are you feeling suicidal?” It might be a scary question to ask, but also it could lead into a conversation and help the person feel better.

“We offer suicide prevention trainings that usually takes 45 minutes to an hour, where we take it step-by-step into asking questions,” Stone said. “We start with questions like, ‘are you feeling suicidal’ and if they are then say, let me

get the help you need. Most of us aren’t experts in handling suicide crisis.”

People who want to raise awareness for suicide prevention can easily share resources such as the crisis text line or the suicide prevention lifeline number. Other types of way to help raise awareness is attending events that talk about preventing suicide, and social media.

If you or somebody you know are going through a dark time, MCN Behavioral Health has a few programs. There is a grant called Native Connections, Meth and Suicide Prevention Initiative (MSPI) grant, Garrett Lee Smith (GLS), SBIRT and MCN Behavioral Health itself will help people.

Stone added, “Suicide is everyone’s business, and it takes all of us to be aware of people who are struggling and to have those hard conversations. It’ll be scary at first but letting people know that you are on their side and you’re going to help them through whatever they are going through, is going to make a difference.”

If you or somebody you know is feeling suicidal call the National Suicide Prevention lifeline at 1-800-273-8255, or text the word ‘Creek’ to 741-741. If you are enrolled in an affiliated tribe and want MCN Native Connection grant services, contact them at (918) 758-1910.

THE MVSKOKE NEWS

Rita Courtwright, Managing Editor | rcourtwright@mvskokemedia.com

Lani Hansen, Senior Reporter | lhansen@mvskokemedia.com

Angel Ellis, Reporter/Layout | aellis@mvskokemedia.com

Morgan Taylor, Reporter | mtaylor@mvskokemedia.com

Jerrad Moore, Multi-Media Producer | jmoore@mvskokemedia.com

Clinton Sinclair, Videographer | csinclair@mvskokemedia.com

Gary Fife, Radio Specialist | gfife@mvskokemedia.com

Chelsie Rich, Mvskoke Markets | crich@mvskokemedia.com

Breanna Dawson, Advertising & Sales | bdawson@mvskokemedia.com



Like MM on Facebook:
[Facebook.com/MvskokeMedia](https://www.facebook.com/MvskokeMedia)

Follow MM on Twitter:
[@MvskokeMedia](https://twitter.com/MvskokeMedia)

Follow MM on Instagram:
[@MvskokeMedia](https://www.instagram.com/MvskokeMedia)

Visit MM online at:
MvskokeMedia.com



The Mvskoke News is an editorially independent publication. Its purpose is to meet the needs of the tribe and its citizens through the dissemination of information. Reprint permission is granted with credit to The Mvskoke News unless other copyrights are shown.

Editorial statements appearing in The Mvskoke News, guest columns and readers’ letters reflect the opinion of the individual writer and not those of The Mvskoke News, its advisors or the tribal administration and are subject to editorial discretion. Editorials and letters must be signed by the individual writer and include a traceable address or phone number to be considered for publication. Please contact our office for deadline of submissions to be considered for inclusion. The Mvskoke News reserves the right to edit all submissions for space, style and grammar. Receipt of submissions does not obligate The Mvskoke News in any regard.

The Mvskoke News is mailed from Stigler, Oklahoma to all enrolled Muscogee (Creek) citizens’ households upon request. Inquiries should be directed to Mvskoke Media.

To submit a change of address or a letter to the editor, call: 918-732-7720 or email: info@mvskokemedia.com.



Regular Session back on Saturday mornings still being held via teleconference. (Submission)

NOMINATIONS REACH COUNCILS DECISION

COUNCIL APPROVES LAW, EDUCATION, AND MEAT PACKING BUSINESS INVESTMENTS IN AUGUST REGULAR SESSION

Morgan Taylor
REPORTER

OKMULGEE, Oklahoma – A Muscogee (Creek) Nation National Council Regular Session was called to order via teleconference on Saturday, Aug 29. Representative Travis Scott was excused from the meeting.

National Council addressed the following legislation, the interpretation of which is attributed to language in the bills:

NCR 20-003 Resolution of the Muscogee (Creek) National Council confirming Ruth Bible to serve on the Mvskoke Media editorial board. Sponsored by Robert Hufft. Co-sponsored by Lucian Tiger III. Motion failed in a 5-7-2 vote. Representatives William Lowe, Anna Marshall, Charles McHenry, Thomasene Yahola Osborn, Mary Crawford, Joyce Deere, Joseph Hick voted no against legislation. Reps. Patrick Williams and Mark Randolph abstained from the vote.

Legislation failed.
NCR 20-004 Resolution of the Muscogee (Creek) National Council selecting Barry W. Brandon to the Board of Directors of Onefire Holding Company, LLC. Sponsored by Rep. James Jennings. Motion passed in a 13-1 vote. Rep. Anna Marshall voted no against this legislation.

The National Council selected Barry W. Brandon, MCN citizen to serve on the Board of Directors for a term that shall end Aug 27, 2023.

TR 20-138 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to submit a grant application to the U.S. Department of the Interior, Bureau of Indian Affairs, Fiscal Year 2020 Living Languages Grant Program for the Mvskoke language program. (\$200,000.00) Sponsored by Rep. Mary Crawford. Motion adopted in 14-0 vote.

This funding will allow the Mvskoke Language Program to further document and expand access to the Mvskoke language by making language resources available to every citizen pursuant to the project narrative.

TR 20-139 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute an order form, master services agreement and service schedule for signature with DocuSign, INC. to provide on-line enrollment, financial aid, course work and staff documents for the College of the Muscogee Nation. Sponsored by Rep. James Jennings. Motion adopted in 14-0 vote.

COVID-19 has caused CMN to adjust its daily operations in order to provide efficient and effective services to the students and staff. CMN has identified DocuSign, Inc. as the vendor that can assist in verifying on-line enrollment, financial aid, course work and staff documents.

TR 20-140 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a certain lease agreement between the Muscogee (Creek) Nation Department of Health and Stryker Sales Corporation. Sponsored by Rep. Joyce Deere. Motion passed in 14-0 vote.

The MCN Department of Health seeks to enter this lease agreement to allow the MCNDH access to certain endoscopy equipment as approved by National Council.

TR 20-142 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a cooperative agreement-pass through federal assistance grant application with the Oklahoma Department of Wildlife Conservation. Sponsored by Rep. Darrell Proctor. Motion passed in 14-0 vote.

The MCN Division of Agriculture and Natural Resources Ag Youth Program seeks to apply for the Oklahoma Scholastic Shooting Sports Program funds. This will help establish a shooting sports program within the Nation's Ag Youth Program.

TR 20-144 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a contract with Techsico Native Technologies for the purchase and installation of security cameras. (\$203,609.00) Sponsored by Rep. Darrell Proctor. Motion was adopted in a 14-0 vote.

MCN Department of Housing is requesting approval of a contact with Techsico Native Technologies for the purchase and install of security cameras at five rental sites.

TR 20-145 Resolution of the Muscogee (Creek) Nation authorizing the construction of a meat processing facility for the Muscogee (Creek) Nation. Sponsored by Rep. Joseph Hicks. Motion was adopted in 14-0 vote.

The Nation plans to construct a USDA inspected meat processing facility for the benefit of the Nation and citizens in several ways: increased revenue potential, job creation, consistent supply of protein and protection against nutritional deficiencies exacerbated by catastrophes like COVID-19 pandemic, exercise sover-

eignty of food production and increased marketing potential for youth and adult agricultural producers throughout the Nation. Location will be Duck Creek Community Center property with plans of hiring 12-20 employees.

TR 20-146 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a purchase and sale agreement and related documents for the sale of property in Jenks, OK. Sponsored by Rep. Darrell Proctor. Co-sponsored by Rep. Lucian Tiger III. Motion passed in 14-0 vote.

The MCN purchased the Riverwalk in Jenks, OK in 2012 and entered into an agreement with Flying Tee to build and lease the golf entertainment facility. Flying Tee sold their business operations in 2019 to GolfSuites Tulsa, LLC which has offered to purchase the property for \$6.5 million.

TR 20-147 Law of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a memorandum of agreement with the Federal Bureau of Investigation Criminal Justice Information Services Division establishing responsibilities for submitting fingerprints for noncriminal justice purposes. Sponsored by Rep. Robert Hufft. Motion passed in a 14-0 vote.

There is a need for the Nation to receive criminal history record information (CRHI) for noncriminal justice purposes. This will allow the Nation to receive CRHI from the Federal Bureau of Investigation Criminal Justice Information Services Division via fingerprint submission.

TR 20-148 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a ground penetrating radar application with the City of Tulsa. Sponsored by Rep. Darrell Proctor. Motion passed in a 14-0 vote.

A Muscogee (Creek) family has requested a Ground Penetrating Radar survey at Oaklawn Cemetery in Tulsa, OK in order to locate unmarked burials.

TR 20-149 Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a grant award document with the United States Department of Justice Office of Community Oriented Policing Services awarding grant funds to the Muscogee (Creek) Nation. Sponsored by Rep. Robert Hufft. Motion passed in a 14-0 vote.

The MCN Lighthorse Police Department has been awarded

a three-year grant award for the amount of \$543,496.00 which will allow the MCN Lighthorse to hire five full time Lighthorse Police Officers.

TR 20-150 Resolution of the Muscogee (Creek) Nation amending TR 19-076 (Resolution of the Muscogee (Creek) Nation to suspend all special appropriations and donations.) Sponsored by Rep. Darrell Proctor. Motion passed in a 14-0 vote.

Amendments need to be made to TR 19-076 for the Hickory Ground Ceremonial Ground to receive special appropriations for continued funding for its legal defense and public relations efforts to protect the Muscogee sacred site near Wetumpka, AL.

NCA 20-053 Law of the Muscogee (Creek) Nation authorizing the expenditure of grant funds awarded from the Institute of Museum and Library Services for the benefit of the College of Muscogee Nation. (\$10,000.00) Sponsored by Rep. James Jennings. Motion adopted in a 14-0 vote.

The CMN was awarded the 2020 Native American Library Services Grant in the amount \$10,000 to increase CMN's library holdings with additional books, audiovisual materials, and periodicals designed to support the curriculum.

NCA 20-057 Law of the Muscogee (Creek) Nation authorizing the expenditure of the United States Department of Justice Office of Community Oriented Policing Service 2020 Cops Hiring Program grant funds and appropriating tribal funds for the tribal match for the Muscogee (Creek) Nation Lighthorse Department. Sponsored by Rep. Robert Hufft. Motion passed in a 14-0 vote.

The MCN Lighthorse applied in 2019 for the grant and the Lighthorse was awarded a three-year grant of \$543,496.00 to help with hiring five full-time Lighthorse police officers.

NCA 20-058 Law of the Muscogee (Creek) Nation authorizing the expenditure of the U.S. Department of Homeland Security, Federal Emergency Management Agency FY 2019 Pre-disaster mitigation-competitive grant for the benefit of tribal construction. (\$150,000.00) Sponsored by Rep. Joyce Deere. Motion passed in a 14-0 vote.

The grant awards are to update a mitigation for the Nation.

NCA 20-059 Law of the Muscogee (Creek) Nation authorizing the expenditure of the

U.S. Department of Housing and Urban Development 2019 and 2020 Indian Community Development Block Grant Program for the benefit of the College of Muscogee Nation. (\$900,000.00). Sponsored by Rep. James Jennings. Motion passed in a 14-0 vote.

The grant funds will be used to construct a Public Facility Exhibit/Lecture Hall.

NCA 20-060 Law of the Muscogee (Creek) Nation authorizing an appropriation to match the fiscal year 2019 and 2020 Indian Community Development Block Grant to support the construction of the College of Muscogee Nation public facility exhibit/lecture hall. (\$2,240,000.00) Sponsored by Rep. James Jennings. Motion passed in a 14-0 vote.

CMN is requesting this appropriation from the U.S Department of Housing and Urban Development 2019 and 2020 Indian Community Development Block Grant Program to use the funds as leverage for the necessary costs associated with the construction of the lecture hall.

NCA 20-061 Law of the Muscogee (Creek) Nation reaffirming support for the protection of the Muscogee sacred site of Hickory Ground near Wetumpka, Alabama and authorizing a special appropriation for the cost of necessary measure related thereto. (\$366,342.00). Sponsored by Rep. Darrell Proctor. Motion passed in a 14-0 vote.

The historic and "pre-historic" Muscogee cultural site has and always will be a site of significant history for the Muscogee (Creek). It is necessary to continue funding for legal defense and public relations efforts to protect the sacred site.

Other Business: A motion was made by Representative Lucian Tiger III to release all of transcripts of the Fact Finding and Investigation Hearing regarding the IT Department breach and the ransom payments made available to Muscogee citizens. This was seconded by Rep. Adam Jones III. Motion passed in a 14-0 vote.

The Fact Finding and Investigation Hearing committee held meetings regarding the IT Breach that happened back in April. These meetings were held June 23 and June 25.

The transcripts from the Fact Finding and Investigation Hearing can be found at www.mcnn.com/fact-finding-hearing-transcripts/ and a story will be printed in the Mvskoke News.

Local Law Firm is offering Exclusive Rates for
Muscogee (Creek) Nation Citizens

- ✓ RESTRICTED INDIAN LAND PROBATES
- ✓ FLAT FEES & FEES PAID FROM IIM ACCOUNTS
- ✓ REDUCED HOURLY RATES
- ✓ CONSULTATION FEE WAIVED
- ✓ REDUCED RETAINER FEES

*Some exclusions may apply



call us today!
Your Consultation is Free!



ATTORNEY
DRU R. TATE

Is a member of the Muscogee (Creek) Nation Bar Association and has served the Tribe through its various departments and its Citizens since 2011.



 MVSKOKEMEDIA • P.O. BOX 580 - OKMULGEE, OK 74447 • 918.732.7720 • MVSKOKEMEDIA.COM • [@MVSKOKEMEDIA](https://www.instagram.com/mvskokemedia)



BFJ approves all funding in committee meeting on Aug 20. (MNN File Photo)

ALL FUNDING PASSES IN COMMITTEE

BFJ COMMITTEE MEETING APPROVED FUNDING FOR FIVE NEW LIGHTHORSE OFFICERS

Morgan Taylor
REPORTER

OKMULGEE, Oklahoma - A Muscogee (Creek) Nation National Council Business, Finance and Justice Committee meeting was held Aug. 20 via teleconference. Prior to the committee meeting and Business, Finance and Justice/Land, Natural Resource and Cultural Preservation joint committee meeting was held.

All passed legislation went before the full Council during the regular session on Aug. 29.

BFJ addressed the following legislation, the interpretation of which is attributed to language in the bills:

TR 20-145 Authorizing the construction of meat processing facility for the Muscogee (Creek) Nation. Sponsored by Joseph Hicks. Do pass. 9-0.

The Nation plans to construct a 25,000 sq. ft. USDA inspected meat processing facility on the northeast corner of the Duck Creek Community Center property for the benefit of the Nation and citizens in several ways: increased revenue potential, job creation, consistent supply of protein and protection against nutritional deficiencies exacerbated by catastrophes like COVID-19, an exercise of sovereignty over food production and increased marketing potential for youth and adult agricultural producers throughout the Nation. Duck Creek Community Center has voted and passed the resolution in support of the meat processing plant. This will bring about 12-20 more jobs immediately.

NCR 20-003 Resolution confirming Ruth Bible to serve on the Mvskoke Media Editorial Board. Sponsored by Robert Hufft. Co-sponsored by Lucian Tiger III. Do pass. 3-0-1. Travis Scott abstained.

NCR 20-004 Resolution selecting Barry W. Brandon to the Board of Directors of One-fire Holding Company, LLC. Sponsored by James Jennings. Do pass. 4-0

TR 20-131 Resolution nominating Robert Gifford to serve as a special judge of the District of Trial Courts of the Muscogee (Creek) Nation. Sponsored by Robert Hufft. Motion made to postpone indefinitely. Do pass. 4-0. Postponed indefinitely.

TR 20-147 Law authorizing the Principal Chief to execute a memorandum of agreement with the Federal Bureau of Investigation Criminal Justice Information Services Division establishing responsibilities for submitting fingerprints for noncriminal justice purposes. Sponsored by Robert Hufft. Do pass. 4-0.

This law will allow the Muscogee (Creek) Nation to receive criminal history record information for noncriminal justice purposes from the Federal Bureau of Investigation Criminal Justice Information Services Division.

TR 20-149 Resolution authorizing the Principal Chief to execute a grant award document with the United States Department of Justice Office of Community Oriented Policing Services awarding grant funds to the Muscogee (Creek) Nation. Sponsored by Robert Hufft. Do pass. 4-0.

The three-year grant award (\$543,496.00) under the United States Department of Justice Office of Community Oriented Policing Services 2020 COPS Hiring Program will allow the MCN Lighthouse Police Department to hire five full-time Lighthouse Officers.

TR 20-150 Resolution of the MCN amending TR 19-076 (A tribal resolution of the MCN to suspend all special appropriations and donations). Spon-

sored by Darrell Proctor. Do pass. 4-0.

The resolution TR 19-076 was enacted to suspend all special appropriations and donations. There is a need to amend the resolution to allow Hickory Ground Ceremonial Ground to receive special appropriations for continued funding for its legal defense and efforts to protect the Muscogee sacred site near Wetumpka, Alabama.

NCA 20-057 Law authorizing the expenditure of the United States Department of Justice Office of Community Oriented Policing Services 2020 Cops Hiring Program grant funds and appropriating tribal funds for the tribal match for the MCN Lighthouse Police Department. Sponsored by Robert Hufft. Do pass. 4-0.

The MCN Lighthouse Department has received a three-year grant award of \$543,496.00 to assist in hiring five officers. As a part of the grant award, the Nation must provide a Tribal match of \$181,166.00.

NCA 20-062 Law to amend Article VI, Section 2 and Subsection 2 (A) of the constitution of the Muscogee (Creek) Nation to restore district representation of the National Council. Sponsored by James Jennings. Failed. 1-3. Representatives Travis Scott, Robert Hufft and Patrick Freeman Jr voted against the legislation.

In 2008, an amendment was presented to reduce the number of National Council Representatives to a maximum of 16, with two representatives per district and it was passed with 85 yes and 84 no. The amendment was on the general election ballot in 2009 with a vote of 1292 yes and 1128 no. The purpose of amending this law would restore district representation of the MCN National Council and shall be elected solely on the voters in his/her district.

Referred Legislation:

NCA 20-061 Law reaffirming support for the protection of the Muscogee sacred site of Hickory Ground near Wetumpka, Alabama and authorizing a special appropriation for the cost of necessary measures related thereto. Sponsored by Rep. Darrell Proctor.

The committee referred to this legislation when approaching TR 20-150 on the agenda for the purpose of appropriating funds for sacred site near Wetumpka, Alabama after passing legislation TR 19-076 that canceled all appropriations and donations.

For a full explanation of legislation visit www.mcnn.com



A Muscogee (Creek) Nation National Council Extraordinary meeting was held Sept. 1 at the Mound Building in Okmulgee, Oklahoma. (MNN File Photo)

COUNCIL APPROVES VIRTUAL MEETINGS

MCN CHARTERED COMMUNITIES CAN NOW HOLD REMOTE MEETINGS TO CONDUCT OFFICIAL BUSINESS

Angel Ellis
REPORTER

OKMULGEE, Oklahoma — A Muscogee (Creek) Nation National Council Extraordinary Session meeting was held Sept. 1.

All passed legislation went before the full Council during the Extraordinary session.

The council addressed the following legislation, the interpretation of which is attributed to language in the bills.

TR 20-156 A tribal resolution of the Muscogee (Creek) Nation approving an engagement letter between the Nation and Ben Nighthorse Consultants, INC. for lobbying and consulting services on behalf of the Muscogee (Creek) Nation. The Office of the Principal Chief introduced the legislation. Speaker Randall Hicks sponsored the legislation.

If passed the legislation would allow MCN Principal Chief to issue an engagement letter to secure the services of Ben Nighthorse Consultants, Inc. According to the legislation, since the McGirt case, the services are needed to assist the Nation with protecting the outcomes and interests in the tribe in Washington D.C. The legislation was moved to the bottom of the agenda at the beginning of the meeting with a 15-0 vote.

Rep. Anna Marshall made a motion to adopt. Rep. Thomasene Yahola Osborn seconded the motion. The council entered executive session. The motion was adopted 14-1. Rep. James Jennings was the dissenting vote.

TR 20-157 A tribal resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute an amendment to the business operation lease regarding the Muscogee Indian Community Smoke Shop. The Office of the Principal Chief introduced the legislation. Rep. Mary Crawford sponsored the legislation.

The legislation, if approved would allow the extension of a Business Operation Lease between

the Muskogee Indian Community Smoke Shop and the lessor. The old lease was set to expire on Sept. 3. This agreement would allow the tribe to extend the lease until Nov. 1, giving the Muskogee Indian Community the opportunity to meet so it may determine if it wishes to continue to allow the lessor to operate and manage the Community Smoke Shop.

Rep. Crawford made a motion to adopt the legislation. Rep. Joyce Deere seconded the motion. The bill was amended on the floor to change expiration periods from Nov. 1 to Dec. 1. The legislation was approved 15-0.

NCA 20-066 A law of the Muscogee (Creek) Nation amending Title 11, chapter 3, Subchapter 2, entitled “Annual Funds for Building costs, Economic development, and Development of Chartered Communities” and Title 11, Chapter 5, entitled “Protection of Chartered Community By-laws; Prohibition of Unlawful Assembly.” The Office of the Principal Chief introduced the legislation. Rep. Marshall sponsored the legislation. Rep. Yahola Osborn co-sponsored the bill.

If approved the legislation would allow the Nation’s chartered communities to meet virtually. Previous legislation required that the chartered communities hold meetings in person. A proclamation issued March 13, declared a state of emergency during the on-going COVID-19 health crisis. That proclamation discontinued community meetings or large gatherings in the Nation’s Chartered Community buildings. The legislation states that there is a need to amend the law to allow the chartered communities to meet virtually throughout the remainder of the State of Emergency in order to allow official business to be conducted. Rep. Marshall made a motion to adopt. Rep. Yahola Osborn seconded the motion. The legislation passed 15-0.

For a full explanation of legislation visit www.mcnn.com



A Muscogee (Creek) Nation National Council Health, Education and Welfare and Land, Natural Resources and Cultural Preservation Committee meeting was held Aug. 25 by teleconference. (MNN File Photo)

COLLEGE OF THE MUSCOGEE NATION TO RECEIVE FUNDING FOR CONSTRUCTION

FEDERAL FUNDING WAS GRANTED TO SUPPORT CONSTRUCTION OF A NEW LECTURE HALL

Lani Hansen
SENIOR WRITER

OKMULGEE, Oklahoma — A Muscogee (Creek) Nation National Council Health, Education and Welfare and Land, Natural Resources and Cultural Preservation Committee meeting was held Aug. 25.

All passed legislation went before

the full Council during the regular session Aug. 29.

HEW/LNC addressed the following legislation, the interpretation of which is attributed to language in the bills:

NCA 20-058 Authorizing the expenditure of the U.S. Department of Homeland Security, Federal Emergency Management Agency FY 2019

pre-disaster mitigation-competitive grant for the benefit of tribal constructions. Sponsored by Rep. Joyce Deere.

The grant awarded by the U.S. Department of Homeland Security is to update the MCN Hazard Mitigation Plan for the Nation. Passed 9-0.

NCA 20-059 Authorizing the expenditure of the U.S. Department of Housing and Urban development 2019 and 2020 Indian Community development block grant program for the benefit of the College of Muscogee Nation. Sponsored by Rep. James Jennings.

The College of Muscogee Nation was awarded funds to be used to construct a Public Facility Exhibit/Lecture Hall at the college. Passed 9-0.

NCA 20-060 Authorizing an appropriation to match the fiscal year 2019 and 2020 Indian Community development block grant to support the construction of the College of the Muscogee Nation public facility exhibit/lecture hall. Sponsored by Rep. James Jennings.

The College of Muscogee Nation received federal funding to support the construction of a Public Facility/Lecture Hall. The purpose of this law is to authorize an appropriation. Passed 9-0.

For a full explanation of legislation visit www.mcnn.com

DID YOU KNOW?

THE MVSKOKE NEWS IS FREE! FOR ALL ENROLLED MUSCOGEE (CREEK) CITIZENS!

MUST PROVIDE NAME, VALID MAILING ADDRESS, MCN ROLL NUMBER, BIRTHDATE & LAST 4 DIGITS OF SSN

NOT AN MCN CITIZEN? NOT A PROBLEM! NON-MCN CITIZENS CAN SUBSCRIBE FOR JUST \$24 A YEAR!

SUBSCRIBE TODAY!

TO SUBSCRIBE OR UPDATE YOUR INFO, CALL 918.732.7720 EMAIL info@mvskokemedia.com OR VISIT [MVSKOKEMEDIA.COM](http://mvskokemedia.com)

CITIZEN CREATES NATIVE AMERICAN FASHION USING WRAP BEAD STYLE BEADING

MUSCOGEE (CREEK) CITIZEN RILEY BERRY USES BEADING TO STAY CONNECTED WITH HIS CULTURE AS WELL AS CREATING AUTHENTIC ARTWORK

Morgan Taylor
REPORTER

OKMULGEE, Oklahoma- Today, many people wear and have items displaying Native American culture, which has become trendy and high fashion.

Local Muscogee (Creek) citizen, Riley Berry keeps it traditional by using skills someone taught him.

“I bead, mainly wrap bead style. I also am starting a clothing line with a couple of my buddies,” Berry said. “I first started beading in high school, with a loom; then, I picked it up again once I attended the College of the Muscogee Nation from my friend Millie Wilson, my mvhayv (teacher).”

Beading is a commonly practiced craft between all tribes of Native American descent. Modern beading includes using decorative beads of various types and colors to create a patterned accessory or jewelry. Some make bracelets, earrings, and necklaces, key chains, etc.

In history, stones, shells quills, and carved bones were used in beading.

Although techniques and styles have changed over the centuries, beading is still an important aspect of the culture.

Berry says he picked up the skill rather quickly but still finds himself learning something new each time.

“Man, it didn’t take me long too learn,” Berry said. “I picked it up pretty quickly, mainly because I had a good teacher. I have been beading for about two years now, and I haven’t mastered beading yet, but every time I make a new

piece I get better.”
In beading, each piece is made by hand by weaving tiny colored beads together using a thread and needle. Each piece is different than the next, allowing room for artist expression in beading.

Berry has four main items he creates as well as taking custom orders for his customers.

“I have four main items I make: wristlets (\$25) bracelets (\$20) necklaces (\$45) lanyards (\$60), along with apple watch bands, vans, hat bands, wrapped earrings. I do take custom orders, mainly from friends or people that have seen my work.” Berry said. “Becoming a beader, you are an artist. Creating designs is what distinguishes you, and allows you to have your own unique style.”

What Berry enjoys most about beading is the connection it brings him and what it teaches him each time he creates a piece.

“I am a civil engineer, so building, creating something is my favorite thing to do. Beading lets me do exactly that, but within a cultural setting,” Berry said. “I like how it teaches. It teaches me to have patience, it teaches me to be tedious-that every detail matters, it connects me with all kinds of new people, people from our tribe, people from across the country. I also like beading because it gives me some peace. If I have a lot going on I like to bead. Just go to my desk, turn on the office and bead. It’s relaxing, and then I poke my finger or break my needle and then I’m not so relaxed anymore.”

Patience is one of the most



Muscogee Citizen Riley Berry discusses becoming an artist through beadwork.

(Submission)

important aspects of beading according to Berry. Beading has taught him how to be patient while allowing him to reconnect himself with Native American culture.

“If you want to learn beading you have to have patience. Seems like every time your moving right along on a project your thread knots up, your needle breaks, you drop beads, you can’t rethread your needle, you run out of a certain color,” Berry said. “Having patience is the biggest thing if you want to learn how to bead, if you don’t have it when you start you will after. For someone that wants to reconnect to our culture or wants to learn more, beading is a great way to do so. Also, Facebook has different Native American Beadwork groups for selling, tips, and inspira-

tion you can add. The people on there are very helpful if you have any questions. Beading is Indigenous resistance and continuity.”

Being original is how to be distinguished as an artist. Each person will find different ways to draw inspiration in their artwork. Berry elaborates on some of the different ways he stays inspired in his artwork that helps him to continue creating original pieces.

“The best advice I would give to someone beading is to not steal designs from other artists. You can look at other beadwork for inspiration, new colorways, different technique, just don’t copy what their artwork. Beading for me, I get into different moods,” Berry said. “Some days I work with mainly fire colors, then others

I will use different shades of one color. Colorways are the hardest part about being (along with creating a design that is symmetrical). Picking out colors what go good with each other, I often look at sports teams and their colorways or just guess and go with it. When creating a brand-new design that I haven’t beaded before, I just go for it. I start beading and don’t worry about whether or not it will be symmetrical so that I can be most creative.”

Those who are interested in seeing more of Berry’s work or seeking him out for more information can add him as friend on Facebook at Riley Berry.

The Mvskoke Market located inside the Solomon McCombs Building on the MCN tribal complex also sells pieces of Berry’s work.



HELP US SALUTE OUR MUSCOGEE VETERANS

Please email the following to info@mvskokemedia.com

- Name
- Branch
- Years Served
- 150 word bio
- 1 High Resolution Photo

All of the information is due on **OCTOBER 16TH NO LATER THAN 5 P.M.**

to be placed in our Special Veterans Edition on November 1.





OBITUARIES

RONALD LEE BERRYHILL

Ronald Lee Berryhill died August 15 at 82 years of age, several days after testing positive for the COVID-19 virus. He was a native of Oklahoma, born June 7, 1938, in Claremore and raised in Okmulgee, the capital of the Muscogee (Creek) Nation, of which Ron was a member. He was popular baseball player.

After moving with his family to California in the mid-1950s, he graduated from Fremont High School, served in the USAF in Germany, and later received his B.A. from San Francisco State University. Until 2018, when health problems required skilled nursing care, he had been a long-time resident of Rohlffs Manor in Napa. A self-reliant, quiet man, he loved science, art, music, and soccer. The dementia that stole so many of Ron’s memories was no match for World Cup statistics recall or his keen sense of humor and irony. His laughter will be missed.

Ron was preceded in death by his parents, James and Martha (Perryman) Berryhill. He is survived by sister Peggy Berryhill and sister-in-law Susan Ruschmeyer of Gualala; sister and brother-in-law Melissa and Bill Rains of Billings, Montana; many nephews, nieces, and cousins; and his long-time companion, Marie Bowen, of Napa.

We wish to thank Napa Valley Care Center for providing the unfailing professional and affectionate attention that Ron received during his two-year residence there. With visitor restrictions in place, Ron’s death was peaceful, without pain, and in the presence of caring staff. We also thank the staff of Claffey and Rota Funeral Home and St. Helena Public Cemetery for overseeing Ron’s interment.



ORDER TODAY!

FLYERS, BANNERS, PROGRAMS
BUSINESS CARDS, RACK CARDS
POSTERS, COPIES, ETC



MVSKOKECREATIVE

CONTACT US TODAY TO PLACE YOUR ORDER
918-732-7720, OR EMAIL
CREATIVE@MVSKOKEMEDIA.COM

TRANSITIONING CHILD WELFARE POST MCGIRT

MCN CFS LOOKS TO BUILD INTERNAL STRUCTURES IN POST-MCGIRT GOVERNMENT AGREEMENTS

Angel Ellis
REPORTER

OKMULGEE, Oklahoma — The Muscogee (Creek) Nation has been making plans to bolster services for the MCN Children and Family Services after the SCOTUS decision that reaffirmed the MCN Reservation Boundaries. Recent legislation has passed through the tribes National Council that MCN Director of Children and Family Services Kimmie Wind Hummingbird says will help the department provide stable homes for foster children.

After the recent SCOTUS opinion many jurisdictional issues came into question. Indian Child Welfare was one of those issues. Post McGirt tribes felt pressure from the State of Oklahoma to enter into agreements to close jurisdictional gaps. With the state pressuring the MCN to enter into agreements, tribal citizens who worried that agreements with state entities might undercut sovereignty took to social media voices concerns over legislation such as the government-to-government agreements.

Hummingbird said that the agreements were essential to the protection of children.

“These agreements have been long standing and we have worked along side the state for many years,” Hummingbird said. “The intergovernmental agreement allows for the Muscogee (Creek) Nation to properly and responsibly handle the influx of cases that are involved with all Indian children on our reservation.”

“But there is a need for us to build infrastructure internally so that we can support that massive amount of Indian Children that we would be working with.”

The first agreement was turned down on July 21, when it failed to garner the majority vote

of the council. It failed by a 5-10 vote.

The legislation resurfaced just nine days later in an emergency session where it was adopted unanimously. It was the only piece of legislation considered on the agenda for the meeting that lasted just under an hour.

Assistant Attorney General JoEtta Toppah addressed the council explaining the bill.

“First I want to emphasize that this agreement does not waive any of the Nations sovereignty or give up jurisdiction,” Toppah said. “In fact in it has language to protect the Nations exclusive jurisdiction.”

“We are simply trying to work with the State of Oklahoma for Indian Children located within the Nations reservation.”

Toppah said that this agreement was similar to a cross deputization agreement.

“Not passing this agreement could prove reckless and negligent to our children,” Toppah said.

She said that the agreement allows the tribe to cancel the agreement for any case with a 90-day notice.

“This agreement still allows the tribe to enter into any MLU’s that the tribe deems needed in the future,” Toppah said. “It would allow the tribe to bring any of these cases into our tribal court.

When McGirt was in oral arguments Justice Kagan asked specifically about child welfare cases. Kagan asked about the impact of ruling with the tribes as it pertains to adoption and foster care proceedings.

The tribe’s attorney responded to Kagan stating, “The Oklahoma DHS and the Nation cooperate in every ICWA case, and we have a terrific relationship, and have both been involved with the placement of Indian Children. That will not change.”

Toppah said that it was with that consideration that the tribe should demonstrate its ability to work with agencies to benefit the children in care.

“All the departments dealing with these cases want to exercise their jurisdiction to the greatest extent possible,” Toppah said. “But we need time to develop the infrastructure to handle those cases responsibly.”

“We want to protect these children in this time of transition.”

The council asked questions of Riyaz Kanji who represented the tribe in the United States Supreme Court. He said that the topic of child welfare was a key point for the Supreme Court to uphold reservation boundaries.

“The State made a huge deal out of child welfare, the state argued that all these children would be turned out of homes,” Kanji said. “They did that with intent because they knew it was a hot button issue.”

“We told the courts that this would not be an issue because there was an legal mechanism for the Nation to work with the State.”

Hummingbird said that the department is working on strategic planning to grow.

“While the plans for expanding are not yet finalized we do recognize that we are going to have to grow, and we have to grow quickly,” Hummingbird said. “There is going to be some building and we are excited to this on.”

“My goal is for us to be most trauma informed Indian child welfare team possible.”

She even thinks there will be a time when these kinds of agreements won’t be needed.

“Our intent is to have this agreement dissolved at some point in the future,” Hummingbird said.



BFJ approves all funding in committee meeting on Aug 20. (MNN File Photo)

ALL FUNDING PASSES IN COMMITTEE

BFJ COMMITTEE MEETING APPROVED FUNDING FOR FIVE NEW LIGHTHORSE OFFICERS

Morgan Taylor
REPORTER

OKMULGEE, Oklahoma – A Muscogee (Creek) Nation National Council Land, Natural Resources and Cultural Preservation Committee meeting was held Sept. 8 via teleconference.

All passed legislation will go before the full council during the Regular Session.

TR 20-158 Resolution approving the Final Plat Berryhill Acres and authorizing the execution of the Berryhill Acres Owner’s Certificate, Deed of Dedication and Restrictive Covenants. Sponsored by Thomasene Yahola Obsorn. Motion passed in 4-0 vote.

The MCN Department of Housing intends owns a tract of land in Okmulgee County, OK. The MCN Housing intends to develop the property by selling lots in 0.75 acres or larger. In order to develop a property the Nation must submit a Final Plat and execute an Owner’s Certificate, Deed of Dedication and Restrictive Covenants and submit both documents to the Board of County Commissioners for Okmulgee County for approval.

TR 20-159 Resolution authorizing the Principal Chief to execute a

memorandum of agreement among the U.S. Army Corps of Engineers, Mobile District, the Alabama State Historic Preservation Officer, and the Advisory Council on historic preservation regarding the Emergency Streambank and Shoreline Protection Project, Tuscaloosa County, Alabama. Sponsored by Joseph Hicks. Motion passed in 4-0 vote.

Severe stream bank and shoreline erosion are currently exposing and displacing human remains and artifacts, washing away a section of McGowan’s Bluff and impacting a portion of the Mound D feature at the Moundville Archaeological Park and the University of Alabama’s Office of Archaeological Research has requested the Corps to design erosion resistance measures along the Black Warrior River.

NCA 20-067 Law appropriating funds for the MNC Agribusiness Program – Dustin Ranch Operations. Sponsored by Thomasene Yahola Obsorn. Motion passed in 4-0 vote.

The Dustin Ranch is requesting more funds for the fiscal year 2020. The appropriation to continue funding the Dustin Ranch operations is \$293,336.00.

For a full explanation of legislation visit www.mcnn.com

SHOP
ONLINE
NOW!

MVSKOKE MARKET.COM

THE
MVSKOKE MARKET



THE MVSKE MARKET IS OWNED BY THE MUSCOGEE (CREEK) NATION & OPERATED BY  MVSKOKE MEDIA





John Zink Hamworthy Combustion gets new 3-D printer for building models which is run by Design Manager and MCN citizen Jason Harjo. (Submission)

TULSA COMPANY INSTALLS UHT ATOMIZER 3-D PRINTER

CITIZEN JASON HARJO WORKS WITH NEW 3-D PRINTER FOR METAL

Lani Hansen
SENIOR WRITER

TULSA, Oklahoma- Muscogee (Creek) citizen Jason Harjo a Design Manager for John Zink Hamworthy Combustion works with a new 3-D printer for metal.

John Zink Hamworthy Combustion provides proven emissions control and clean-air systems to a variety of industries worldwide. According to John Zink press release,

the company recently invested in a metal 3-D printing technology from Desktop Metal to create parts that are engineered-to-order and optimized for each customer's specific application.

Harjo, Henryetta resident has been with John Zink Company for 13 years as the Design Manager. He focuses on the 3-D modeling side of the products that are produced. Harjo

3-D- 10

ENVIRONMENTAL SERVICES BECOMES MORE SUSTAINABLE

ENVIRONMENTAL SERVICES ACHIEVES AWARD FOR ANOTHER YEAR

Lani Hansen
SENIOR WRITER

OKMULGEE, Oklahoma- Muscogee (Creek) Nation Environmental Office has completed another year of Sustainable Tulsa ScoreCard on the Verified Platinum Level.

The Sustainable Tulsa ScoreCard is an online sustainability tracking assessment. It is comprised of different cornerstones, which are communication, community stewardship, energy, healthy work environment, material management, transportation and water.

In order to score platinum level, the environmental office had to make sure all the cornerstones were covered. They had some key performance indicators to help the numbers of the cornerstones.

“One of our highlights was our KPI points were 65, we got quite a bit of those,” Director of Environmental Services James Williams said. “We got a score of 119 out of 120 possible points so we scored real good.”

On the different categories for communication they put out different newsletters, articles for the paper or something on their efforts.

Community stewardship is when they host Earth Day. They were able to get some points for having volunteers from the tribe on Earth Day and National Recycle Day.

The National Recycle Day goes along with their healthy work environment for points.

“Our healthy work environment we try to recycle around here,” Williams said. “Everyone uses their coffee cups to stir away from Styrofoam cups.”

For energy, environmental's office building has a new air conditioner but they are trying to conserve a little energy by turning things off. Before leaving they turn off their computers and lights in restrooms or offices. The transportation part they have two hybrid



Muscogee (Creek) Nation Environmental Services achieved the Platinum award for Sustainable Tulsa. (Photo by Lanie Hansen)

electric vehicles.

“We’re the ones who are putting charging stations in front of the Chief’s office those will be available any day now,” Williams said. “Those will be for employees and citizens, we’re hoping that as cheap as electric cars are now we’ll start seeing more of a trend. They are affordable and you don’t have to buy gas, it’s just a little bit of electric. You don’t have to change any oil but still have to check brakes and tires.”

The water part is where environmental stresses good water quality. Some of the water aspects Williams talks about are using less water while doing dishes or taking a shower.

“But it looks like we scored pretty high in those categories,” Williams said. “They have a category in participation, bronze, silver, gold and platinum. Last year we received the gold category but this year we achieved platinum. So we’re real enthused about that one. We do have an assistant sustainable person who works on our staff, she treats this like her baby.”

This is the third year for the environmental office to participate in the scorecard. The first year they scored in participation, last year they

set their efforts and was awarded in the gold and this year they are on top. Last year there was 74 companies competing compared to this year with only 59 companies.

“We have to have communication, promotion, employee engagement which comes from the tribe and admin,” Williams stated about getting platinum on the scorecard.

“We work for the Secretary of Interior Mr. Jesse Allen and we’re glad he’s on board with us, also the Chief and Second Chief. They are fully aware of what we do and we like to have them on our side.”

Now that the environmental office has been awarded the platinum, they are eligible to compete in the Henry Bellmon award. This award is presented to the most sustainable company that’s participated and so the environmental office will be in the running this fall.

“I just want to thank the environmental services group, they have all worked hard. It was a team effort, we knew in order to get the platinum we’d have to work together,” Williams said. “We would just like our tribe to be more sustainable by saving energy and save a little money.”



KIDS WILL TRY ANYTHING... JUST ADD THE RIGHT FLAVOR.

Big Tobacco will stop at nothing to addict Oklahoma kids. Even with the recent flavored vape cartridge ban, the tobacco industry continues to find loopholes to peddle their deadly products.

Disposable vapes come in flavors like Sour Apple, Mango and Blue Raz – making it easier for kids to start vaping and smoking. Once addicted to tobacco, kids can stay hooked for life.

4 out of 5 kids who use tobacco start with a flavored product.

THAT’S NOT OK

Join the fight to protect our kids at **TOBACCO STOPS WITH ME.com**

TSET

LEGALS

To: **MVSKOKE MEDIA**
Name of Media
918-732-7720

AUG. 31, 2020
Date Submitted

The **MUSCOGEE (CREEK) NATION HEAD START PROGRAM**


announces its participation in the Child and Adult Care Food Program (CACFP). All participants in attendance are served meals at no extra charge to the parents. In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
(2) fax: (202) 690-7442; or
(3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.



MVSKOKERADIO

FEATURING LONGTIME HOST **GARY FIFE**

WEDNESDAYS @ 10AM | **FM 106.3 / AM 1240**
1240THEBREW.COM

DEPARTMENT OF HEALTH UPGRADES HEALTH FACILITIES THROUGHOUT LOCATIONS

ONGOING PROJECTS FOR THE HEALTH FACILITIES WILL KEEP THE DEPARTMENT BUSY FOR SEVERAL YEARS

Lani Hansen
SENIOR WRITER

OKMULGEE, Oklahoma–Muscogee (Creek) Nation Department of Health began working on projects to upgrade health facilities to patients satisfaction.

“The Department of Health has done well financially in the last couple of years and we’re starting to build some reserves,” Secretary of Health Shawn Terry said. “So when it comes to entering in our facilities we always want our patients to be proud of where they’re coming.”

There are about 20 projects going on for the MCN health facilities. These projects include expansions, renovations, upgrades and painting projects.

The Koweta pharmacy refill center will be adding on space to the building. The reason they wanted to add on is due to the high volume of pharmaceuticals being shipped from the refill center a shipping space is needs.

“The pharmacy refill center came about, after we opened the refill center we were expecting to do 1,500 to 2,00 prescriptions a day,” Terry stated. “Because of COVID and us turning on our automatic refills we grew to 3,500 prescriptions a day almost immediately.”

The Sapulpa Clinic has expanded an additional space for the Diabetes and Optometry programs. The annex will allow an addition of four exam rooms. The Sapulpa Clinic is one of the smallest clinics for MCNDOH.

“There was an opportunity to rent an office space that used to be a pediatrics office around the corner from our

main clinic,” Health Administrator Becky Whitlow said. “When this became available we were looking at it and trying to figure out the best option and how we can utilize this space. This gave our optometry department more space to work with to see our patients.”

The emergency room at the Okmulgee Medical Center is in the process of being redesigned. According to Terry, the new design will give the emergency room four new exam rooms, expand the waiting room and make the patient registration flow easier.

“We have been working over the last year of finishing all of the parking lots inside the hospital campus,” Terry said.

The medical center is getting a hot water upgrade and elevator upgrade. There has already been three elevators replaced and two are being modernized. All of the buildings on the medical center campus are being painted on the exterior.

“We are trying to expand the LTAC beds that’s at the physical rehabilitation center,” Terry said. “Currently we have four LTAC beds and we are going to expand up to 14 LTAC beds, and it’ll make a huge difference getting our patients in and take care of them.”

MCNDOH has began an analysis of a Riverwalk Clinic in Jenks. During Phase One, they expect it to be a Telemedicine center with a team of nurses and a nurse practitioner that will be taking medicine phone calls. The COVID hotline will be moved to this location and a pharmacy will be added.

In the medical center twelve new beds will be added to the second floor on 2 East and



The MCN health facilities will be getting a new look on the Okmulgee Medical Center campus. The Okmulgee Clinic Annex exterior walls pictured above was recently painted.
(Photo by Lanie Hansen)

also for 2 West. The pharmacy drive-up window will be redesigned for safe and easy access.

“We have lack of space on the Okmulgee campus, but we are going to put in a modular building for our Diabetes program,” Terry added.

Terry continued to list other projects going on at the medical center. The heat and air system is being updated to

the server room and the PACU area. The 40-year0old generator at the medical center will be replaced with a new generator. The Behavioral Health is getting a new building, to be completed in early 2022.

“So that’s just many of the projects we have got going right now, and that going to keep us busy for the next several years,” Terry said.

Since MCN took over the medical center there has been over 15 to 30 millions dollars worth of getting the medical center up to code. The roof, flooring, fixtures and sinks have been renovated over the years.

“Over the next two years will be the final push to get everything upgraded and refreshed,” Terry said.



Suicide Prevention Awareness Month

The Elephant in the Room



Hesci,

My name is Tyler Stone and I am the Project Director for the Native Connections grant. I want to talk to you today about a word that most of us find scary - suicide. Suicide is the 10th leading cause of death in the United States. There are 132 deaths in the US by suicide every single day. This raises the question, why aren’t we taught how to help someone thinking about suicide? Are we just too afraid to talk about it? Very few of us are taught how to have the simple conversation about mental health, specifically suicide.

If your friend falls and breaks their leg, most of us wouldn’t hesitate to rush them to the hospital to get help. But if your friend says they are depressed, have thoughts of self harm or suicide, the tendency is to avoid or change the subject because of the uncomfortableness of the subject and lack of knowing what to do. Some may have thoughts that “I might plant the idea of suicide into someone’s head” or think “since I am not expert, I can’t possibly help them”. These are normal fears but we cannot let our fear hold us back from helping, especially when they are in crisis.

Learning how to get over your fears and ask the question is paramount. Asking is going to bring a lot of discomfort at first, but typically once the conversation starts the person starts to feel better, because you allowed them to share their feelings and feel less alone. By asking the question, the person feels valued. It’s a simple “how are you doing?”, “you seem down would you like to talk about it?”, “how are you handling everything?”, or the hardest one “are you feeling suicidal?”.

Beware of the dangers of the “fine” response. It is often used to stop the conversation because it is uncomfortable for both individuals. Letting them know you really want to know or re-asking the question is often needed to break the uncomfortable ice. This opens the door to share thoughts and feelings they have bottled up and not shared with anyone. Everyone needs to feel valued and heard. Being willing to ask the question and listen is vital when someone is in crisis.

We offer 1-hour trainings throughout the year to teach how to ask the questions and access resources. We will post upcoming trainings on the MCN Tribal and Department of Health Facebook page and the Behavioral Health web page (<http://www.creekhealth.org/behavioral-health/>). We are also available to schedule this training for any group or organization upon request.

We hope you can participate in any of these upcoming trainings. Together we can save lives through learning, asking and being proactive when we see the need.

If you or someone you know is experiencing anxiety, worry, fear, stress, or even depression and you feel like talking to someone about would help, contact Muscogee (Creek) Nation Behavioral Health at 918-758-1910. • Text “Creek” to 741-741 if you or someone you know is in a crisis.

- Or call the National Suicide Prevention Hotline Number at 1-800-273-8255.
- For more information, call our office at 918-758-1930.

Mvto, and have an amazing day!

3-D

Continued from Page 8

has a background in 3-D modeling and design. He was tasked in leading an additive manufacturing initiative for the company. He has been in additive manufacturing for the company around five years. He learned about 3-D modeling online and through work.

The 3-D printing allows the company to reconsider the shape of holes in a design instead of drilling round holes, the part is built with flat openings to improve atomization and increase burner efficiency. The new atomizer saves money and time for customers.

According to an interview with Mvskoke Radio on Aug. 12, Harjo says they have several products; one is known as the UHT atomizer that stands for ultra-high turndown atomizer. John Zink has understood that using atomizers to improve the fuel-air mix inside burners is one easy way to help customers minimize their environmental footprint.

“An atomizer basically mixes fuel and steams so that it burns very efficiently,” Harjo said. “It’s installed in burners and in this case, it was a steamed proposal burner that’s installed on a large tanker ship.”

Some of the engineers for the company came up with a new design that can only be 3-D printed. This design gave a large performance increase over the previously traditionally manufactured atomizer. The engineers used an original drawing for 3-D printing, modeling a burner tip and printed a part on the system.

“When I say significant, the performance increase was around 70 percent so that’s a big jump,” Harjo said about new printer. “It saves the customer a lot of fuel and it was a great design.”

Harjo has a passion for technology and innovation. The company has guiding principles that employees follow such as; Integrity, Stewardship and Compliance, Principled Entrepreneurship, Transformation, Knowledge, Humility, Respect and Self-Actualization. His guiding principle is transformation.

“I work for a company where transformation isn’t something we do every day, it’s who we are at the core of our culture,” Harjo said about his work. “I was very excited and motivated to dig into this technology and bring as much value as possible.”

Working for this company and working with technology is an accomplishing career goal for Harjo. He enjoys working for John Zink; Harjo is able to do what he is passionate about as a job. He even said he gets excited to go into work.

As a Muscogee (Creek) citizen the company of John Zink is diverse and Harjo said there are other employees who represent other tribes.

“It’s a great company to work for, I’m proud to be there and proud of my Creek heritage also as a John Zink employee,” Harjo said.

Harjo learned what he does by taking a class through MIT over additive manufacturing. There are also ways to learn about manufacturing through YouTube videos and websites.

MUSCOGEE (CREEK) CITIZEN STARTS PSYCHIC BUSINESS

JOHNNY “FIVE” DAVIS, PROVIDES PSYCHIC SERVICES TO THE PUBLIC

Morgan Taylor

REPORTER

CONWAY, Arkansas – Johnny Davis is a 29-year-old Tulsa native and a Muscogee (Creek) citizen who claims to have psychic abilities. Johnny goes by his alias ‘Johnny Five’ as a psychic and also as an author. Currently, “Five” has two books he self-published called Sleep Paralysis and Revelation 2020 Psychic Sight.

“I wrote these books to teach people how to cleanse themselves internally, how to see energy with the physical eye and how to meditate,” Five said. “For those with sleep paralysis, I wrote a book teaching them to clarify on this phenomenon and also how to prevent it from happening, as this effects people internationally and science has no explanation for it. Being a victim of it myself since a child, I discovered how to prevent it and what is actually taking place.”

Being victim of sleep paralysis, Five claims he was forced into his psychic abilities because of the spiritual activity that went on when he was a kid and it became part of his reality eventually.

“Growing up it was a little weird for me, I always had trouble sleeping at night. I always saw these beings at night when I would go to sleep,” Five said. “They would you know, attack me all the time. I would tell people about it and even as I got older people thought it I was making it up or something. People never believed anything they felt like was outside the norm and that was my reality.”

In Feb, Five started a business where he provides his psychic services.

Most of his work is done in Conway, AR where he now resides although he claims he can offer his services via telecommunication or he may travel if need be. Services include: spiritual coaching, aura reading, oracle reading via cards, house cleansing, barrier protection, nightmare removal, spirit animal readings and crystal therapy.

“I have clients throughout the USA and also in the UK, Germany, Hungary and London,” Five said.



Johnny Five is the Muscogee (Creek) psychic and author.

(Submission)

“I can connect to anyone anywhere in the world through text, phone, or video, it doesn’t matter. Without knowing any prior information about them I can them everything about their current situation in life, natural traits, if they have lost a close relative or friend and if they have nightmares I can take those away too. I can do a lot of things and I share my knowledge with all, it’s my purpose to serve humanity.”

Five believes by offering his services for free, discounted, or bartering he helps serve humanity is his own way.

“I am very much a spiritual warrior and there is no place I won’t go to help a family,” Five said. “I will even do it for free if some can’t afford it because the Creator will take care of me for taking care of people so I don’t worry about the compensation.”

During his time of practicing his psychic abilities, Five has been ridiculed and called many names. Many have said was a fake but he claims it doesn’t bother him.

“People have called me a freak, some have called me a shaman, they have even called me an exorcist,” Five said. “When people have these negative comments I offer to do a service

for them for free to help change their mind. For the most part, I receive positive feedback in my work. Most looking to me for services seek me out.”

The most requested service is the Aura Reading, according to Five, this can be done via social media messaging (Facebook/Instagram), text, phone, video, but best in person.

“Our Aura is energy in color form that emanates from our spines that represent our energy,” Five said. “I have only seen the seven colors of the rainbow, and each of those colors represent characteristics of a person. These are sometimes referred to as our chakras.”

As Johnny Five provides many more services, those seeking spiritual help and guidance or even questions can seek him out through social media where he can perform most services and operate his business.

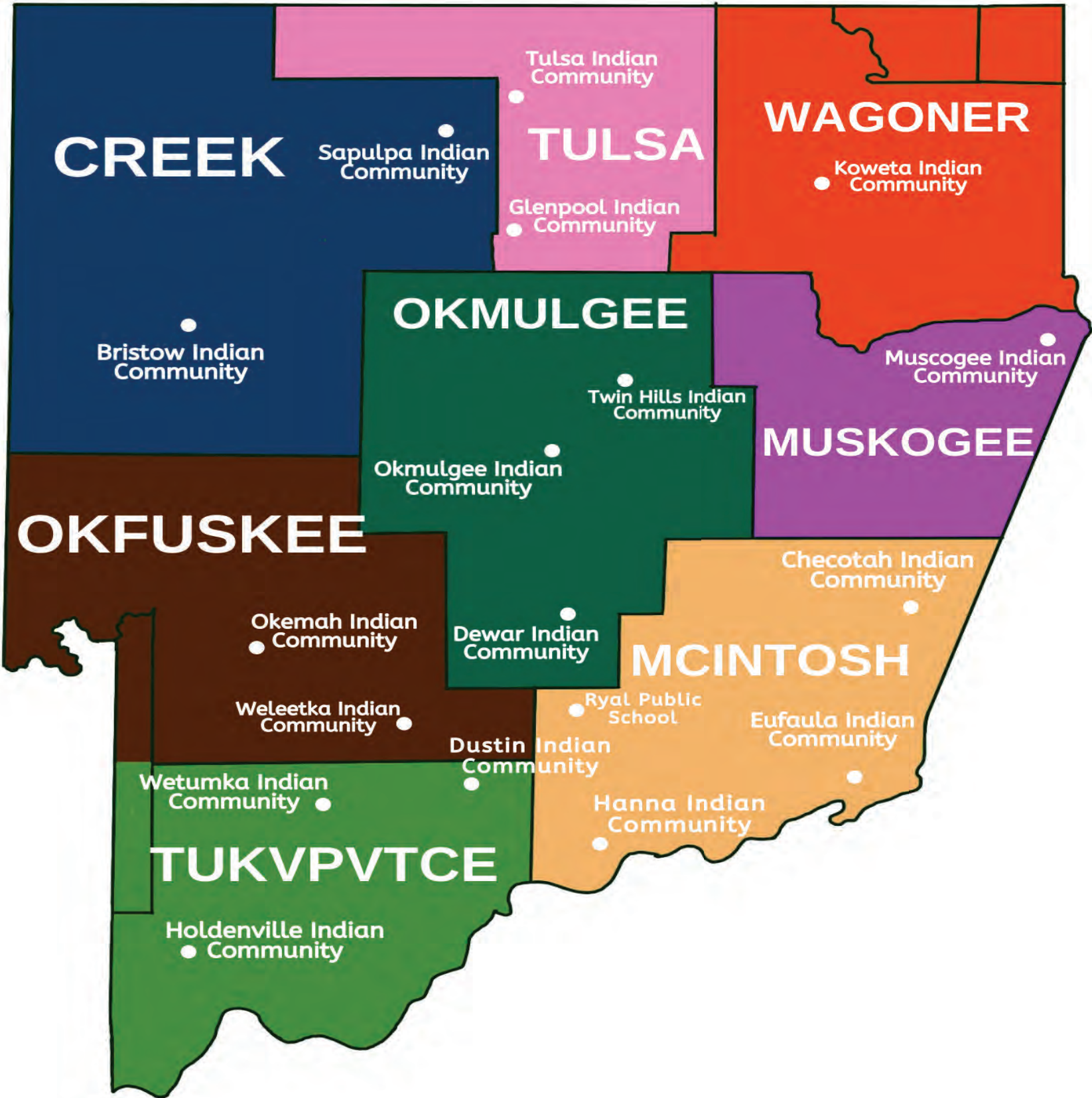
His books can be found on amazon kindle or almost any other online platform and is sold in 13 different stores in Oklahoma, Texas, Tennessee, Missouri and Arkansas. For more questions contact Johnny through his facebook profile Johnny52020 or instagram j_5_2020.

<

MCN Polling Sites Address

1. BRISTOW COMMUNITY: 710 South Main Bristow, OK. 74010
2. CHECOTAH COMMUNITY: 500 Owens Ave. Checotah, OK. 74426
3. DEWAR COMMUNITY: 903 E 6th Dewar, OK. 74431
4. DUSTIN COMMUNITY: Intersection of Broadway Ave & Sparks Ave Dustin, OK. 74839
5. GLENPOOL COMMUNITY: 13839 South Casper Glenpool, OK. 74033
6. HANNA COMMUNITY: E of Hwy 52 on E1250 Rd Hanna, OK. 74845
7. HOLDENVILLE COMMUNITY: 224 East Poplar St. Holdenville, OK. 74848
8. KOWETA COMMUNITY: 3092 E 141st St S Coweta, OK. 74429
9. MUSCOGEE COMMUNITY: 335 N 4th St Muskogee, OK. 74401
- 10.OKEMAH COMMUNITY: 1100 S Woody Guthrie Okemah, OK. 74859
- 11.SAPULPA COMMUNITY: 1020 N Brown Sapulpa, OK. 74067
- 12.TULSA COMMUNITY: 8611 S. Union Ave. Tulsa, OK. 74132
- 13.TWIN HILLS COMMUNITY: 8110 N. Hwy 52 Okmulgee, OK. 74447
- 14.WELEETKA COMMUNITY: 603 S Chickasaw Weleetka, OK. 74880
- 15.WETUMKA COMMUNITY: 608 N Creek Wetumka, OK. 74883
- 16.EUFAULA COMMUNITY: 800 Birkes Rd Eufaula, OK 7443
- 17.OKMULGEE COMMUNITY: 2701 N Miami Okmulgee, OK 74447
18. RYAL PUBLIC SCHOOL (Yardeka): 110535 S 3960 Rd Henryetta, OK 74437

Muscogee (Creek) Nation District Boundries and Precincts



In accordance with the following legislation:
NCA 20-050 A LAW OF THE MUSCOGEE CREEK NATION AMENDING NCA 20-038 (A LAW OF THE MUSCOGEE (CREEK) NATION AUTHORIZING THE EXPENDITURES OF CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT ("CARES ACT") FUNDS RECEIVED FROM THE UNITED STATES DEPARTMENT OF THE TREASURY TO ESTABLISH THE MUSCOGEE (CREEK) NATION CORONAVIRUS RELIEF FUND PROGRAM.)

SECTION 7. REPORTING. A report shall be provided bi-weekly by the Offiec of the Principal Chief to the Muscogee (Creek) Nation National Council and Mvskoke Media documenting all expenditures of the CARES Act funds.

First distribution of CRF, received 05-06-2020	\$282,266,728.86
Second distribution of CRF, received 6-20-2020	\$22,958,566.24
Third distribution of CRF, received 6-18-20	\$7,250,073.54
Interest income as of 7-31-2020	<u>\$114,267.94</u>
Total received/earned	<u>\$312,589,636.58</u>

On June 30th the Tribe distributed \$88,529,496.37 to MCN Gaming for CRF related expenses, total expends and encumbrances from the CRF fund as of Aug. 17 equals, \$96,683,785. The following report has been submitted for the publication date of **Sept. 15**.

ACCOUNT NUMBER	PROGRAM NAME/ ACCOUNT NAME	AMOUNT BUDGETED	EXPENDED	ENCUMBERED	CASH BALANCE
Principal Chief					
50100	SALARY & WAGES-PT/OTHER	800,000	-	-	800,000
51100	FRINGE-PT/OTHER	97,200	-	-	97,200
57000	INDIRECT COSTS	104,800	-	-	104,800
Secretary of Nation					
59220	GRANTS	95,000,000	89,140,328.37	-	5,859,671.63
Tourism & Recreation					
53000	SUPPLIES	30,000	26,646.00	-	3,354.00
Contracting Employment					
59220	GRANTS	7,500,000	166,960.00	-	7,333,040.00
Information Technology					
53000	SUPPLIES	1,511,100.00	238,728.85	193,464.69	1,078,906.46
53010	SOFTWARE/LICENSES	2,010,000.00	196,414.00	660,625.88	1,152,960.12
54000	CONTRACTUAL	935,010.00	210,565.00	104,445.00	620,000.00
55210	COMMUNICATIONS - OTHER	98,661.57	27,229.64	-	71,431.93
55300	BLDG MAINT/REPAIRS	102,630.43	2,630.43	-	100,000.00
85500	EQUIPMENT	4,042,000.00	-	2,078,984.11	1,963,015.89
Fleet Management					
50100	SALARY & WAGES - PT/OTHER	50,000.00	793.00	-	49,207.00
51100	FRINGE - PT/OTHER	6,075.00	96.35	-	5,978.65
53000	SUPPLIES	3,943,925.00	168,105.69	188,488.82	3,587,330.49
57000	INDIRECT COSTS	6,550.00	-	-	6,550.00
Social Services					
5000	SALARY & WAGES -FT	113,107.65	33,769.25	-	79,338.40
51000	FRINGE - FT	74,997.53	19,194.70	-	55,802.83
53000	SUPPLIES	4,000.00	1,512.30	-	2,487.70
53010	SOFTWARE/LICENSES	8,000.00	4,000.00	-	4,000.00
54000	CONTRACTUAL	92,000.00	-	91,559.78	440.22
57000	INDIRECT COSTS	17,450.58	3,905.86	-	13,544.72
59071	DIRECT ASSIST - INCOME SUPPORT	36,198,000.00	1,185,000.00	-	35,013,000.00
59072	DIRECT ASSIST - HARSHIP	30,000,000.00	1,016,000.00	-	28,984,000.00
Food Distribution					
53000	SUPPLIES	530,000.00	17,634.83	32,108.56	480,256.61
59050	FOOD PURCHASES	450,000.00	184,816.50	265,183.50	0.00
85170	CONSTRUCTION	50,000.00	-	4,749.95	45,250.05
85400	VEHICLES	250,000.00	155,117.61	63,417.60	31,464.79
Community Research & Development					
55210	COMMUNICATIONS - OTHER	45,000.00	-	43,093.30	1,906.70
Secretary of Education					
50000	SALARY & WAGES-FT	4,934.00	-	-	4,934.00
50020	SALARY & WAGES-O/T OVER 1.5	133,300.00	-	-	133,300.00
51000	FRINGE-FT	77,825.00	-	-	77,825.00
53000	SUPPLIES	2,560,000.00	487.00	-	2,559,513.00
57000	INDIRECT COSTS	18,109.00	-	-	18,109.00
59073	DIRECT ASSISTANCE - ED SUPPORT	9,600,000.00	5,939,750.00	-	3,660,250.00
Cultural Center & Archives					
53000	SUPPLIES	2,500.00	-	2,425.00	75.00
Tribal Construction					
50100	SALARY & WAGES - PT/OTHER	85,608.00	-	-	85,608.00
51100	FRINGE - PT/OTHER	10,701.00	-	-	10,701.00
53000	SUPPLIES	25,000.00	-	-	25,000.00
57000	INDIRECT COSTS	11,214.65	-	-	11,214.65
85010	ARCHITECT & ENGINEERING	844,140.00	381,893.13	462,246.87	0.00
85170	CONSTRUCTION	14,052,860.00	-	5,342,478.00	8,710,382.00
85500	EQUIPMENT	73,000.00	-	-	73,000.00
Office of Tax Commission					
53000	SUPPLIES	12,051.00	-	12,051.00	0.00
55300	BLDG MAINT/REPAIRS	1,500.00	-	1,450.20	49.80
85500	EQUIPMENT	11,700.00	-	11,698.97	1.03
Citizenship Board					
53000	SUPPLIES	350,485.00	-	69,636.50	280,848.50
53010	SOFTWARE/LICENSES	12,999.00	6,500.00	-	6,499.00
54000	CONTRACTUAL	551,000.00	500,500.00	-	50,500.00
85500	EQUIPMENT	85,516.00	49,258.00	-	36,258.00
Election Board					
53000	SUPPLIES	1,132.00	-	-	1,132.00
53010	SOFTWARE/LICENSES	42,109.00	-	-	42,109.00
85500	EQUIPMENT	15,900.00	-	-	15,900.00
District Court					
53000	SUPPLIES	5,550.00	4,631.77	-	918.23
53310	EQUIPMENT MAINT/REPAIR	10,512.00	-	10,512.00	0.00
85500	EQUIPMENT	150,171.68	-	150,171.68	0.00
TOTAL		212,820,325.09	99,682,468.28	9,788,791.41	103,349,065.40

College of the Muscogee Nation Band D Executive Staff / Exempt			
Salary Range	Minimum	Midpoint	Maximum
D31	\$48,360.00	\$61,672.00	\$74,984.00
D32	\$65,000.00	\$77,480.00	\$89,960.00
D33	\$104,000.00	\$119,860.00	\$135,720.00

 MVSKOKEMEDIA • P.O. BOX 580 - OKMULGEE, OK 74447 • 918.732.7720 • MVSKOKEMEDIA.COM • [@MVSKOKEMEDIA](https://www.instagram.com/mvskokemedia)

MUSCOGEE (CREEK) NATION SCHEDULE OF RECEIPTS, EXPENDED, ENCUMBRANCES AND CASH BALANCES

BY FUND 3RD QUARTER 2020

Fund Number	Program Name	Receipts	Expended	Encumbered	Cash Balance
Tribal Funds					
1000	GAMING	\$29,146,086	\$-	\$-	\$29,146,086
1005	ECONOMIC DEVELOPMENT	1,656,032	-	-	1,656,032
1010	CAPITAL IMPROVEMENTS	1,779,641	-	-	1,779,641
1020	DEBT RETIREMENT FUND	5,166,417	-	-	5,166,417
1025	HEALTH SERVICES FUND	1,701,046	-	-	1,701,046
1030	TAXES & LICENSES	3,328,400	-	-	3,328,400
1035	HEALTH EDUCATION FUND	6,616	-	-	6,616
1040	MOTOR VEHICLE	1,834,668	-	-	1,834,668
1045	MOTOR FUEL	1,572,866	-	-	1,572,866
1100	MCN GAMING	68,932,244	45,575,855	1,894,101	21,462,288
1105	ECONOMIC DEVELOP/LAND	3,251,231	3,612,516	1,360	(362,645)
1120	DEBT RETIREMENT FUND	9,698,178	13,006,536	-	(3,308,358)
1125	72 HOUR	6,238,275	6,238,275	-	-
1126	72 HOUR	6,371,063	1,924,419	145,931	4,300,714
1130	GENERAL TAXES & LICENSES	5,170,271	4,264,741	71,375	834,155
1131	MCN GENERAL TAXES & LICENSES	599,168	628,479	52,607	(81,918)
1135	HEALTH EDUCATION	-	36,279	-	(36,279)
1136	HEALTH EDUCATION	36,279	4,405	-	31,874
1140	MOTOR VEHICLE	2,676,173	1,758,085	8,408	909,679
1141	MOTOR VEHICLE	802,783	817,541	6,999	(21,758)
1145	MOTOR FUEL TAXES	3,660,573	2,188,804	-	1,471,769
1146	MOTOR FUEL	2,188,804	1,875,150	284,141	29,513
1160	TREASURY	57,044	25,020	-	32,024
1166	HEALTH ADMINISTRATION	21,461,138	5,357,700	-	16,103,438
1200	WORKER'S COMPENSATION	83,967	-	-	83,967
1202	LEGAL DEFENSE FUND	1,937	-	-	1,937
1203	ALCOHOL/DRUG PREVENTION	72,444	-	-	72,444
1204	LIQUOR/BEVERAGE	231,343	-	-	231,343
1205	GAMING RESERVE	22,453	1,313,883	-	(1,291,430)
1206	ONE FIRE HOLDING CO	905	-	-	905
1207	MUSCOGEE INTERNATIONAL	3,481	-	-	3,481
1212	LITIGATION & LOBBYING	406	-	-	406
1213	RAMAH CONTRACT SUPPORT	51,957	475,820	-	(423,863)
1214	JEWELL CASE	86,792	-	-	86,792
1215	CN FESTIVAL	557,501	55,888	955	500,658
1218	LEGAL SERVICES OPC	4,040	-	-	4,040
1221	CODIFICATION	217	-	-	217
1222	MCN OVERSIGHT COMMITTEE	29,188	71,272	3,063	(45,147)
1223	ECONOMIC DEV COMMITTEE	89	-	-	89
1225	TRIBAL BUDGET	247,324	334,934	-	(87,610)
1226	MCN FLAGS & ETC	108	-	-	108
1227	COMMUNITY DEVELOPMENT	119	-	-	119
1228	WOMENS DOMESTIC VIOLENCE	71,631	-	-	71,631
1300	FLEET MANAGMENT	230,430	193,257	89,438	(52,266)
1303	CONSERVATION DISTRICT REVOLVING	11,256	607	435	10,213
1304	ENVIRONMENTAL SERVICES	1,815	-	-	1,815
1305	BOB ARRINGTON TRUST	4,155	-	-	4,155
1306	LESLIE BRUENING TRUST	2,562	-	-	2,562
1307	ANGEL TREE	1,418	201	-	1,218
1308	UNCLAIMED FUNDS	1,249	-	-	1,249
1309	UNRESTRICTED TRIBAL OIL & GAS LEASES	970	-	-	970
1310	HEADSTART	648	-	-	648
1311	TERO	7,271	28,995	17,029	(38,753)
1312	MVSKOKE MEDIA REVOLVING	104,829	61,156	11,184	32,489
1313	PUBLIC RELATIONS	-	1,341	-	(1,341)
1314	GAMING REVOLVING	985,360	1,207,584	31,137	(253,360)
1315	CULTURAL PRESERVATION	52,296	354,349	221	(302,274)
1318	LIGHTHORSE	5,789	(50)	-	5,839
1321	INSURANCE LOSS FUND	5,785,623	5,049,973	-	735,649
1324	MVSKOKE LANGUAGE	529	713	-	(184)
1325	DISTRICT COURT	46,075	709	1,369	43,997
1327	REDSTICK GALLERY	35,533	19,440	1,540	14,553
1328	POST GRADUATE EDUCATION	-	26,522	-	(26,522)
1330	REINTEGRATION	1,972	-	-	1,972
1331	YOUTH SERVICES	3,332	2,479	202	652
1333	ELDERLY NUTRITION PROGRAM INCOME	4,772	59,513	-	(54,740)
1334	ELECTION BOARD	585	15,296	3,000	(17,710)
1335	CITIZENSHIP BOARD	27,955	59,716	10,931	(42,692)
1336	SECRETARY OF NATION	1,660	-	-	1,660
1338	KING COAL DEPOT not grant program income	1,182	74,134	-	(72,953)
1900	PERMANENT FUND	6,453,044	1,554,040	(81,473)	4,980,477
1910	MERRILL LYNCH	3,141	324,584	-	(321,443)
1915	BOKF CAVANAL HILL	8,385,779	294,254	-	8,091,525
1970	MCN EMPLOYEE BENEFITS	34,861	11,141	-	23,720
Federal Funds					
2002	FOOD DISTRIBUTION 19	159,234	199,285	-	(40,051)
2003	FOOD DISTRIBUTION 20	656,072	773,505	125	(117,558)
2020	NRCS	-	22,921	-	(22,921)
2063	BREAST PEER COUNSELOR 18	15,253	20,464	-	(5,211)
2084	WOMEN INFANTS & CHILDREN 19	-	-	(92)	92
2120	NYCP	256,482	294,996	81,864	(120,379)
2140	STEP PROGRAM	64,753	53,696	15,930	(4,873)
2160	TEDNA	61,599	51,467	-	10,132
2220	COLLABORATIVE OPEN DUMP	40,408	42,116	51,234	(52,942)
2262	GAP 19	116,720	138,058	9,902	(31,240)
2280	128A TRIBAL RESPONSE	42,924	50,828	-	(7,904)
2320	VASH	120,309	110,554	-	9,755
2330	ROSS SC	-	48,492	-	(48,492)
2340	NAHASDA 11	789	73,075	-	(72,286)
2341	NAHASDA 16	7,637	197,146	23,200	(212,709)
2342	NAHASDA 17	825,445	812,289	232,894	(219,738)
2343	NAHASDA 18	4,610,983	4,949,275	(9,664)	(328,628)
2344	NAHASDA 19	4,920,305	5,517,264	169,784	(766,743)
2345	NAHASDA 20	937	3,323	11,985	(14,371)
2400	SELF GOVERNANCE	9,774,148	6,443,451	354,790	2,975,906
2420	PL477	16,846	-	-	16,846
2421	PL477	9,624	512,125	12,246	(514,747)
2441	EUFULA DORM 13	-	52,994	-	(52,994)
2442	EUFULA DORM 14	-	20,527	-	(20,527)
2444	EUFULA DORM 16	-	11,631	-	(11,631)
2445	EUFULA DORM 17	-	96,712	1,650	(98,362)
2446	EUFULA DORM 18	-	367,580	28,596	(396,176)
2482	JOM EARLY CHILDHOOD 19	10,210	8,270	2,691	(751)
2502	JOM 19	819,705	580,136	685	238,884
2542	THPO NP 18	-	102	-	(102)
2543	#N/A	29,112	33,522	30	(4,440)
2560	FEDERAL ROADS 12	-	113,127	-	(113,127)
2561	FEDERAL ROADS 13	-	16,918	-	(16,918)
2562	FEDERAL ROADS 14	-	1,496,511	407,033	(1,903,544)
2563	FEDERAL ROADS 15	-	197,881	1,755,222	(1,953,103)
2564	FEDERAL ROADS 16	-	85,046	1,522,335	(1,607,381)
2565	FEDERAL ROADS 17	-	948,516	903,378	(1,851,895)
2566	FEDERAL ROADS 18	-	1,637,901	3,915,033	(5,552,934)
2567	FEDERAL ROADS 19	-	1,263,618	1,851,594	(3,115,213)
2660	TED	589	-	(3,000)	3,589
3000	BRIDGES TO HOME	78,166	88,657	66,880	(77,372)
3023	CHILDRENS JUSTICE ACT J22	77,412	85,696	8,443	(16,728)
3041	JUSTICE,ALCOHOL & SUBSTANCE	(24,440)	(12,040)	(22,400)	10,000
3061	SEXUAL ASSAULT SERVICES	53,349	58,294	3,489	(8,434)
3122	VIOLENCE AGAINST WOMEN 17	142,926	161,504	5,484	(24,063)
3131	BODY				

NCA 89-048	PART A REPORT	08/06/2020	TRIBAL	FLEET MANAGEMENT	SERVICE TECHNICIAN	DAMON	CARTER	SB08
				FLEET MANAGEMENT	FLEET PT/TP MAINTENANCE WORKER	MICHAEL	MICKEY	HB08

TRIBAL

POSITION**OFFICE OF TRIBAL ADMINISTRATION**

FLEET MANAGEMENT	DISPATCH/CLERK	CYNTHIA	GOLIGHTLY	S807
FLEET MANAGEMENT	ASSET CONTROL SPECIALIST	DEREK	POWELL	S809
FLEET MANAGEMENT	PROGRAM SPECIALIST	LAURA	SIMONS	S811
FLEET MANAGEMENT	FLEET SUPERVISOR	JONATHAN	DEERE	S810
FLEET MANAGEMENT	LEAD MECHANIC	MATTHEW	RAINES	S810
FLEET MANAGEMENT	MECHANIC	RICHARD	BUCKLEY	S808
FLEET MANAGEMENT	MAIL SPECIALIST	SHYLA	LANE	S807
FLEET MANAGEMENT	SERVICE TECHNICIAN	MANDY	LOYD	S808

SECRETARY OF EDUCATION & TRAINING

EMPLOYMENT AND TRAINING	CAREER SPECIALIST	DEBORAH	MCGRIT	\$809
EMPLOYMENT AND TRAINING	ADMINISTRATIVE ASSISTANT	BARBARA	DUNN	\$811
EMPLOYMENT AND TRAINING	EMPLOYMENT/TRAINING MANAGER	COURTNEY	JOSIE	MB08
EMPLOYMENT AND TRAINING	CAREER SPECIALIST	KIMBERLY	MARTEL	\$810
EMPLOYMENT AND TRAINING	OFFICE CLERK	JESSINNA	MCBEE	\$807
EMPLOYMENT AND TRAINING	EDUCATION SPECIALIST	ANITA	BATTENFIELD	\$811
EMPLOYMENT AND TRAINING	YOUTH PROGRAMS COORDINATOR	MIA	HOSKISON	\$811
EMPLOYMENT AND TRAINING	CAREER SPECIALIST	KATHY	TAYLOR	\$809
EMPLOYMENT AND TRAINING	CAREER SPECIALIST	ALICIA	GRAFFMAN	\$809
EMPLOYMENT AND TRAINING	RECEPTIONIST	BEVERLY	SULLIVAN	\$806
EMPLOYMENT AND TRAINING	E/T SUMMER YOUTH COUNSELOR	STACEY	HORTON	H808
EMPLOYMENT AND TRAINING	JOB PLACEMENT SPECIALIST	ALLEN	TOPPAH	\$809
EMPLOYMENT AND TRAINING	INTAKE SPECIALIST	JESSE	POWELL	\$806
EMPLOYMENT AND TRAINING	YOUTH SPECIALIST	CODY	EWANS	\$808
EMPLOYMENT AND TRAINING	SUMMER YOUTH COUNSELOR	GERRELL	THOMAS	H809
EMPLOYMENT AND TRAINING	SUMMER YOUTH COUNSELOR	BETH	GACHES	H806
EMPLOYMENT AND TRAINING	E/T SUMMER YOUTH COUNSELOR	ELLA	ENGLAND	H808

REINTEGRATION PROGRAM	MANAGER REINTEGRATION	TONY	FISH	MB07
REINTEGRATION PROGRAM	GRANT COORDINATOR	BELINDA	HICKS	\$B12
REINTEGRATION PROGRAM	CASE AIDE	CARESSA	LEWIS	\$B10
REINTEGRATION PROGRAM	CASE WORKER	ANDREW	STACY	\$B10
REINTEGRATION PROGRAM	CASE WORKER	MONIQUE	JOHNSON	\$B10
REINTEGRATION PROGRAM	OUTREACH SPECIALIST	MARK	HARJO	\$B11
REINTEGRATION PROGRAM	GRANT COORDINATOR	DEANA	EDMINSTEN-VOTRA	\$B12
REINTEGRATION PROGRAM	FACILITIES SUPERVISOR	ALAN	WILLIAMS	\$B12
REINTEGRATION PROGRAM	LANDSCAPE HELPER	ANTHONY	MUNDS	\$B10
REINTEGRATION PROGRAM	CASE WORKER	TACIA	HICKS	\$B09
REINTEGRATION PROGRAM	RESIDENT ASSISTANT	MICHAEL	WHITLOW	\$B09
REINTEGRATION PROGRAM	ADMINISTRATIVE ASSISTANT	WANDA	BRUNER	\$B09
REINTEGRATION PROGRAM	BUILDING MAINTENANCE LABORER	DERRICK	DAN	\$B11
REINTEGRATION PROGRAM	CASE AIDE	EMILY	LANE	\$B10
REINTEGRATION PROGRAM	SENIOR CASE WORKER	JAMES	BENDER	\$B12
REINTEGRATION PROGRAM	YOUTH ADVOCATE	JAY	FIELDS	\$B10
REINTEGRATION PROGRAM	HOUSE KEEPING	ANNETTA	MOLET	\$B09
REINTEGRATION PROGRAM	RESIDENT ASSISTANT	WALTER	LEWIS	\$B09
REINTEGRATION PROGRAM	RESIDENT ASSISTANT	CHARLES	HICKS	\$B09
REINTEGRATION PROGRAM	CASE WORKER	SHELBY	REX	\$B10
REINTEGRATION PROGRAM	RESIDENT ASSISTANT	JAKE	WALKER	\$B09
REINTEGRATION PROGRAM	RIP COUNSELOR	RYAN	RANDLEMAN	\$B11

2020-89-048 MCN – DISCLOSURE OF DEPARTMENT, POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION

REINTEGRATION PROGRAM	RESIDENT ASSISTANT	VACANT	VACANT	\$B09					
LANGUAGE REVITALIZATION	ADMINISTRATIVE ASSISTANT	MONA	LOWE	\$B10	FAMILY VIOLENCE PREVENTION	VICTIM ADVOCATE	ERIN	HARJO	\$B10
LANGUAGE REVITALIZATION	INSTRUCTOR	PHILLIP	HARIO	\$B09	FAMILY VIOLENCE PREVENTION	THERAPIST	MITZI	POPE	\$B13
LANGUAGE REVITALIZATION	INSTRUCTOR	GRACINE	HICKS	\$B09	FAMILY VIOLENCE PREVENTION	VICTIM ADVOCATE	KYNDRA	BEAR	\$B10
LANGUAGE REVITALIZATION	INSTRUCTOR	REBECCA	BARNETT	\$B09	FAMILY VIOLENCE PREVENTION	VICTIM ADVOCATE	ELLA	MITCHELL	\$B10
LANGUAGE REVITALIZATION	MANAGER LANGUAGE	JUDY	MONTIEL	MB05					
LANGUAGE REVITALIZATION	GRAPHIC DESIGNER	BRANDON	BARNETT	\$B10	WOMEN INFANTS CHILDREN	ADMINISTRATIVE ASSISTANT	CINDY	COLBERT	\$B11
LANGUAGE REVITALIZATION	CLERICAL ASSISTANT	JORDAN	SQUIRE	\$B06	WOMEN INFANTS CHILDREN	NUTRITION COORDINATOR	CONNIE	FOX	\$B13
					WOMEN INFANTS CHILDREN	NUTRITION SPECIALIST	JOHNNIE	DUGGINS	\$B06
EUCHEE LANGUAGE PROGRAM	MANAGER EUCHEE LANGUAGE	YONEY	SPENCER	MB03	WOMEN INFANTS CHILDREN	BREASTFEEDING PEER COUNSELOR	DARLA	FISH	\$B06
EUCHEE LANGUAGE PROGRAM	ADMINISTRATIVE ASSISTANT	CURTIS	CARGIL	\$B11	WOMEN INFANTS CHILDREN	VENDOR COORDINATOR	JOANNA	FISHER	\$B10
EUCHEE LANGUAGE PROGRAM	LANGUAGE TEACHER	JEANICE	BROWN	\$B08	WOMEN INFANTS CHILDREN	DIRECTOR OF WIC	KATURA	BUNNER	MB07
EUCHEE LANGUAGE PROGRAM	TEACHER	TAMARA	WILSON	\$B09	WOMEN INFANTS CHILDREN	CLINIC COORDINATOR	TARA	BEEN	\$B09
EUCHEE LANGUAGE PROGRAM	ASSISTANT LANGUAGE TEACHER	ANTHONY	CARGIL	\$B06	WOMEN INFANTS CHILDREN	NUTRITION ASSISTANT	LORETTA	SUMKA	\$B06
					WOMEN INFANTS CHILDREN	NUTRITION ASSISTANT	MARY	TIGER	\$B06
					WOMEN INFANTS CHILDREN	NUTRITION ASSISTANT	DANIELLE	BEAR	\$B06
					WOMEN INFANTS CHILDREN	NUTRITION ASSISTANT	DANIELLE	MINYARD	\$B06
					WOMEN INFANTS CHILDREN	NUTRITION ASSISTANT	SAMANTHA	ROBERTS	\$B06
					WOMEN INFANTS CHILDREN	NUTRITION ASSISTANT	TIFFANY	FRAZIER	\$B06
HEAD START ADMINISTRATION	EDUCATION SPECIALIST	AMANDA	DURRETT	\$B09					
HEAD START ADMINISTRATION	MANAGER HEAD START	CORA	CAMREN	\$B09	YOUTH SERVICES	DIRECTOR OF YOUTH SERVICES	NANCY	MASON	MB06
HEAD START ADMINISTRATION	PARENT/COMM ENGAGEMENT SPEC	TERESA	JENNINGS	\$B06	YOUTH SERVICES	YOUTH SERVICES SPECIALIST	JASMYNE	JACK	\$B08
HEAD START ADMINISTRATION	HEALTH COORDINATOR	DANA	WELLS	\$B09	YOUTH SERVICES	YOUTH SERVICES SPECIALIST	SAMANTHA	COON	\$B08
HEAD START ADMINISTRATION	ADMINISTRATIVE ASSISTANT	APRIL	FIELDS	MB06	YOUTH SERVICES	SPECIAL PROJECT COORD	AARON	SOAP	HB08
HEAD START ADMINISTRATION	NUTRITION, DISABILITY/MENTAL S	BETTY	SMITH	\$B06	YOUTH SERVICES	YOUTH MENTOR	JASMINE	BUCKLEY	HB08
HEAD START ADMINISTRATION	FACILITIES SUPERVISOR	SEAN	BRADY	\$B09					
HEAD START CHECOTAH	FAMILY SERVICE WORKER	APRIL	OWENS	\$B10	COMMUNITY SERVICES DIRECTOR	PROGRAM MANAGER	ERIN	SALTSMAN	MB07
HEAD START CHECOTAH	TEACHER AIDE	TABETHA	WOLFE	\$B07	COMMUNITY SERVICES DIRECTOR	DIRECTOR	DENISE	HONAWA	MB09
HEAD START CHECOTAH	COOK	LISA	BILLY	\$B06	COMMUNITY SERVICES	EXECUTIVE ASSISTANT	VACANT	VACANT	\$B10
HEAD START CHECOTAH	TEACHER	ASHLEY	PHILLIPS	\$B09					
HEAD START CHECOTAH	TEACHER	CHELSEA	WALKER	\$B06	SCHOOL CLOTHING	PROGRAM SUPERVISOR	ROBBIN	HAYES	\$B12
HEAD START CHECOTAH	FT TEACHER AIDE	TIFFANY	GUTHRIE	\$B11	SCHOOL CLOTHING	LEAD CASE SPECIALIST	MESKE	HARDING	\$B08
HEAD START DEWAR	TEACHER AIDE	SARA	EDMUNDSON	\$B09	SCHOOL CLOTHING	OFFICE CLERK	GEORGEANN	DELAUNE	\$B08
HEAD START DEWAR	TEACHER	KYLA	WHITLOW	\$B07	SCHOOL CLOTHING	CASE SPECIALIST	AUDREY	UNDERWOOD	\$B12
HEAD START DEWAR	DISABILITY TEACHERS AIDE	CANDICE	CARTER	\$B06	SCHOOL CLOTHING	CASE SPECIALIST	VACANT	VACANT	\$B12
HEAD START EUFAULA	BUS DRIVER/CUSTODIAN	MICHAEL	LEWIS	\$B06					
HEAD START EUFAULA	FAMILY SERVICE WORKER	AMBER	RUNYON	\$B06	SOCIAL SERVICES	CASE SPECIALIST	DALA	FRANK	\$B10
HEAD START EUFAULA	TEACHER AIDE	KAREN	CLOVER	\$B09	SOCIAL SERVICES	SOCIAL WORKER II	KELLY	SAMPLE	\$B11
HEAD START EUFAULA	TEACHER	ALLISON	VAILES	\$B06	SOCIAL SERVICES	SUPERVISOR	IRIS	GEE	\$B10
HEAD START EUFAULA	TEACHER	EMMA	ROMERO	\$B06	SOCIAL SERVICES	SOCIAL WORKER	KIMBERLY	PROCTOR	MB04
HEAD START EUFAULA	COOK	SUMMER	MCMATT	\$B06	SOCIAL SERVICES OKMULGEE	CASE SPECIALIST	DARLEATA	TIGER	\$B10
HEAD START EUFAULA	TEACHER	JAMIE	WARREN	\$B06	SOCIAL SERVICES OKMULGEE	SOCIAL WORKER	FRANCES	WEST	\$B10
HEAD START EUFAULA	DISABILITY TEACHERS AIDE	MALISSA	CARTWRIGHT	\$B06	SOCIAL SERVICES OKMULGEE	SOCIAL WORKER	PRECIOUS	MASON	\$B12
HEAD START MIDWAY	TEACHER AIDE	MISTY	LLOYD	\$B07	SOCIAL SERVICES OKMULGEE	INTAKE SPECIALIST	SHABON	SOWEKA	\$B09
HEAD START OKEMAH	CENTER SUPERVISOR OKEMAH	LORETTA	WALKER	\$B06	SOCIAL SERVICES OKMULGEE	CASE SPECIALIST	RHEA	BEARBOW	\$B10
HEAD START OKEMAH	TEACHER	TINA	BOWMAN	\$B09	SOCIAL SERVICES OKMULGEE	INTAKE SPECIALIST	AUDREY	HILL	\$B09
HEAD START OKEMAH	TEACHER	MOLESIA	DEER	\$B06	SOCIAL SERVICES OKMULGEE	CASE SPECIALIST	PAULA	WESLEY	\$B09
HEAD START OKEMAH	COOK	WANDA	HICKS	\$B09	SOCIAL SERVICES OKMULGEE	INTAKE SPECIALIST	TAYLOR	TIGER	\$B09
HEAD START OKEMAH	TEACHER AIDE	TESHA	FXICO	\$B07	SOCIAL SERVICES OKMULGEE	RECEPTIONIST	ALEXIS	JOHNSON	\$B09
HEAD START OKMULGEE	BUS DRIVER/CUSTODIAN	ALLEN	FXICO	\$B06	SOCIAL SERVICES OKMULGEE	SOCIAL WORKER	KIM	KARBOWSKI	\$B11
HEAD START OKMULGEE	FAMILY SERVICE WORKER	MARCUS	JEFFREY	\$B09	SOCIAL SERVICES OKMULGEE	INTAKE SPECIALIST	SHEILA	WEST	\$B06
HEAD START OKMULGEE	TEACHER AIDE	JACKIE	BALES	\$B06	SOCIAL SERVICES OKMULGEE	SOCIAL WORKER	JILL	PRIMEAUX	\$B08
HEAD START OKMULGEE	PRACTICE BASED COACH	AMBER	FORD	\$B07	SOCIAL SERVICES OKMULGEE	INTAKE SPECIALIST	ANGIENETTE	NUNNALLY	\$B10
HEAD START OKMULGEE	COOK	ADAM	PIGEON	\$B07	SOCIAL SERVICES OKMULGEE	SRO ADMINISTRATIVE ASSISTANT	DIANA	BAKER	\$B07
HEAD START OKMULGEE	ADMINISTRATIVE SECRETARY	TINA	WARD	\$B06	SOCIAL SERVICES OKMULGEE	SUPERVISOR	VICTORIA	HARRELL	\$B10
HEAD START OKMULGEE	TEACHER AIDE	ROXANNE	STEPHENS	\$B06	SOCIAL SERVICES OKMULGEE	OFFICE MANAGER	ROBIN	HICKS	\$B10
HEAD START OKMULGEE	COLLABORATION FAMILY ADVOCATE	DANIE	TARWATER	\$B07	SOCIAL SERVICES OKMULGEE	LEAD OFFICE CLERK	SARAH	LANDSBERRY	\$B09
HEAD START OKMULGEE	CENTER SUPERVISOR OKMULGEE	HOLLY	STIDMAN	\$B06	SOCIAL SERVICES OKMULGEE	SOCIAL WORKER	AMY	BETTIS	\$B07
HEAD START OKMULGEE	COOK AIDE	KATHY	MYERS	\$B06	SOCIAL SERVICES OKMULGEE	RECEPTIONIST	BRITTANY	BARNETT	\$B10
HEAD START OKMULGEE	TEACHER	CHASTITY	GOFF	\$B09					
HEAD START OKMULGEE	TEACHER	LYDIA	HOTEMA	\$B07	CFSA CHILD PROTECTION	CHILD PROTECTION WORKER II	LACEY	PREVETT	\$B11
HEAD START OKMULGEE	TEACHER	BROOKE	WEINS	\$B07	CFSA CHILD PROTECTION	CASE MANAGEMENT SPECIALIST	CAITLIN	BILLY	\$B10
HEAD START OKMULGEE	DISABILITY TEACHERS AIDE	CARLY	DEVORE	\$B07	CFSA CHILD PROTECTION	CHILD PROTECTION WORKER	REBECCA	NEWTON WILLIAMS	\$B11
HEAD START OKMULGEE	FT TEACHER AIDE	KAYLEE	MILLIGAN	\$B06	CFSA CHILD PROTECTION	INTAKE SPECIALIST	AMANDA	GIPSON	\$B11
HEAD START OKMULGEE	CENTER SUPERVISOR EUFAULA	TERESA	HOWARD-CLAYTON	\$B08	CFSA PSSF	PSSF CASEWORKER	BELINDA	SISCO	\$B13
HEAD START OKMULGEE	CENTER SUPERVISOR CHECOTAH	LOU	MESSER	\$B07	CFSA PSSF	PSSF CASEWORKER	JOSEPH	MCINTOSH	\$B12
HEAD START TULSA	TEACHER AIDE	SHARON	BARZELLONE	\$B06	CFSA PSSF	PSSF CASE AIDE	ANNA	SMITH	\$B17
HEAD START TULSA	BUS DRIVER/CUSTODIAN	WILLIAM	BLAIR	\$B06	CFSA PSSF	PSSF CASEWORKER	CARISSA	ODELL	MB02
HEAD START TULSA	TEACHER	SIERRA	CORNWELL	\$B08	CFSA PSSF	PSSF CASEWORKER	JULIA	SEWELL	\$B12
HEAD START TULSA	COOK	EDNA	BLAIR	\$B06	CFSA RCP PROGRAM	RCP CASE WORKER	MICHELLE	BENDER	\$B11
HEAD START TULSA	COOK AIDE	JOSEPHINE	FRANCIS	\$B06	CFSA RCP PROGRAM	RCP CASE WORKER	TERIA	SIXKILLER	\$B10
HEAD START TULSA	CENTER SUPERVISOR	JENNY	HAUMPY	\$B06	CFSA RCP PROGRAM	RCP CASE WORKER	REAGAN	OSBORN	\$B11
HEAD START TULSA	TEACHER	LISA	JOHNSON	\$B09	CFSA SRS (I) PROGRAM	SRS CASEWORKER III	SEQUOIA	BRENNAN	\$B13
HEAD START TULSA	TEACHER	LAUREN	LOCUST	\$B07	CFSA SRS (I) PROGRAM	SRS CASEWORKER III	SHANNON	LITTLE	\$B11
HEAD START TULSA	TEACHER	REEM	WEATHERS	\$B06	CFSA SRS (I) PROGRAM	SRS CASE WORKER II	TRENTON	RABBIT	\$B11
HEAD START TULSA	TEACHER AIDE	KATHRYN	SEVIER	\$B07	CFSA SRS (I) PROGRAM	SRS CASE WORKER	CRYSTAL	PARKER	\$B11
HEAD START TULSA	FT TEACHER AIDE	SAUNDRA	REVAN	\$B06	CFSA SRS (I) PROGRAM	SRS CASE WORKER FT	MICHELLE	MCCARGO	\$B11
HEAD START WAINWRIGHT	TEACHER	LISA	GLOVER	\$B07					
HEAD START WAINWRIGHT	TEACHER AIDE	AMBER	SHOOK	\$B06	CFSA SRS (NJ) PROGRAM	SRS CASE WORKER	MELISSA	BEAR	\$B09
HEAD START WETUMKA	BUS DRIVER/CUSTODIAN	ANTHONY	FISH	\$B06	CFSA TRS PROGRAM	TRS CASEWORKER	AMBER	SIMPSON	\$B11
HEAD START WETUMKA	FAMILY SERVICE WORKER	KERI	POOLE	\$B06	CFSA TRS PROGRAM	TRS CASE WORKER II	MELANIE	REECE	\$B11
HEAD START WETUMKA	COOK	DIETRA	GIBSON	\$B06	CFSA TRS PROGRAM	TRS CASE WORKER II	THRESA	FOLSUM	\$B11
HEAD START WETUMKA	TEACHER AIDE	ANGELA	SLEET	\$B06	CHILDREN FAMILY SERVICES	CFSA OFFICE COORDINATOR	ERIKA	HARIO	\$B08
					CHILDREN FAMILY SERVICES	PROGRAM MANAGER	DAWN	BUTLER	\$B10
SCHOLARSHIP FOUNDATION	SCHOLARSHIP MANAGER	VACANT	VACANT	MB05	CHILDREN FAMILY SERVICES	TRS PROGRAM MANAGER	MELODY	MCPERRYMAN	\$B11
SCHOLARSHIP FOUNDATION	SCH OFFICE MANAGER	REBECCA	WAHNEE	\$B11	CHILDREN FAMILY SERVICES	CPRT COORDINATOR	ROBYN	WIND	\$B06
					CHILDREN FAMILY SERVICES	DIRECTOR OF CHILDREN/FAMILY SE	KIMEE	WIND-HUMMINGBIRD	\$B11
VOCATIONAL REHABILITATION	VR MANAGER	ANITA	SELVIDGE	\$B12	CHILDREN FAMILY SERVICES	SRS PROGRAM MANAGER	STEVEN	WAHNEE	\$B11
VOCATIONAL REHABILITATION	VOCATIONAL REHAB DIRECTOR	EMMA	DE LA CRUZ	MB06	CHILDREN FAMILY SERVICES	ICW CASE AIDE TRC	DONNA	GOULD	\$B11
VOCATIONAL REHABILITATION	VOC REHAB SPECIALIST I	IRENE	CULLEY	\$B11	CHILDREN FAMILY SERVICES	PSSF PROGRAM MANAGER	STEPHANIE	ELLIS	\$B11
VOCATIONAL REHABILITATION	VOC REHAB SPECIALIST I	KYLE	BRITT	\$B11	CHILDREN FAMILY SERVICES	COMPLIANCE OFFICER	DEANA	QUIMBY	\$B10
VOCATIONAL REHABILITATION	VOC REHAB SPECIALIST I	LOGAN	BRITT	\$B11	CHILDREN FAMILY SERVICES	RECEPTIONIST	JAMIE	ROLLAND	\$B11
VOCATIONAL REHABILITATION	VOC REHAB TECH/ADM ASSIST	MATTHEW	YATES	\$B10	CHILDREN FAMILY SERVICES	OFFICE CLERK	HUNTER	ROBBINS	\$B11
					CHILDREN FAMILY SERVICES	TRIBAL JUVENILE JUSTICE CASE W	SHANNON	FISH	\$B09
					CHILDREN FAMILY SERVICES	SRS CASE WORKER	EVAN	TANSEY	\$B11
					CHILDREN FAMILY SERVICES	IV-E PROGRAM COORDINATOR	WINFRED	CHILES	\$B11
					CHILDREN FAMILY SERVICES	CHILD PROTECTION WORKER FT RG	KANE	MOTEN	\$B11
SECRETARY COMMUNITY/HUMAN SRV	ACTING SECR OF COMM/HUMAN SVCS	SHAWN	PARTRIDGE	EX10	COMMUNITY RESEARCH DEV	DIRECTOR	DIANNA	BILLIE	MB07
SECRETARY COMMUNITY/HUMAN SRV	PROGRAM COORDINATOR	OLIVIA	LOMBARD	\$B12	COMMUNITY RESEARCH DEV	FIELD SPECIALIST	TREVOR	MORGAN	\$B10
SECRETARY COMMUNITY/HUMAN SRV	RECEPTIONIST	AMANDA	CREAGER	\$B06	COMMUNITY RESEARCH DEV	FINANCE OFFICER	PATRICIA	COACHMAN	\$B13
					COMMUNITY RESEARCH DEV	MAINTENANCE WORKER	LUIS	ZAMORA	\$B06
ELDER SERVICES	APS CASE WORKER	CYNTHIA	SMITH	\$B10	COMMUNITY RESEARCH DEV	COMMUNITY SPECIALIST	RICHARD	ANDERSON	\$B10
ELDER SERVICES	MAINTENANCE WORKER	CHRISTOPHER	HARIO	\$B11	COMMUNITY RESEARCH DEV	PROGRAM SUPERVISOR FT	JASON	HARLEY	\$B10
ELDER SERVICES	OFFICE MANAGER	CHRISTY	CARSON	\$B07	COMMUNITY RESEARCH DEV	MAINTENANCE WORKER	STEVEN	HILL	\$B08
ELDER SERVICES	MAINTENANCE WORKER	BILLY	HILL	\$B10	COMMUNITY RESEARCH DEV	OFFICE CLERK	KRISTIE	HARIO	\$B07
ELDER SERVICES	DIRECTOR OF ELDER SERVICES	ANGELLA	FISH	\$B06	COMMUNITY RESEARCH DEV	MAINTENANCE WORKER	ALEX	DENNISON	\$B08
ELDER SERVICES	MAINTENANCE WORKER	REUBEN	BLANCHARD	MB06					
ELDER SERVICES	ELDER ADVOCATE	JENNIFER	KELLY	\$B06	TEMP ASSISTANCE FOR NEEDY FAM	PROGRAM MANAGER	MARK	PENDERGRASS	MB06
ELDER SERVICES	MAINTENANCE SUPERVISOR	THOMAS	LOONEY	\$B10	TANF CASE MANAGEMENT	CASE MANAGEMENT SPECIALIST II	DAVID	SMITH	\$B12
ELDER SERVICES	MAINTENANCE WORKER	CHARLES	HAWKINS	\$B10	TEMP ASSISTANCE FOR NEEDY FAM	CASE MANAGEMENT SUPERVISOR	NICOLE	GROGAN	\$B13
ELDER SERVICES	SOC SEC LIAISON COORDINATOR	CINDY	MILLER	\$B08	TEMP ASSISTANCE FOR NEEDY FAM	CASE MANAGEMENT SPECIALIST II	TOLISSA	AUTRY	\$B12
SOCIAL SECURITY	CASE MANAGER	SALLIE	ORTIZ	\$B06	TEMP ASSISTANCE FOR NEEDY FAM	YOUTH PROGRAMS COORDINATOR	LAUREN	RANDALL	\$B12
SOCIAL SECURITY	CASE MANAGER	TINA	BURGESS	MB01	TEMP ASSISTANCE FOR NEEDY FAM	TRAINING FACILITATOR	AMY	STONE	\$B12
					TANF CASE MANAGEMENT	YOUTH PROGRAMS SPECIALIST	NICHOLE	BAKER	\$B10
ELDERLY NUTRITION BR,KOW,SAP	COOK AIDE / DRIVER	DARLA	COPELAND	\$B07	TANF CASE MANAGEMENT	PAYMENT SPECIALIST	BILLIE	PROCTOR	\$B10
ELDERLY NUTRITION BR,KOW,SAP	COOK AIDE / DRIVER	MARY	BAILEY	HB07	TEMP ASSISTANCE FOR NEEDY FAM	SOFTWARE SUPPORT TECHNICIAN	DANIEL	CARLOCK	\$B11
ELDERLY NUTRITION BR,KOW,SAP	HEAD COOK	BARBARA	WILLIAMS	HB06	TEMP ASSISTANCE FOR NEEDY FAM	CASE AIDE	NICOLE	TAYLOR	\$B09
ELDERLY NUTRITION BR,KOW,SAP	HEAD COOK	SANDRA	DENNEY	\$B07	TANF CASE MANAGEMENT	LEAD CASE MANAGEMENT SPECIALIS	LAURA	PEIFFER	\$B12
ELDERLY NUTRITION BR,KOW,SAP	ROVING COOK	CANYON	PASCALE	\$B10	TEMP ASSISTANCE FOR NEEDY FAM	INTAKE SPECIALIST	VALERIE	DAVIS	\$B10
ELDERLY NUTRITION BR,KOW,SAP	HEAD COOK	LORENA	SMITH	\$B06	TANF CASE MANAGEMENT	PAYMENT SPECIALIST	SHANNON	CALVERT	\$B11
ELDERLY NUTRITION BR,KOW,SAP	COOK AIDE/DRIVER	MARCIA	LEE	\$B07	TANF CASE MANAGEMENT	CASE MANAGEMENT SPECIALIST	SAMANTHA	FAULK	\$B09
ELDERLY NUTRITION BR,KOW,SAP	COOK AIDE / DRIVER FT REG	MIA	FARLEY	\$B06	TANF CASE MANAGEMENT	CASE MANAGEMENT SPECIALIST	TISHIA	SEWELL	\$B10
ELDERLY NUTRITION DW,EUF,MUSK	HEAD COOK	BONNIE	SOWEKA	\$B11	TANF CASE MANAGEMENT	CASE MANAGEMENT SPECIALIST	NICHOLAS	WHITLOW	\$B10
ELDERLY NUTRITION DW,EUF,MUSK	COOK AIDE	MARY	PIPPIN	\$B08	TANF CASE MANAGEMENT	CASE MANAGEMENT SPECIALIST	DESTINIE	PALMER	\$B10
ELDERLY NUTRITION DW,EUF,MUSK	HEAD COOK	TONI	SIMS ZAMORA	\$B07	TANF CASE MANAGEMENT	CASE AIDE	LINDSEY	BIRDCREEK	\$B11
ELDERLY NUTRITION DW,EUF,MUSK	HEAD COOK	CYNTHIA	CASEY	\$B09	TANF CASE MANAGEMENT TULSA	OFFICE MANAGER	ANDREA	FIELDS	\$B12
ELDERLY NUTRITION DW,EUF,MUSK	COOK AIDE/DRIVER	MILLCENT	BARNETT	\$B06	TANF OFFICE	COMPLIANCE COORDINATOR	MESKE	WIND	\$B11
ELDERLY NUTRITION DW,EUF,MUSK	ROVING COOK	RACHEL	ROANHORSE	\$B06	TANF OFFICE	TRANSPORTATION/MAINT	ANTHONY	MARTIN	\$B11
ELDERLY NUTRITION DW,EUF,MUSK	COOK AIDE/DRIVER	MARY	WALTERS	\$B06	TANF OFFICE	COUNSELOR	LILA	GARRETT	\$B10
ELDERLY NUTRITION HLD,OKE,WET	HEAD COOK	JANA	FARRELL	\$B06	TANF OFFICE	INTAKE SPECIALIST	LEAH	QUALIS	\$B10
ELDERLY NUTRITION HLD,OKE,WET	VAN DRIVER	JASON	CHOTKEY	\$B06	TANF OFFICE	ADMINISTRATIVE ASSISTANT	HAYLEE	DAVIS	\$B09
ELDERLY NUTRITION HLD,OKE,WET	COOK AIDE	GRACINE	HILL	\$B07					
ELDERLY NUTRITION HLD,OKE,WET	HEAD COOK	BERYL	TIGER	\$B07	CHILD CARE ADMINISTRATION	OFFICE CLERK III/RECEPTIONIST	WYONA	HOOVER	\$B08
ELDERLY NUTRITION HLD,OKE,WET	COOK AIDE/DRIVER	PAMELA	ESKAMIRE	\$B07	CHILD CARE ADMINISTRATION	CHILD CARE ASSISTANCE CASE WOR	KATIE	HOOKS	\$B10
ELDERLY NUTRITION HLD,OKE,WET	ROVING COOK	NANCY	LONG	\$B06	CHILD CARE ADMINISTRATION	CHILD CARE ASSISTANCE CASE WOR	SHEENA	PROCTOR	\$B10
ELDERLY NUTRITION HLD,OKE,WET	ROVING COOK	CONNIE	HARPER	\$B07	CHILD CARE BUSINESS	PROPERTY MAINTENANCE SUPERVISO	YAHDEKA	BYRD	\$B06
ELDERLY NUTRITION HLD,OKE,WET	COOK AIDE/DRIVER	JEANNIE	SANDS	\$B06	CHILD CARE BUSINESS	PROPERTY MAINTENANCE WORKER	MICHAEL	WASHINGTON	\$B07
ELDERLY NUTRITION HLD,OKE,WET	COOK AIDE/DRIVER	CYNTHIA	SPAIN	\$B06	CHILD CARE BUSINESS	ASSISTANT MANAGER/FINANCE OFFI	NEENAH	TIGER	\$B07
ELDERLY NUTRITION OKM/SUPERVIS	SUPERVISOR	SYLVIA	FISH	HB06	CHILD CARE BUSINESS	PROPERTY MAINTENANCE WORKER	GARRETT	SANDS	\$B08
ELDERLY NUTRITION OKM/SUPERVIS	EN SUPERVISOR	AMANDA	JOHNSON	\$B06	CHILD CARE BUSINESS	RECORDS SPECIALIST	LACI	LEGRAND	\$B06
ELDERLY NUTRITION OKM/SUPERVIS	CO								

2020-89-048 MCN – DISCLOSURE OF DEPARTMENT, POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION

CHILD CARE EUFAULA CENTER	MASTER TEACHER	NANCY	PHILLIPS	\$B08	DRIVE WAY CONSTRUCTION	SECRETARY	THOMASINE	LONG	\$B08
CHILD CARE EUFAULA CENTER	MASTER TEACHER	LOUANA	ANDERSON	\$B06	DRIVE WAY CONSTRUCTION	FIELD SUPERVISOR	SHELTON	CHASTAIN	\$B11
CHILD CARE EUFAULA CENTER	COOK	EDWINA	WORTHLEAN	\$B08	DRIVE WAY CONSTRUCTION	HEAVY EQUIPMENT OPERATOR	LANCE	LEWIS	\$B11
CHILD CARE EUFAULA CENTER	TEACHER	JAMIE	FEARS	\$B08	DRIVE WAY CONSTRUCTION	EQUIPMENT OPERATOR	MARVIN	LOWE	\$B11
CHILD CARE EUFAULA CENTER	TEACHER	BRENDA	GRECO	\$B06	DRIVE WAY CONSTRUCTION	EQUIPMENT OPERATOR DRIVEV FT	JOHNNY	BERRY	\$B14
CHILD CARE HOLDENVILLE CENTER	CENTER SUPERVISOR	TONYA	GORDON	\$B06					
CHILD CARE HOLDENVILLE CENTER	TEACHER AIDE	LINDA	BERRYHILL	\$B06	TRIBAL CONSTRUCTION	ADMINISTRATIVE ASSISTANT II	KATHERINE	CATES	\$B15
CHILD CARE HOLDENVILLE CENTER	TEACHER AIDE	MARIAN	LARNEY	\$B06	TRIBAL CONSTRUCTION	ADMINISTRATIVE ASSISTANT II	MICHELE	BILLIE	\$B08
CHILD CARE HOLDENVILLE CENTER	TEACHER AIDE	KIMBERLY	LANDRETH	\$B06	TRIBAL CONSTRUCTION	PROJECT MANAGER	KEITH	BUNNER	\$B13
CHILD CARE HOLDENVILLE CENTER	TEACHER AIDE	ROBERTA	HARJO	\$B06	TRIBAL CONSTRUCTION	STATE CONTR LICENSED PLUMBER	EASTER	FIXICO	\$B16
CHILD CARE HOLDENVILLE CENTER	TEACHER AIDE	KERRI	MERDANIAN	\$B06	TRIBAL CONSTRUCTION	SUPERVISOR	JASON	HARJO	\$B15
CHILD CARE HOLDENVILLE CENTER	COOK	LENORA	DEERE	\$B06	TRIBAL CONSTRUCTION	PROFESSIONAL LICENSED SURVEYOR	AARON	VANDERSLUCE	\$B12
CHILD CARE HOLDENVILLE CENTER	MASTER TEACHER	LORETTA	BEAR	\$B06	TRIBAL CONSTRUCTION	SENIOR PROJECT MANAGER	DAVID	FORD	\$B12
CHILD CARE OKEMAH CENTER	TEACHER AIDE	VARETTA	GREEN	\$B06	TRIBAL CONSTRUCTION	HEAVY EQUIPMENT OPERATOR	JERRY	MEAD	\$B13
CHILD CARE OKEMAH CENTER	TEACHER AIDE	BETSY	ROBERTS	\$B06	TRIBAL CONSTRUCTION	PROJECT MANAGER	LONELL	FULTZ	\$B10
CHILD CARE OKEMAH CENTER	TEACHER	HOLLY	CHADWICK	\$B06	TRIBAL CONSTRUCTION	INSPECTOR	DARREN	FRANCIS	\$B10
CHILD CARE OKEMAH CENTER	TEACHER	KUNAWV	YAHOLA	\$B08	TRIBAL CONSTRUCTION	LABORER	BRIAN	BEARTUSK	MB11
CHILD CARE OKEMAH CENTER	TEACHER	WENDY	MCCOY	\$B06	TRIBAL CONSTRUCTION	TRIBAL CONSTRUCTION DIRECTOR	STEVE	EMERSON	\$B10
CHILD CARE OKEMAH CENTER	COOK	LAURA	VANSANT	\$B07	TRIBAL CONSTRUCTION	ASSISTANT DIRECTOR	STEPHEN	CLARK	\$B14
CHILD CARE OKMULGEE CENTER	COOK	CAROL	FRYE	\$B06	TRIBAL CONSTRUCTION	LABORER	ERIC	HARJO	\$B10
CHILD CARE OKMULGEE CENTER	TEACHER	KIMBERLY	KING	\$B08	TRIBAL CONSTRUCTION	FIELD LEAD CONSTRUCTION TECH	LEJON	GREEN	\$B12
CHILD CARE OKMULGEE CENTER	TEACHER AIDE	CARA	DILDINE	\$B08	TRIBAL CONSTRUCTION	FOREMAN	TERRY	JONES	\$B11
CHILD CARE OKMULGEE CENTER	MASTER TEACHER	MARLENE	GIBSON	\$B06	TRIBAL CONSTRUCTION	CIVIL ENGINEER	PRAG	MAHAJAN	MB11
CHILD CARE OKMULGEE CENTER	TEACHER	LEEANNA	TRAYLOR	\$B06	TRIBAL CONSTRUCTION	CADD TECHNICIAN	ZACHARY	RUSSELL	\$B10
CHILD CARE OKMULGEE CENTER	TEACHER AIDE	RACHEL	RAINBOLT	\$B08	TRIBAL CONSTRUCTION	HEAVY EQUIPMENT OPERATOR	LUCAS	STANLEY	\$B12
CHILD CARE OKMULGEE CENTER	TEACHER AIDE	ALDORA	MONDRAGON	\$B06	TRIBAL CONSTRUCTION	LABORER	SHANE	MILLER	\$B10
CHILD CARE OKMULGEE CENTER	TEACHER AIDE	LACRETIA	COTTRELL	\$B07	TRIBAL CONSTRUCTION	GENERAL TRADESMAN	RODNEY	FORD	\$B10
CHILD CARE OKMULGEE CENTER	TEACHER AIDE	PAIGE	PROCTOR	\$B08	TRIBAL CONSTRUCTION	GENERAL TRADESMAN	DAVID	LAYMAN	\$B10
CHILD CARE OKMULGEE CENTER	TEACHER	MARIA	FOSTER	\$B08	TRIBAL CONSTRUCTION	INSTRUMENT MAN-SURVEYOR ASSIST	TIMOTHY	DEARMON	\$B13
CHILD CARE OKMULGEE CENTER	MASTER TEACHER	DANA	MAXWELL	\$B06	TRIBAL CONSTRUCTION	LABORER	VACANT	VACANT	\$B10
CHILD CARE OKMULGEE CENTER	TEACHER	DELISA	CRAWFORD	\$B06					
CHILD CARE OKMULGEE CENTER	TEACHER	ANGELA	NELSON	\$B06	CULTURAL PRESERVATION	CULTURAL COORD/RESEARCH LIBRAR	HERTHA	FREEMAN	\$B09
CHILD CARE OKMULGEE CENTER	TEACHER	CHASITY	TIGER	\$B06	CULTURAL PRESERVATION	ADMINISTRATIVE ASSISTANT	JOHNNIE	WESLEY	\$B09
CHILD CARE OKMULGEE CENTER	TEACHER	SIERRA	JEFFERS	\$B08	CULTURAL PRESERVATION	CEMETERY CREW LEADER	CHARLES	KELLY	\$B11
CHILD CARE OKMULGEE CENTER	TEACHER	ARIONNA	BURRUS	\$B08	CULTURAL PRESERVATION	GIS CULTURAL SPECIALIST	GANO	PEREZ	\$B12
CHILD CARE OKMULGEE CENTER	TEACHER	NEWAKIS	HICKS	\$B10	CULTURAL PRESERVATION	TRIBAL HISTORIC PRESERVATION O	CORAIN	LOWE-ZEPEDA	HB06
CHILD CARE SAPULPA	TEACHER AIDE	GLENDA	CHASTAIN	\$B06	CULTURAL PRESERVATION	OFFICE CLERK	LOIS	KISSEE	\$B13
CHILD CARE SAPULPA	COOK	DONNA	LEBLANC	\$B06	CULTURAL PRESERVATION	ARCHAEOLOGIST	LEEANNE	WENDT	\$B12
CHILD CARE SAPULPA	TEACHER AIDE	DIANA	LYTLE	\$B06	CULTURAL PRESERVATION	CULTURAL ORAL HISTORIAN	DIANA	DELLINGER	\$B14
CHILD CARE SAPULPA	TEACHER	WHITNEY	BELL	\$B07	CULTURAL PRESERVATION	MANAGER	RAELYNN	BUTLER	\$B09
CHILD CARE SAPULPA	TEACHER	THADIUS	RUSHING	\$B08	CULTURAL PRESERVATION	TCNS COORDINATOR	ELIZABETH	EDWARDS MARTEL	\$B09
CHILD CARE SAPULPA	TEACHER	BREANNA	LINDSEY	\$B06	CULTURAL PRESERVATION	ARCHIVES & RECORD TECHNICIAN	MELISSA	HARJO-MOFFER	\$B09
CHILD CARE SAPULPA	TEACHER	HOLLY	BUTLER	\$B06	CULTURAL PRESERVATION	PROJECT COORDINATOR	EMMAN	SPAIN	\$B12
CHILD CARE SAPULPA	TEACHER	BETHANY	STURBLEFIELD	\$B06	CULTURAL PRESERVATION	ARCHAEOLOGICAL TECH	TURNER	HUNT	\$B12
CHILD CARE SAPULPA	MASTER TEACHER	LYNDA	UNDERWOOD	\$B06	CULTURAL PRESERVATION	TRADITIONAL CULTURAL ADVISOR	DAVID	PROCTOR	HB12
CHILD CARE SAPULPA	TEACHER	JENNIFER	BROCK	\$B06	CULTURAL PRESERVATION	CULTURAL RESOURCE SPECIALIST	ROBIN	SOWEKA	\$B12
CHILD CARE SAPULPA	MASTER TEACHER	BROOKE	HAHN	\$B07					
CHILD CARE SAPULPA	TEACHER	JAMIE	JOSHUA	\$B06	CEMETERY CREW	CEMETERY CREW	ROBIN	SOWEKA	\$B11
CHILD CARE TULSA CENTER	MASTER TEACHER	KESELAR	MITCHELL	\$B07	CEMETERY CREW	CEMETERY CREW	BRANDON	BUTLER	\$B09
CHILD CARE TULSA CENTER	TEACHER	DAWN	ROBINS	\$B06	CEMETERY CREW	CEMETERY CREW	ANTHONY	TARPALECHEE	\$B10
CHILD CARE TULSA CENTER	MASTER TEACHER	DORIS	OVERSTREET	\$B06					
CHILD CARE TULSA CENTER	TEACHER	MICHELE	MAGEE	\$B06	MINERAL RESOURCE MANAGEMENT	AGRIBUSINESS FOREMAN	JAMES	LARNEY	MB05
CHILD CARE TULSA CENTER	TEACHER	SARAH	BEAR	\$B06	MINERAL RESOURCE MANAGEMENT	OFFICE MANAGER	AMY	KING	MB05
CHILD CARE TULSA CENTER	TEACHER	ANDREA	REINHARDT	\$B06	NATURAL RESOURCES	PROGRAM MANAGER	WILLIAM	HALTOM	MB03
CHILD CARE TULSA CENTER	TEACHER	DOROTHY	HONAKER	\$B06	NATURAL RESOURCES	FENCING FOREMAN	JARED	WILSON	MB10
CHILD CARE TULSA CENTER	TEACHER	LORI	WATKINS	\$B06	NATURAL RESOURCES	DIRECTOR	TRENTON	KISSEE	\$B12
CHILD CARE TULSA CENTER	TEACHER	JESSICA	SIMMS	\$B06	NATURAL RESOURCES	FT WILDLIFE PROG COORDINATOR	KATHRYN	SUNNY	\$B11
CHILD CARE TULSA CENTER	TEACHER	BRITTANY	CLAMPET HILL	\$B06					
CHILD CARE TULSA CENTER	COOK	CHRISTA	CAMPBELL	\$B08	RISK MANAGEMENT	MANAGER RISK MANAGEMENT	PHILLIP	BOOKER	MB08
CHILD CARE WETUMKA CENTER	TEACHER AIDE	DANIELLE	HICKS	\$B06	RISK MANAGEMENT	ANAYLST	SYLVIA	TULSA	\$B13
CHILD CARE WETUMKA CENTER	COOK	PATRICIA	BOWMAN	\$B06	RISK MANAGEMENT	ADMINISTRATIVE ASSISTANT	ALLEENA	HARLEY	\$B10
CHILD CARE WETUMKA CENTER	TEACHER	SARAH	HICKS	\$B09	RISK MANAGEMENT	EMERGENCY MANAGEMENT SUPERVISO	VACANT	VACANT	\$B12
CHILD CARE WETUMKA CENTER	TEACHER	HEATHER	BENNETT	\$B06	RISK MANAGEMENT	EMERGENCY MANAGEMENT TECH	VACANT	VACANT	\$B
OFFICE OF CHILD CARE	CHILD CARE ASSISTANCE SUPERVIS	JOANN	ANTHONE-BARNETT	\$B07					
OFFICE OF CHILD CARE	TRAINING ACTIVITY SPECIALIST	TAMMY	LEWIS	\$B06	GEOSPATIAL	GIS COORDINATOR	HARJO	FRANK	\$B15
OFFICE OF CHILD CARE	CHILD DEVELOPMENT SUPERVISOR	BECKY	GIDDENS	\$B08	GEOSPATIAL	GIS ANALYST	COLEMAN	REBECCA	\$B14
OFFICE OF CHILD CARE	ACTING DIRECTOR OF CHILDCARE	YOLANDA	LEWIS	\$B07	GEOSPATIAL	APPLICATION DEVELOPER	IRVIN	RAYMOND	\$B12
OFFICE OF CHILD CARE	RESOURCE & REFERRAL SPEC II	ANITA	BRANUM	\$B06	GEOSPATIAL	DATA ANALYST/PROGRAMMER	GIBSON	AMIE	\$B12
OFFICE OF CHILD CARE	CHILD CARE ASSISTANCE CASE WOR	DENISE	CHALAKEE	\$B06	GEOSPATIAL	GIS ANALYST	CASTLEMAN	JOSHUA	\$B11
					GEOSPATIAL	GIS ANALYST	SUNNY	KATHRYN	\$B11
					GEOSPATIAL	GIS TECHNICIAN	WARD	AUDREY	\$B09
FOOD DISTRIBUTION CERT	CERTIFICATION SPECIALIST	BETSY	VARNER	\$B12	ARBOR CARE SERVICES	ASSISTANT SUPERVISOR	JAMES	HICKS	MB07
FOOD DISTRIBUTION CERT	CERTIFICATION SPECIALIST	MINNIE	WOLFE	\$B12	ARBOR CARE SERVICES	ACS SUPERVISOR	ALLEN	KING	\$B11
FOOD DISTRIBUTION CERT	CERTIFICATION SPECIALIST	LOUISE	TAYLOR	\$B10	ARBOR CARE SERVICES	ACS WORKER III	MATTHEW	CHAMBERLAIN	\$B13
FOOD DISTRIBUTION CERT	CERTIFICATION SPECIALIST	NATASHA	HARJO	\$B08	ARBOR CARE SERVICES	ARBOR CARE SERVICE WORKER	JOE	TULSA	MB08
FOOD DISTRIBUTION CERT	CERTIFICATION SPECIALIST	APRIL	ROBERTS	\$B09	ARBOR CARE SERVICES	ACS WORKER II	JOHNNY	THOMAS	\$B13
FOOD DISTRIBUTION CERT	PROGRAM ASSISTANT	MARCY	FOX-HALTOM	\$B08	ARBOR CARE SERVICES	ACS WORKER II	EAGLE	HICKS	\$B12
FOOD DISTRIBUTION CERT	CERTIFICATION SUPERVISOR	DEVIN	DAVIS	MB08	ARBOR CARE SERVICES	ACS WORKER II	JOHNNY	JACOBS	\$B15
FOOD DISTRIBUTION WAREHOUSE	INVENTORY SPECIALIST/DRIVER	MICHAEL	MANLEY	\$B08	ARBOR CARE SERVICES	ACS WORKER II	JOSEPH	ORTIZ	\$B14
FOOD DISTRIBUTION WAREHOUSE	LEAD INVENTORY SPECIALIST	ROBERT	WEGLEY	\$B08	ARBOR CARE SERVICES	ACS WORKER II FT REG	BRANDON	PEAK	\$B10
FOOD DISTRIBUTION WAREHOUSE	WAREHOUSE OPERATOR	DEMONTE	HARJO	\$B09					
FOOD DISTRIBUTION WAREHOUSE	WAREHOUSE OPERATOR	HUNTER	JONES	\$B07	ENVIRONMENTAL SERVICES	MANAGER ENVIRONMENTAL	JAMES	WILLIAMS	\$B10
FOOD DISTRIBUTION WAREHOUSE	WAREHOUSE OPERATOR	JUAN	HAWKINS	\$B07	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST	DENISE	STANLEY	\$B12
FOOD DISTRIBUTION WAREHOUSE	WAREHOUSE OPERATOR	DARRELL	MCCALL	\$B13	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST II	RONALD	HILL	\$B10
FOOD DISTRIBUTION WAREHOUSE	INVENTORY SPECIALIST	KEITH	TULSA	\$B07	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST II	SUSUMU	DANIELS	\$B10
FOOD SERVICES	TRAINING/COMPLIANCE COORDINATO	ANITA	WATASHE	\$B07	ENVIRONMENTAL SERVICES	RECYCLING SPECIALIST	STEVEN	HOOPER	\$B10
FOOD SERVICES	PROGRAM COORDINATOR	WYIQUITA	LINDSEY	\$B09	ENVIRONMENTAL SERVICES	RECYCLING SPECIALIST	BARRY	BARNETT	\$B11
FOOD SERVICES	JANITOR/MAINTENANCE	ANGELA	FRANCIS	\$B07	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST II	JENNIFER	REYHER	\$B13
FOOD SERVICES	PROGRAM ASSISTANT	ANGELA	FIELDS	\$B07	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST	CAMERON	FIXICO	\$B10
FOOD SERVICES	DIRECTOR OF FOOD SERVICES	ANNA	TAYLOR	\$B06	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST	JAMES	JACKSON	\$B12
FOOD SERVICES	ADMINISTRATIVE ASSISTANT	TAMRON	RINGGOLD	\$B07	ENVIRONMENTAL SERVICES	ADMINISTRATIVE ASSISTANT	DIANNA	PRICE	\$B09
FOOD SERVICES	PROGRAM ASSISTANT	SANDRA	SEMSROTH	\$B11	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST	BRETT	SANDS	\$B12
FOOD SERVICES	FOOD WAREHOUSE OPERATOR	LEEROY	SOAP	\$B07	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST	HANNAH	JACOBS	\$B11
FOOD SERVICES	PROGRAM ASSISTANT	CONNIE	GEORGE	\$B10	ENVIRONMENTAL SERVICES	ENVIRONMENTAL TECHNICIAN	KRISTY	LAWSON	\$B11
FOOD SERVICES	CAREGIVER ADVOCATE	JENNY	SMITH	\$B07	ENVIRONMENTAL SERVICES	ENVIRONMENTAL SPECIALIST	QUINTON	DICKEY	\$B10
					ENVIRONMENTAL SERVICES	ENVIRONMENTAL TECH PT REG	AUTUMN	DEARMAN	\$B09
SECRETARY OF THE INTERIOR	EXECUTIVE ASSISTANT	APRIL	WELCH	\$B12	MUSEUM MANAGEMENT	PROGRAM MANAGER	SHAVON	HILL	\$B14
SECRETARY OF THE INTERIOR	SECRETARY OF INTERIOR AFFAIRS	JESSE	ALLEN	EX11	MUSEUM MANAGEMENT	COLLECTION MANAGER	JOHN	BEAVER	\$B09
SECRETARY OF THE INTERIOR	MAINTENANCE TECH	GREGORY	HOLUBY	\$B10	MUSEUM MANAGEMENT	SPECIAL PROJECT COORDINATOR	JOHN	BROWN	\$B09
					MUSEUM MANAGEMENT	CUSTOMER SERVICE SPECIALIST	ALICIA	BALLARD	\$B09
REALTY SERVICES	MANAGER REALTY	SONYA	MCINTOSH	MB07	MUSEUM MANAGEMENT	GIFT SHOP CLERK	TINA	MCKINNEY	\$B07
REALTY SERVICES	REALTY SPECIALIST II	RACHEL	LANGLEY	\$B13	MUSEUM MANAGEMENT	DIRECTOR	VACANT	VACANT	MB
REALTY SERVICES	REALTY TRUST SPECIALIST	KAREN	MILAM	\$B13					
REALTY SERVICES	ASSISTANT MANAGER	SHAWN	MOSS	\$B13	CONSERVATION COMMISSION	CONSERVATIONIST	JULIE	NOREM	\$B13
REALTY SERVICES	LAND ANALYST COORDINATOR	ROBBY D.	DEERE	\$B11	CONSERVATION COMMISSION	FIELD TECHNICIAN	DERRICK	VANWINKLE	\$B14
REALTY SERVICES	ENVIRONMENTAL SPECIALIST	JUDITH	AUSMUS	\$B13	CONSERVATION COMMISSION	CONSERVATION OUTREACH COORDINA	TATUM	NELSON	\$B11
REALTY SERVICES	REALTY SPECIALIST II	AUDRIA	HOLUBY	\$B13	CONSERVATION COMMISSION	FIELD TECHNICIAN AIDE I	DAMON	YAHOLA	\$B09
REALTY SERVICES	REALTY SPECIALIST II	BRANDY	KALER	\$B13					
REALTY SERVICES	TAAMS COORDINATOR	LOU ANN	SMITH	\$B13	SECRETARY OF HOUSING	SYSTEMS OPERATOR	MELINDA	DEERINGWATER	\$B09
REALTY SERVICES	REALTY SPECIALIST	ZOELYNN	OLEA	\$B12	SECRETARY OF HOUSING	COMPUTER GRAPHICS/WEB	DAVID	KING	\$B08
REALTY SERVICES	REALTY SPECIALIST II	BOBBY	SULLIVAN	\$B13	SECRETARY OF HOUSING	MANAGER HOUSING BUDGET/CONTRAC	DEBRA	HEFNER	\$B09
REALTY SERVICES	LAND TITLE PLANT SPECIALIST	SAMANTHA	TECUMSEH	\$B12	SECRETARY OF HOUSING	COMPLIANCE MANAGER	PATRICIA	MORGAN	\$B06
REALTY SERVICES	CONSERVATION SPECIALIST	ARCHIE	SIMPSON	\$B12	SECRETARY OF HOUSING	SECRETARY III	NADINE	FIXICO	\$B07
REALTY SERVICES	REALTY SPECIALIST II	BELUNDA	GREENE	\$B13	SECRETARY OF HOUSING	SYSTEMS OPERATOR II	MELODIE	WIND	\$B09
REALTY SERVICES	REALTY SPECIALIST II	TIGER	CARMAN	\$B12	SECRETARY OF HOUSING	ACTING SECRETARY OF HOUSING	BEVERLY	SNOW	\$B08
REALTY SERVICES	REALTY ASSISTANT CLERK	JESSICA	YOUNGE	\$B09	SECRETARY OF HOUSING	SERVICE COORDINATOR	JESSICA	HUDSON	\$B06
TRANSPORTATION SERVICES	ADMINISTRATIVE ASSISTANT III	TAMRA	HUMPHREY	\$B07	HOUSING ADMISSIONS	HOUSING SERVICES SPECIALIST	LARRY	GROUNDS	\$B10
TRANSPORTATION SERVICES	FIELD SPECIALIST	MOSE	LINDSEY	\$B08	HOUSING ADMISSIONS	HOUSING SERVICES SPECIALIST	MELBA	HALL	MB05
TRANSPORTATION SERVICES	COACH/SHUTTLE OPERATOR	JOHNNY	MORGAN	\$B07	HOUSING ADMISSIONS	HOUSING SERVICES SPECIALIST	LESLIE	STONE	\$B10
TRANSPORTATION SERVICES	ADMINISTRATIVE ASSISTANT	JOYCE	PROCTOR	\$B08	HOUSING ADMISSIONS	ADMISSIONS COUNSELOR	BETHANY	HARLEY	\$B10
TRANSPORTATION SERVICES	TRANSIT SUPERVISOR	BUNNY RED	HICKS	\$B07	HOUSING ADMISSIONS	RECEPTIONIST	MADYSON	FOX	\$B11
TRANSPORTATION SERVICES	TRANSPORTATION COORDINATOR	AMY	HILL	\$B07					
TRANSPORTATION SERVICES	COACH/SHUTTLE OPERATOR	VACANT	VACANT	\$B10					
TRANSIT	BUS OPERATOR	DANIEL	BEASLEY	\$B12	HOUSING CHECOTAH RENTAL PRPTY	CHECOTAH SITE MANAGER	FELESIA	WALKER	MB05
TRANSIT	SUPERVISOR	KOGEE	SPANIARD	\$B09	HOUSING CHECOTAH RENTAL PRPTY	MAINTENANCE TECH	RICHARD	MYERS	\$B09
TRANSIT	BUS OPERATOR	DANNY	MCKINNEY	\$B11	HOUSING CHECOTAH RENTAL PRPTY	MAINTENANCE TECH	ERIC	SMITH	\$B09
TRANSIT	DISPATCH/BUS OPERATOR	TONYA	DOYLE	\$B10					
TRANSIT	BUS OPERATOR	TINA	WATSON	\$B11	HOUSING CONSTRUCTION SERVICES	OFFICE SUPERVISOR	STEPHANIE	GOOD VOICE	MB06
TRANSIT	DISPATCH/BUS OPERATOR	ERIC	TAYLOR	\$B10	HOUSING CONSTRUCTION SERVICES	INSPECTOR	ROBERT	LAY	\$B09
TRANSIT	BUS OPERATOR	ALENE	BARNETT	\$B10	HOUSING CONSTRUCTION SERVICES	INSPECTOR	VICTOR	BERRYHILL	\$B10
TRANSIT	BUS OPERATOR	KARMA	WILSON	\$B09	HOUSING CONSTRUCTION SERVICES	INSPECTOR	PATRICK	MCDOWELL	\$B11
TRANSIT	BUS OPERATOR	CLARA	FIELDS	\$B07	HOUSING CONSTRUCTION SERVICES	MANAGER	ALVIN	BUCKTROT	MB05
TRANSIT	COACH/SHUTTLE OPERATOR	FRANKLIN	BROWN	\$B07					
TRANSIT	BUS OPERATOR	DAVID	LENA	\$B07	HOUSING CRUTCHMER RENTAL PRPTY	MAINTENANCE TECH	ROCKY	LEE	\$B07
TRANSIT	BUS DRIVER/MAINTENANCE	SCOTTY	HARJO	\$B07	HOUSING CRUTCHMER RENTAL PRPTY	MAINTENANCE TECH	COACHIE	HARJO	\$B07
TRANSIT	BUS OPERATOR	RHONDA	FACTOR	\$B07					
TRANSIT	BUS OPERATOR	JOE	JACKSON	\$B11	HOUSING DEVELOPMENT	DEVELOPMENT MANAGER	STACEY	SETTLEMIRE	\$B13
TRANSIT	SECRETARY	SAMANTHA	RABBIT	\$B07	HOUSING DEVELOPMENT	DEVELOPMENT SPECIALIST COORDIN	LINDA	LOWE	MB06
TRANSIT	BUS OPERATOR	BEATRICE	HILL	\$B10	HOUSING DEVELOPMENT	CONSTRUCTION TECHNICIAN III	JERRY	MAYES	\$B07
TRANSIT	BUS OPERATOR/ROVER	NORMA	WALKER	\$B07	HOUSING DEVELOPMENT	INSPECTOR	ADAM	HARJO	\$B09
TRANSIT	BUS OPERATOR	ANNETTE	WASHINGTON	\$B06	HOUSING DEVELOPMENT	CONTRACT COORDINATOR	JASON	SWIMMER	\$B09
TRANSIT</									

720 • MVSKOKEMEDIA.COM • @MVSKOKEMEDIA     

2020-89-048 MCN – DISCLOSURE OF POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION HEALTH

Position	Lastname	Firstname	ClassificationCode				
(A) Certified Dietary Manager	FULTZ	CAROLYN S.	SG 12	Clinical Pharmacist	KELLETT	KRISTIN	MG 12
Account Receivable & Enrollment Mgr.	FRANKS	CATHY A.	SG 12	Clinical Pharmacist	PIERCE	KASEY	MG 12
Activity Director	CINDLE	PATSY	SG 9	Clinical Pharmacist	GOODWIN	CHRISTY	MG 12
Administrative Assistant	CRANDELL	RHONDA	SG 10	Clinical Pharmacist	BELL	JAMIE	MG 12
Administrative Assistant	CAMPBELL	JANETTA	SG 12	Clinical Pharmacist	GALLOWICH	ALEXANDRIA	MG 12
Administrative Assistant	FLINN	MELODIE	SG 9	Clinician	BURNEY	JAMIE	SG 13
Administrative Assistant	THOMPSON	CAROL K.	SG 9	Clinician	DOWNES	CRYSTAL	SG 13
Administrative Assistant	BUXTON	TRAYCEE	SG 8	Clinician	PETERSON	GAY L.	SG 13
Administrative Assistant	KYLE	TIFFANY	SG 9	Clinician	LEBLANC	ROBIN	SG 13
Administrative Assistant	YARGEЕ	PAMELA	SG 10	Clinician	MEFFORD	BEVERLY	SG 13
Administrative Assistant	DEAN	LEODIA	SG 10	Clinician	HUDGINS	DEBRA	SG 13
Administrative Assistant	BEAR	ALYSSA	SG 10	Clinician	ROGERS	CARLA	SG 13
Administrative Assistant	POTTS	CHELSEA	SG 9	Clinician	JANOUSEK	JENNIFER	SG 13
Administrative Office Clerk	EDWARDS	JENNIFER	SG 8	Clinician	PRIEST	MAUREEN	SG 16
Administrative Officer	BEAVER	RHONDA	MG 14	Clinician	TOTTRESS	BRISTOL	SG 13
Aquatics Instructor	CLAY	CHERYL	SG 8	Clinician	DEMARAIS	CALEB	SG 13
Assistant to Secretary Of Health	SUMKA	RACHAEL	SG 14	Clinician	HALL	DONNA	SG 13
Audiologist	CHRISTENSEN	FREDERICK	MG 10	Clinician	CARLOS	RHONDA	SG 13
BEHAVIORAL HEALTH CONSULTANT	STEWART	COURTNEY	SG 13	Clinician	SMITH	BRENT	SG 13
BHS Consultant/Clinician	THOMPSON	KIMBERLY	SG 13	Clinician	PINKERTON	KELLY	SG 13
BHS Consultant/Clinician	COOK	SAVANNAH	SG 12	Clinician	LEE	APRIL	SG 13
BHS Medical Director	PULS	CHRISTOPHER	MG 14	Clinician	TURNER	MARK	SG 13
Bio Medical Director	GAY	CHARLES D.	MG 8	CMO	BEETS	BILLY	MG 14
Bio Medical Equipment Tech	DOKE	AARON	SG 12	CNA	WATTS	WILLIE	SG 7
Bio Medical Equipment Tech	DANIEL	ALAN	SG 12	CNA	ELLINGSWORTH	CARRIE	SG 7
Cardiac Rehab Tech	COOPER	RUBY	SG 7	CNA	YANDELL	BERRY	SG 7
Care Coord/GLS/BHS	MORRISON	KIMBERLY	SG 11	CNA	BARNETT	BECKE	SG 7
Care Coord/GLS/BHS	SCOTT	HAYDEN	SG 11	CNA	ARNETT	BROOKLYNN	SG 7
Care Coordinator BH2I	WHITEHEAD	BILLIE	SG 11	CNA	STANTON	REANNA	SG 7
Care Coordinator-SBIRT	BERRYHILL	DELAINE	SG 11	CNA	ROBB	TERESA	SG 7
Care Coordinator-SBIRT	SAVAGE	ASHLEY	SG 11	CNA-floatpool	FOX	CARRIE	SG 7
Care Coordinator-SBIRT	GIRTY	KELSEY	SG 11	CNA-floatpool	TUCKER	CHARLIZE	SG 7
Case Management Specialist	BURNEY	LISA	SG 11	CNA-floatpool	BOHANNON	KYLEE	SG 7
Case Manager Clinical	HENSHAW	CAROL	SG 11	CNA-floatpool	JOHNSON	MARKAIL	SG 7
Case Manager Nurse	PIGEON	MICHELE	SG 14	CNA-floatpool	RHODES	AMANDA	SG 7
Case Manager-chs	TIGER	KELLI	SG 11	Coding Manager	PETERS	LISA	MG 7
Case Manager-Diabetes	EDMONDS	ASHLEY	SG 14	Coding Specialist	PACKER	STEPHANIE	SG 9
Case Manager-Tribal Opioid Response	HIGNITE	LAVERNA	SG 15	Coding Specialist	CLYMA	BARBARA	SG 10
CASE MGR/BH COORDINATOR	SHELBY	KATHRYN	SG 11	Community Prevention/Complicat	AGUILAR	CHERYL L.	SG 9
Certified Nurse Assistant	PUTMAN	ANGEL	SG 7	Cook	GUINN	CHERRI L	SG 7
Chief Financial Officer	CRAWFORD	BRENDA	MG 14	Cook	BRITT	LILLIE	SG 7
Chief Nurse Officer	BAUER	LINDY	MG 12	Cook	SLANEY	ALICE	SG 7
Chief Operating Officer - Hospital Services	HICKS	TIMOTHY	MG 12	Cook	SPARKS	KAREN	SG 7
Chief Optometry Officer	BUSH	TERRY	MG 14	Coordinator/Educator	FIFE	BRANDY	SG 15
Chief Performance Officer	ALEXANDER-ROSS	SHONEEN	MG 13	Coordinator/Secretary	HICKS	RICHENDA	SG 8
Chief Pharmacist	MUSSLER	WILLIAM	MG 13	Courier/Material Clerk	FIXICO	BRANDON	SG 9
Chief Pharmacist	BEAN	JASON	MG 13	Credentialing Specialist	BEAR	DELANA	SG 11
Chief Pharmacist	SMITH	REBECCA	MG 13	CT Technologist	JONES	JULIA	SG 14
Chiropractor	BRADLEY	KEVIN	MG 13	CT Technologist	GALLEGOS	DAVID	SG 14
Chiropractor Assistant	HARVEY	JORDAN	SG 8	CT Technologist	STOGSDILL	BONNIE	SG 14
Chiropractor Assistant	COWETT	SARAH	SG 8	CT/ULT/n Med Spec	ROBINSON	AUDREY	SG 14
Chr Generalist	SUMMERS	RITA	SG 8	Dental Assistant	CARGIL	JANET	SG 10
Chr Generalist	YAHOLA	TRAVIS	SG 8	Dental Assistant	PROCTOR	GEORGIA	SG 10
Chr Generalist	FIXICO	CURTIS	SG 8	Dental Assistant	MORGAN	WHITNEY	SG 8
Chr Generalist	WEST	WINEY A.	SG 8	Dental Assistant	RICH	BRENTNEY	SG 8
Chr Generalist	MILLER	CARL	SG 8	Dental Assistant	POORBOY	JENNIFER	SG 9
Chr Generalist	HARJO	SHARLA	SG 8	Dental Assistant	GARVIN	RACHEL	SG 9
Chr Generalist	PROCTOR	BRIAN	SG 8	Dental Assistant	MCINTOSH	ROBI	SG 8
Chr Generalist	GOODWIN	JULIE	SG 8	Dental Assistant	HALTOM	JESSICA	SG 8
Chr Generalist	COOK	LUCINDA	SG 8	Dental Assistant	WHITMAN	KALYN	SG 8
Chr Generalist	PLUM	STARLA	SG 8	Dental Assistant	BROWN	SHYANN	SG 9
Chr Generalist	UNDERWOOD	MONNIE	SG 8	Dental Assistant	MAYS	SHERYL	SG 9
Chr Generalist	ALLEN	TARA	SG 8	Dental Assistant	LANDERS	MARISA	SG 8
Chr Generalist	CYPERT	NANCY	SG 8	Dental Assistant	POTTS	TERESA	SG 8
Chr Generalist	SMITH	TYUNA	SG 8	Dental Assistant	PATTON	SYDNEY	SG 8
Chr Generalist	MCHENRY	CHRISTINA	SG 8	Dental Assistant	COOK	KATHRINE	SG 9
Chr Generalist	MCFALL	KATHRYN	SG 8	Dental Assistant	GUTHRIE	MONTANA	SG 8
Chr Generalist	TIGER	JOHNSON	SG 8	Dental Assistant	MARTIN	VICKIE	SG 8
Chr Generalist	LENA	GARY	SG 8	Dental Assistant	LOWE	ALICIA K.	SG 9
Chr Generalist	MCGEELEY JR	LOUIS	SG 8	Dental Assistant	BRUNER	CHANTEAL	SG 8
Chr Generalist	HILL	NATHANIEL	SG 8	Dental Assistant	GOODSON	TORI	SG 8
Chr Manager	COLBERT	RANDOLPH	MG 7	Dental Assistant Supervisor	ABERCROMBIE	CHERISSEA	SG 10
CHR Scheduler	WISE	LETHA	SG 8	Dental Assistant Supervisor	LOWE	KELLY	SG 10
Chr Transporter	BUCKTROT JR	WADE	SG 8	Dental Assistant Supervisor	WATASHE	TRINA	SG 10
CHS Auditor	CHAMBERLAIN	LEANDRA	SG 10	Dental Assistant-(expanded Fun	BARNETT	JEANETTA	SG 8
CHS Claims Examiner	JACOBS	DENISE	SG 10	Dental Clinic Supervisor	SHELDON	MISTY	MG 14
CHS Claims Examiner	BURGESS	GINA	SG 10	Dental Clinic Supervisor	PATEL	NEHAL	MG 14
CHS Claims Examiner	PROCTOR	FALLON	SG 10	Dental Director	COOK	JAMIE	MG 14
CHS Claims Examiner	HARJO	AMBER	SG 10	Dental Hygienist	WHEELER	SUSAN	SG 16
CHS Claims Support Specialist	THRAILKILL	SEJARYEE	SG 9	Dental Hygienist	COLLINS	SHELLEY	SG 16
CHS Claims Support Specialist	GREEN	KEVIN	SG 9	Dental Hygienist	LINTEAU	CHRISTINA	SG 16
CHS Claims Support Specialist	DAWSON	LYNDOLA	SG 9	Dental Hygienist	HOUSE	EMILY	SG 16
CHS Claims Support Specialist	BERRYHILL	KRISTEN	SG 9	Dental Lab Tech Assistant	MYERS	JONLEA	SG 10
CHS Claims Support Specialist	HICKS	ALISHA	SG 9	Dental Office Coordinator	BATTIEST	VANESSA	SG 8
CHS Claims Support Specialist	SMITH	TALIA	SG 9	Dental Office Coordinator	LAYMAN	SHERRY	SG 8
CHS Claims Support Specialist	COOK	JESSICA	SG 9	Dental Office Coordinator	CANTRELL	STEPHANIE	SG 8
CHS Claims Support Specialist	SMITH	MESKE	SG 9	Dentist	ADOLPH	KATHLEEN	MG 14
CHS Claims Support Specialist	FRY	CHELSEA	SG 7	Dentist	FORRESTER	ROSS	MG 14
Chs Clerk	MALONE	ASHLEY	SG 7	DEPUTY CHIEF MEDICAL OFFICER	VARK	LAWRENCE	MG 14
Chs Clerk	NICHOLS	ASHLEY	SG 8	Diabetes Case Manager	PETTICREW	KAREN	SG 14
Chs Coordinator	JONES	ADELINE	SG 8	Diabetes Dietitian	FRANKLIN	CHARLENE	SG 14
Chs Coordinator	CRAWFORD	MARJORIE L.	SG 8	Diabetes Dietitian	DURBIN	KATHY	SG 14
Chs Coordinator	MARSHALL	ROBIN	SG 8	Diabetes Dietitian	DALE	BREANNA	SG 14
Chs Tech	HANEY	JAMIE	SG 9	Diabetes Dietitian	SEYMOUR	TORIE	SG 14
Chs Tech	SHERIDAN	AMBER	SG 8	Diabetes Dietitian	IVERSON	SHARON	SG 14
Chs Tech	JONES	MICHELLE	SG 8	Diabetes Educator/Coordinator	AIRHEART	PEGGY	SG 14
Chs Tech	CHEATWOOD	CANDACE M	SG 9	Diabetes Educator/Coordinator	KORF	JULIE	SG 14
Chs Tech	OESTREICH	SAMANTHA	SG 8	Diabetes Educator/Coordinator	BERRYHILL	CONNIE	SG 14
Chs Tech	KEMP	JUSTINA	SG 8	Diabetes Educator/Coordinator	MICCO	NANELLE	SG 14
Claims Examiner Supervisor	JIMBOY	TIARRA	SG 11	Diabetes Exercise & Fitness Specialist	LITTLE	KIMBERLEE	SG 13
Clinical Data Analyst	BROWN	ADRIANNE	SG 13	Diabetes Exercise & Fitness Specialist	FIFE	JAMES	SG 13
Clinical Director	JENKINS	KIMBERLEE	MG 14	Diabetes Exercise Program Manager	FIXICO	WILLIAM	SG 13
Clinical Director	ZACKERY	KATHRYN	MG 14	Diabetes Exercise Program Manager	THOMPSON	PAUL	SG 13
Clinical Education Coordinator	FORD	TALUCIA	SG 15	Diabetes Exercise Program Manager	MEADOWS	DUANE A.	SG 13
Clinical Informatics Specialist	TRANTHAM	JULIE	SG 13	Diabetes LPN-Nurse Navigator	MCCOY	LACEY	SG 10
Clinical Pharmacist	WHITECOTTON	TERRY	MG 12	Diabetes Nurse Case Manager	BROWN	STEPHANIE	SG 14
Clinical Pharmacist	THOMPSON	JOSHUA	MG 12	Diabetes Program Clerk-Eufaula	BARNES	JESSICA	SG 8
				Diabetes Program Clerk-koweta	HARRISON	SALLY	SG 8

2020-89-048 MCN – DISCLOSURE OF POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION HEALTH

Diabetes Program Clerk-okemah	STRICKLAND	CAROLYN	SG 8	Health Information Management Supv.	REED	MACI	SG 12
Diabetes Program Clerk-okmulge	FIXICO	PRISCILLA	SG 8	Health Information Management Technician	MARSHALL	JARON	SG 8
Diabetes Program Clerk-Sapulpa	MILLER	NANCY	SG 8	Health Information Management Technician	WILLHITE	ROCHELLE	SG 8
Diabetes Program Manager	TIGER	DEWAYNE	MG 9	Health Information Mgmt Clerk II	MANOUS	SHAMEKA	SG 8
Diagnostic Scans Supervisor	SIMPSON	SHARI	MG 9	HEALTH INFORMATION MGR/SECURITY OFFICER	CUNNINGHAM	BRANDY	MG 10
Director of Behavioral Health Services Direct Patient Servi	SPRANGLE	KYLE	MG 10	Health Information Service Manager	BEDDOW	KATRINA	MG 7
Director Of Empl. Relations-Hos Svc	TORBETT	RUSSELL	MG 8	HIM Patient Registration Manager	EATON	KRISTIN R.	SG 12
Director of Grant Svc-BHS	FIFE	THOMASINE	MG 10	HIM Patient Registration Manager	CARMACK	MISTY	SG 12
Director Of Hospital Procurment	HARGIS	TONYA	MG 8	HIM Patient Registration Manager	CANNON	MICHELLE	SG 12
Director of Infection Prevention	PETERS	AUNDRA	MG 10	HIM Transcription Specialist	JIMBOY	TALIA	SG 8
Director of Laboratory Service	HILL	SAMMY	MG 9	Hospital Applications Administrator	RIKER	SHARON	MG 9
Director of Nursing/Manager	WOODY	STACIE	MG 9	Infection Preventionist	TIGER	VIRGINIA	SG 14
Director of Nursing/Manager	MILLS	CHASITY	MG 9	Infection Preventionist	PEARCE	JANET	SG 14
Director of Patient Relations and Privacy Official	YEARBY	ROBYN	MG 9	In-patient Chief Pharmacist	YOUNGBERG	REGAN	MG 12
Director of Patient Safety & Clinical Risk	SMITH	CYNTHIA	MG 9	In-patient Chief Pharmacist	ROWE	JERALD	MG 12
Director of Quality	WOODWARD	TIANA	MG 9	Insurance Authorization Specialist	ALEXANDER	AUDREY	SG 10
Director of Radiology	TIGER	PETER	MG 9	Intake Specialist	STEVENS	KATIE	SG 9
Director of Surgical Services	HARGIS	TERESA	MG 9	Inventory Analyst	POLECAT	GEORGE E.	SG 11
Director Revenue Cycle Manager	LABOUNTY	CINDY	MG 11	Inventory Specialist	WASHINGTON	ROBERT	SG 10
Director/Pharm. Patient Access	FARROW	CHRISTY	MG 9	IT Trainer	ZACKERY	JENNIFER M.	SG 14
Dispatcher	SMITH	JANICE	SG 9	Lab Manager	DUNN	JAMIE	MG 7
Dispatcher	LITTLEHEAD	SHIRLEY	SG 9	Lab Manager	PARKER	JEANETTE	MG 9
Drug Room Clerk	OWEN	JENNIFER	SG 9	Lab Secretary/phlebotomist	ELLENBURG	DAWN	SG 8
Emergency Mgmt/Safety Tech	SMALLWOOD	NICK	SG 13	Laboratory Assistant	EDWARDS	BRIAN	SG 8
Employee Health Nurse	PRINCE	JENNIFER	SG 11	Laboratory Assistant	MAYES	RONDA	SG 8
Employee Health Nurse	GRAHAM	BARBARA	SG 15	Landscapeper	HICKS	TY	SG 10
EMS-DIRECTOR	RANDALL	SCOTT	MG 9	Lead CHS Coordinator	FRASER	AMBER	SG 10
EMT (float pool)	STREETER	DYLAN	SG 6	Lead LPN	MONTGOMERY	JANICE	SG 11
EMT (float pool)	FOLEY	KEVIN	SG 7	Lead Outpatient Admit Clik	JONES	IDELLA	SG 9
EMT Advanced	LAVIGNE	BRUCE CODY	SG 9	Lead Paramedic	BOYCE	JESSIE	SG 12
EMT Advanced Float pool	FERRELL	BRYCE	SG 9	Lead Physical Therapist Assistant	BOYD	BRITNY	SG 13
EMT Basic	HARJO	LEROY	SG 7	Lead Surgery Technologist	JONES	LORI	SG 12
EMT Basic	STEWART	SETH	SG 6	Leap Coordinator	ELERICK	KAREN	SG 15
EMT Basic	CAUDLE	STAR	SG 6	Leap Nurse	SCHMIDLKOFER	JAMES	SG 15
EMT Basic	KING	JOSEPH	SG 6	Leap Nurse	ROBERTSON	TIFFANY	SG 15
EMT Basic (float)	MACKLEY	DYLAN	SG 6	Leap Nurse	HESS	LOUANNNE	SG 15
EMT Basic (float)	THOMASON	STEVEN	SG 8	Leap Clerk	GLASS	LEZLIE	SG 9
EMT Basic (float)	WATSON JR.	GREGORY	SG 6	Level I Clinic Coder	POWELL	YVETTE	SG 9
EMT Basic (float)	COFFMAN	JOHN	SG 6	Level I Clinic Coder	FROMAN	SUSAN	SG 9
EMT Basic (float)	WHITNEY	APRIL	SG 6	Level I Clinic Coder	FROSS	PAMELA	SG 9
EMT Basic (float)	ROBINETTE	STEPHANIE	SG 6	Level I Hospital Coder	BAUGHMAN	DEBBIE	SG 11
EMT Basic (float)	HOLCOMB	TREAVOR	SG 6	Level II Clinic Coder	LOWE	ANNA	SG 10
EMT Intermediate (float)	RIVERS II	ANGELO	SG 6	Level II Clinic Coder	WELCH	TAMMY	SG 10
EMT Paramedic	WEEMS III	LEE	SG 10	Level II Clinic Coder	JOHNSON	LISA	SG 10
EMT Paramedic (float-pool)	HALEY	DUKE	SG 10	Level II Hospital Coder	HINER	BETTIE	SG 13
Environmental Services Manager	KETCHER	SAMUEL	MG 9	Level II Hospital Coder-PRN	MCCULLAR	TONYA	SG 8
Environmental Support Supervisor	VIRGIL	THERESA	SG 8	LPN	VAUGHN	JANNA	SG 10
Environmental Support Supervisor	CHRISTENSEN	ERIC	SG 11	LPN	BERRYHILL	ASHLEY	SG 10
Environmental Support Supervisor	SCOTT	RHONDA	SG 11	LPN	GUYNES	APRIL	SG 10
Environmental Tech	NESTER	SANY	SG 7	LPN	LEE	JAYLI	SG 10
Environmental Tech	CAUDLE	MICHAEL	SG 7	LPN	WEBSTER	JAMIE	SG 10
Environmental Tech	WOODWARD	VERBENA	SG 7	LPN	STURMAN	RICKY	SG 10
Environmental Tech	BRADY	JOHNATHON	SG 7	LPN	HUNTER	TODD	SG 11
Environmental Tech	MOORE	TAMMY	SG 7	LPN	WILLIAMS	GISELA	SG 10
Environmental Tech	CRAWFORD	CRYSTAL	SG 8	LPN	HAMPTON	MELODY	SG 10
Environmental Tech	MCNEAL	KIKI	SG 7	LPN	WARD	SHELLEY	SG 10
Environmental Tech	REPLOGLE	HELEN	SG 7	LPN	NICHOLS	ANNIE	SG 10
Environmental Tech	WOODS	BARBARA J.	SG 7	LPN	LEBLANC	MEGAN	SG 10
Environmental Tech	HARJO	ALICE	SG 7	LPN	NESTER	JENNIFER	SG 10
Environmental Tech	YAHOLA	MONICA	SG 7	LPN	TURKNETT	AMANDA R.	SG 10
Environmental Tech	GILL	BEVERLY	SG 7	LPN	BARNETT	TEANNA	SG 10
Environmental Tech	WOOD	EMILY	SG 7	LPN	CARR	REGINA	SG 10
Environmental Tech	MASSEY	EVA	SG 7	LPN	NED	VICKI	SG 10
Environmental Tech	DUNN JR	CHARLES	SG 7	LPN	BONHAM	MACHELLE R.	SG 10
Environmental Tech	MCCURTAIN	DERRICK	SG 7	LPN	CRAWFORD	JO	SG 10
Environmental Tech	WHITE	LAURA	SG 7	LPN	MILLER	JENNIFER	SG 10
Environmental Tech	NEWTON	KYLE	SG 7	LPN	STACY	WENDY	SG 10
Environmental Tech	FIELDS	DARREN	SG 7	LPN	BAKER	SEANA	SG 10
Environmental Tech	JOHNS	CLAYTON	SG 7	LPN	MCELHANNON	ASHLEY	SG 10
Environmental Tech	LEWIS	CHIPPIE F.	SG 7	LPN	BRIGGS-GREER	TABATHA	SG 10
Environmental Tech	GACHES	ROBYN	SG 7	LPN	HURST	KIM	SG 10
Environmental Tech	JOHNS	CHRISTIAN	SG 6	LPN	DICK	SHELBY	SG 10
Environmental Tech	LOCKE	MARLENA	SG 6	LPN	HICKS	JAMIE	SG 10
Environmental Tech	YOCHAM	TESSA	SG 7	LPN	COMBEST	KRISTA	SG 10
Environmental Tech	FIXICO	WHITLEA	SG 6	LPN	DEUBEL	HOLLY	SG 10
Environmental Tech	WEST	DEBBIE	SG 7	LPN	DARROW	RENEE	SG 10
EVS Technician	BEGAYE	TRACIE	SG 7	LPN	PATTERSON	TERRI	SG 11
EVS Technician	YOUNG	CODY	SG 7	LPN	RIDDLE	AMBER	SG 10
EVS Technician	MONTGOMERY	JANETH	SG 7	LPN	KINCADE	BRIAHNA	SG 10
EVS Technician	JAMES	MONTRELL	SG 7	LPN	HUNNICUTT	JESSICA	SG 10
Facilities Management Officer	WOOLSEY	TIMOTHY J.	MG 10	LPN	GOOD	SHERYL	SG 10
Facilities Manager	HILL	KENNETH	MG 7	LPN	UPLINGER	CHARLENA	SG 10
Food Service Worker	HILL	HOMER	SG 6	LPN	WOODS	CINDY	SG 10
Food Service Worker	TREVIER	TONI	SG 6	LPN	SLOAN	VIRGINIA	SG 10
Food Service Worker	HALL	KYLIE	SG 6	LPN (Floatpool)	TREUBIG	RACHEL	HG 11
Food Service Worker	LOGSTON	TAMMY	SG 6	LPN (Floatpool)	WOLFE	AMANDA	HG 11
Food Service Worker	LOVETT	MARVA	SG 6	LPN (Floatpool)	WINSETT	SARAH	HG 11
Food Service Worker	FARRILL	SHARON	SG 6	LPN (Floatpool)	WIEBE	SHAWNAE	HG 10
Food Service Worker	BURKS	MELVA	SG 6	LPN Peds	TUGGLE	LESHON	SG 10
Food Service Worker	HANKINS	JUDY	SG 6	LPN Peds	ETCITY	LENITA	SG 10
Food Services Manager	JONES	KATHRYN	MG 7	LPN-MED/SURG	WALSER	BRITTAINY	SG 10
Food Services Supervisor	TATE	WANDA	SG 10	LPN-MED/SURG	MADDEN	ANGELIQUE	SG 10
GERIATRIC PHYC UNIT-LPN	SANGL	PEGGY	SG 11	LPN-MED/SURG	COUCH	SHAWNA	SG 10
GRANT DATA ANALYST-I.T.	LYKINS	AMY	SG 11	LTACH Nurse Supervisor	MATTHEWS	JEANIE	MG 8
Health Administrator	LEE	KARA L	MG 11	Maintenance & Operation Supervisor	KELLEY	GARY	SG 13
Health Administrator-CHS	YARGEE	MELINDA	MG 9	Maintenance & Operation Supervisor	MOONEY	MARCY	MG 9
Health Administrator	HAYES	BRET	MG 11	Maintenance & Operation Supervisor	SUMMERS	DONNA	SG 13
Health Administrator	WHITLOW	REBECCA	MG 11	Maintenance Tech	TREAGESSEER	RYAN	SG 10
Health Information Management Analyst	RAMIREZ	SHEILA	SG 7	Maintenance Tech	NICHOLS	TERRY	SG 10
Health Information Management Clerk I	CANTRELL	MICHELE	SG 7	Maintenance Tech	BRITT	DEVIN	SG 10
Health Information Management Clerk I	HUMBLE	SUSAN	SG 7	Maintenance Tech	MCDERMOTT	MICAH	SG 9
Health Information Management Clerk I	MCGERTT	CAROL	SG 7	Maintenance Tech	CANNON	JAMES	SG 9
Health Information Management Clerk III	WILSON	KAYMETRIA	SG 8	Maintenance Tech	COON	WENDELL	SG 7
Health Information Management Clerk III	CAZENAVE	SHARON	SG 8	Maintenance Tech	HARJO	STEPHEN A.	SG 12
Health Information Management Clerk III	WASHINGTON	EMILY	SG 8	Maintenance Tech	SANDERS JR	KEITH T	SG 7
Health Information Management Supv.	MCINTOSH	CHRISTINA	SG 9	Maintenance Tech	MCGIRT	MEKKO	SG 9
Health Information Management Supv.	BERRYHILL	TAMARA	SG 12	Maintenance Tech	SPAIN	JAMES	SG 9
Health Information Management Supv.	GARMAN	KASIE	SG 12	Maintenance Tech	MORGAN	TIMOTHY	SG 10

2020-89-048 MCN – DISCLOSURE OF POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION HEALTH

Maintenance Tech	TACKETT	PATRICK	SG 9	Optometry Technician	ROPER	KALEN	SG 8
Maintenance Tech	GACHES	CHRISTOPHER	SG 9	Orthopedic Surgeon	NICHOLS	THERRON	MG 14
Maintenance Tech	EARTLY	TOMMIE	SG 10	Outpatient Cardiac RN	WILKINS	JUDY	SG 15
Maintenance Tech	LINDEMANN	CRAIG	SG 9	Paramedic	ENGLER	TREVER	SG 11
Maintenance Tech	WALKER	HAROLD	SG 12	Paramedic	KING	FREDERICK	SG 11
Maintenance Tech	EVANS	DANNY	SG 12	Paramedic	MILLS	LARRY J.	SG 11
Mammography-Patient Navigator	TAYLOR	KENNETH	SG 7	Paramedic	WILLIAMS	JARED	SG 11
Manager Respiratory Therapy	BOSWELL	REBECCA	MG 7	Paramedic	WIND	TRAVIS	SG 11
Materials Clerk	ROBERTS	JOSHUA	SG 7	Paramedic	CATHEY JR.	DONALD	SG 10
Materials Clerk	GLASS	SEBRINA	SG 7	Paramedic	SOLLAZZO	WALTER	SG 10
Materials Management Specialist	HALL	ANGELA	SG 7	Paramedic	GATES	JULIA	SG 10
Materials Management Tech I	MCHENRY	JAMES L.	SG 8	Paramedic	SMITH	BRADLEY	SG 11
Materials Management Tech I	LOVE	ROBERT	SG 7	Paramedic (Floatpool)	ASHLEY	FREDERICK	HG 10
Materials Management Tech II	GRUMMITT	SHERRI	SG 8	Paramedic (Floatpool)	DUDLEY	STONE	HG 10
Materials Management Tech II	LOWE	FRANKLIN	SG 8	Paramedic (Floatpool)	BRADSHAW	MATTHEW	HG 10
Materials Management Tech II	GRANT	JOYCE	SG 8	Patient Benefit Coordinator	CAUDLE	SHELBI	SG 8
MDS Coordinator-Consultant-Float Pool	SELVIDGE	KAMALA	HG 12	Patient Benefit Coordinator	HENEHA-ROUBIDOUX	KRISTI	SG 8
Medical Assistant	HAYGOOD	TAMU	SG 9	Patient Benefit Coordinator	ROCKWELL	CHINEA	SG 8
Medical Assistant	SHREWSBURY	LORI	SG 9	Patient Benefit Coordinator	MCDUFFIE	MISTY	SG 8
Medical Assistant	LOLLIS	ANDREA	SG 9	Patient Benefit Coordinator	SCOTT	KRISTI	SG 8
Medical Assistant	HOLT	BRENDA	SG 9	Patient Benefit Coordinator	SWANSON	ROXIE	SG 8
Medical Assistant	GREEN	BRANDIE	SG 9	Patient Financial Service Cashier/Mail Clerk	BUCKLEY	TIFFANY	SG 8
Medical Assistant	CHURCH	TAYLOR	SG 9	Patient Financial Service Specialist II	KELOUGH	MIRANDA	SG 10
Medical Assistant	MARRS	SHELBY	SG 9	Patient Financial Services AR Specialist	BELL	MARTHA	SG 9
Medical Assistant	PERRYMAN	JALEE	SG 9	Patient Financial Services AR Specialist	RYALS	ANGELA M.	SG 9
Medical Assistant	DEHNHARDT	MARLEY	SG 9	Patient Financial Services AR Specialist	RAINBOLT	SUSAN	SG 9
Medical Assistant	ESCARENO RIOS	JORGE	SG 9	Patient Financial Services Mgr.	RANDALL	TRACY	MG 7
Medical Assistant	ADAMS	BRENDA	SG 9	Patient Financial Services Spec I	HANEY	JAMIE	SG 10
Medical Assistant	CHRISTIAN	CHARIAH	SG 9	Patient Financial Services Spec I	LOWE	PATRICIA	SG 10
Medical Assistant	SKEETER	JAIMIE	SG 9	Patient Financial Services Spec I	YAHOLA	ZIPPORAH	SG 10
Medical Assistant - Part Time	VAUGHN	MATTHEW	HG 8	Patient Financial Services Spec I	MANLEY	KARLA S.	SG 10
Medical Assistant - Part Time	BARRETT	NATASHA	HG 9	Patient Financial Services Spec I	MARTIN	HILLARY	SG 10
Medical Lab Technologist	LOVE	AISHA	SG 13	Patient Financial Services Spec I	SMITH	MELISSA	SG 10
Medical Lab Technologist	BIGHEAD	TAMARA	SG 13	Patient Financial Services Spec I	JOHNSON-PERRY	DONNA	SG 10
Medical Lab Technologist	WOOD	MICHAEL	SG 13	Patient Financial Services Spec I	MCKAY	JOHNETTE	SG 10
Medical Lab Technologist	HOGUE	REBEKAH	SG 12	Patient Financial Services Spec I	TAYLOR	JANENE	SG 10
Medical Lab Technologist	DUNCAN	LINDA	SG 13	Patient Financial Services Sr. Manager	HAWKINS	MICHELLE	MG 8
Medical Lab Technologist	BEAVER	LINDA	SG 13	Patient Financial Services Supv	THOMPSON	SHERRY	SG 13
Medical Staff Coordinator	STOOPS	LANITA	SG 15	Patient Registration Clerk	THOMAS	ANGELA	SG 8
Medical Tech Supervisor	ALEXANDER	DAWN L.	SG 14	Patient Registration Clerk	FACTOR	MARIAH	SG 8
Medical Tech Supervisor	WHITE JR	CHARLES	MG 10	Patient Registration Clerk	WIND	SHAUNA	SG 8
Medical Technologist	HEATH	KENDRA	SG 15	Patient Registration Clerk	RICH	JAMIE	SG 8
Medical Technologist	BONNER	BRITTNEY	SG 13	Patient Registration Clerk (Float Pool)	LEE	TAYLER	HG 7
MLT	NEWPORT	CHARLA	SG 12	Patient Registration Clerk	SCRAPER	CHARLOTTE	SG 8
MLT	SCOTT	KERRY	SG 12	Patient Registration Clerk	HAMILTON	KARA	SG 8
MLT	MADDOX	MICHAEL	SG 12	Patient Registration Clerk	SCREECHOWL	KATY	SG 8
MLT	FLUD	RICCI	SG 12	Patient Registration Clerk	JOHNSON	VERONDA	SG 8
MLT- Float pool	CABRERA WESTERHEIDY	ARLENY	HG 12	Patient Registration Clerk	WILBANKS	MARSHA	SG 8
MRI Tech Float pool	HIGHTREE	MISTY	HG 13	Patient Registration Clerk	ODOM	ANNA	SG 8
MRI Tech Float pool	WARD	BRANDON	HG 13	Patient Registration Clerk	BERRY	AMANDA	SG 8
MRI Tech Float pool	HEFNER	CHARLOTTA	HG 13	Patient Registration Clerk	CAMPBELL	JAMES	SG 8
MRI Technologist	COTNER	DARBYE	SG 15	Patient Registration Clerk	GREEN	CHANCY	SG 8
MT	DAVIS	CYNTHIA A.	SG 13	Patient Registration Clerk	APPLE	SHARON	SG 8
MT/MLT	PUCKETT	BLAKE	SG 14	Patient Registration Clerk	BERRYHILL	LACHELLE	SG 8
MT/MLT	RUSKOSKI	LAURA	SG 14	Patient Registration Clerk	HERNDON	KELLY	SG 8
MT/MLT	GALLI	BRENDA	SG 14	Patient Registration Clerk	DAWSON	ROBERT	SG 8
MT/MLT (Float Pool)	MUNGUIA	CANDI	HG 12	Patient Registration Clerk	DAVIS	STEPHANIE	SG 8
MT/MLT (Float Pool)	REED	JEREMIAH	HG 12	Patient Registration Clerk	HUMBLE	LANDON	SG 8
MT/MLT (Float Pool)	RICHARDSON	BRUCE	HG 12	Patient Registration Clerk	FACTOR	KEITH	SG 7
Network Administrator	PHAM	DUSTIN	SG 16	Patient Registration Clerk	FIXICO	CHELSEA	SG 7
Nuclear Medical Clinical Consultant	PAYNE	TIMOTHY	HG 17	Patient Registration Clerk	BRADFORD	KIARA	SG 7
Nurse Case Manager	JOHNSON	CARMEN	SG 15	Patient Registration Clerk	WHITMER	KATIE	SG 8
Nurse Case Manager	DUNLAP	TRACY	SG 15	Patient Registration Clerk	LEGRAND	KELLY	SG 8
Nurse Case Manager	LOVE	KILEY	SG 15	Patient Registration Clerk	MCHENRY	ALEXIS	SG 6
Nurse Practitioner	WILLIAMS	LARESA	MG 13	Patient Registration Clerk	SOLOMON	BETHANY	SG 8
Nurse Practitioner	DUCKWORTH	TRACY	MG 13	Patient Registration Clerk	MELSON	SHEILA	SG 8
Nurse Practitioner	MCALESTER	NICOLE	MG 13	Patient Registration Clerk	TULSA	JAMIE	SG 8
Nurse Practitioner	MYERS	CHARLES	MG 13	Patient Registration Clerk	FLORES	YVETTE	SG 8
Nurse Practitioner	ANGEL	SHERYL	MG 13	Patient Registration Clerk	SEWELL	KARRIE	SG 8
Nurse Practitioner	BERRY	MYRA	MG 13	Patient Registration Clerk	PINO	IVA	SG 8
Nurse Practitioner	CORBIN	KRISTIN	MG 13	Patient Registration Clerk	TIGER	COLEMAN	SG 8
Nurse Practitioner	FISH	ANGELA	MG 13	Patient Registration Clerk	MCKEE	HALEY	SG 8
Nurse Practitioner	REECE	AMANDA	MG 13	Patient Registration Clerk	CHALAKEE	CARMAN	SG 8
Nurse Practitioner	FRANCIS	FREDERICK	MG 13	Patient Registration Clerk	JONES	TINA	SG 8
Nurse Practitioner	JOHNSON	LISA	MG 13	Patient Registration Clerk/Receptionist	NAIL	TRACY	SG 8
Nurse Practitioner	KERR-COLBERT	KRISTEN	MG 13	Patient Registration Supv.	BRILL	DEBRA	SG 11
Nursing Supervisor	WEBSTER	PATRICIA	SG 15	PBX Operator	DONATHAN	MARGIE	SG 7
Nursing Supervisor	FORD	TRIXY	SG 15	PBX Operator	BOSS	DEBRA	SG 7
Nursing Supervisor	SHELDON	JESSICA	SG 15	PBX Operator - part time	PINKSTON	MYRNA	HG 6
Occupational Therapist Asst I	BELL	WILLIAM	SG 12	Pharmacist	BOYLE	RALPH	MG 13
Occupational Therapist Asst I (Float Pool)	TAYLOR	CYNTHIA	HG 17	Pharmacist	KNIGHT	RANDY	MG 13
Occupational Therapist Asst I	VITALE	NORA	SG 12	Pharmacist	BURNS	AMANDA	MG 13
Occupational Therapist Float pool	SIEGENTHALER	KRISTINE	HG 17	Pharmacist	GARRETT	AMY	MG 13
Occupational Therapist Float pool	LOCKWOOD	LACEY	HG 17	Pharmacist	ARMSTRONG	BRET	MG 13
Occupational Therapist Manager	TEETER	RAELYN	MG 10	Pharmacist	SMITH	CLINT	MG 13
Office Assistant	PEAVLER	CAROLYN M.	SG 10	Pharmacist	WALKER	ALEXANDER	MG 13
Office Clerk	MCBRIDE	JANIE	SG 8	Pharmacist Part time	HOLUBY	GEORGE	HG 17
Office Manager	COX	EVA	SG 10	Pharmacist-Resource	SEIGER	ALLEN	HG 17
Office Manager	WILLIAMS	LISA	SG 10	Pharmacy Billing Manager	ALLEN	DUSTY	MG 14
Office Manager	BRANCH	LAURA S.	SG 10	Pharmacy Billing Tech	BAKER	MALINDA	SG 8
Office Manager	AMBLER	MELISSA	SG 10	Pharmacy Billing Technician/AR Specialist	MARSHALL	CHERYL	SG 8
Office Manager	NIXON	TAMMY	SG 10	Pharmacy Tech	NELSON	KELLIE	SG 8
Office Manager	FIXICO	SARAH	SG 11	Pharmacy Tech	LINDSEY	GINA	SG 8
Operations and Budget Analyst	ROBBINS	SUZAN	MG 8	Pharmacy Tech	TACKETT	JESSICA	SG 8
Optometrist	HOLLIFIELD	CHAD	MG 14	Pharmacy Tech	WILLIAMS	MARIAH	SG 8
Optometrist	JOHNSON	BRANDI	MG 14	Pharmacy Tech	SPENCER	MARI	SG 8
Optometrist	BRUCE	EMILY	MG 14	Pharmacy Tech	DRY	KAYLA	SG 8
Optometrist	ROBERTS	BRENT	MG 14	Pharmacy Tech	LOOMIS	LAURA	SG 8
Optometry Assistant	WILLIAMS	FELECIA	SG 8	Pharmacy Tech	RENSHAW	DEVIN	SG 8
Optometry Technician	WHITE	KRISTIE	SG 9	Pharmacy Tech	BROOKS	CASSIE	SG 8
Optometry Technician	SHEPHERD	MARGARET	SG 9	Pharmacy Tech	ADAMS	KIMBERLY	SG 8
Optometry Technician	HALL	MEREDITH	SG 9	Pharmacy Tech	GUINN	DEBORAH	SG 8
Optometry Technician	SEALS	HAILEY	SG 8	Pharmacy Tech	LEDFORD	KATIE	SG 8
Optometry Technician	DIXON	MAKYLA	SG 8	Pharmacy Tech	TIDWELL	ALYSSA	SG 8
Optometry Technician	HAGY	SHELLY	SG 9	Pharmacy Tech	WITHERSPOON	AMELIA	SG 8
Optometry Technician	ADAMS	JAZETE	SG 8	Pharmacy Tech/Billing Clerk	BURNS	MARIE	SG 8
Optometry Technician	DELACRUZ	KELLIE	SG 8	Pharmacy Tech/Billing Clerk	BAIRD	SUEANN	SG 8
Optometry Technician	WHITE	ANITA	SG 8	Pharmacy Tech/Lead	PEARSON	PATRICIA	SG 9

2020-89-048 MCN – DISCLOSURE OF POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION HEALTH

Pharmacy Tech/Lead	DUNN	JOHN	SG 9	Radiology Tech (Floatpool)	ALLEN	JAYME	HG 14
Pharmacy Technician	HUFF	SHERRY	SG 8	Radiology Tech (Floatpool)	OLSON	KATY	HG 12
Pharmacy Technician	LANE	KAREN	SG 8	Radiology Tech (Floatpool)	CHESSER	KIMBERLY	HG 14
Pharmacy Technician	EDSON	KELLY	SG 8	Radiology Tech (Floatpool)	PARMAN	KALEY	HG 12
Pharmacy Technician	SEGURA	AMY	SG 8	Radiology Tech (Floatpool)	SWEENEY	AMBER	HG 14
Pharmacy Technician	MASLONKA	SHELLEY E.	SG 8	Radiology Tech I/CT Tech	JOHNSON	MICHAEL	SG 14
Pharmacy Technician	JONES	HEATHER	SG 8	Radiology Tech III	KAY	ROBYN	SG 14
Pharmacy Technician	CHOATE	TAMMY	SG 8	Radiology Tech/Float Pool	KNOETTGEN	COURTNEY	HG 12
Pharmacy Technician	WHITE	DIANN	SG 8	Radiology Tech/Float Pool	ROBERTSON	SARAH	HG 9
Pharmacy Technician	ANDERSON	CANDACE	SG 8	Radiology Tech-Mammo	LANE	JACLYN	SG 14
Pharmacy Technician	FULTON	SIERRA	SG 8	Radiology Technician II	GIRTY	MISTY	SG 14
Pharmacy Technician	RAY	LEE ANN	SG 8	Radiology Technician II	ELIZONDO	KELLY	SG 14
Pharmacy Technician Floatpool	WALKER	APRIL	HG 6	Radiology Technician II	HUGGINS	APRIL	SG 13
Phlebotomist	JONES	ANGELA D.	SG 9	Radiology Technician II	BECK	BARBARA	SG 13
Phlebotomist	KING	KAREN	SG 8	Radiology Technician II	SANDERS	ANNIE	SG 14
Phlebotomist	MONTGOMERY	ANGELA	SG 7	Receptionist	SMITH	TONYA	SG 7
Phlebotomist	CHANDLER	DANA	SG 8	Receptionist	WRIGHT	DOWANNA	SG 7
Phlebotomist	COWETT-DILLEY	REBECCA	SG 8	Receptionist	COLBERT	QUEENIE	SG 8
Phlebotomist	SIMMERS	JESCINIA	SG 8	Receptionist Clerk I	COLE	KATHY	SG 7
Phlebotomist	ORNELAS	RACHEL	SG 8	Receptionist/Dental	LUKENBILL	ATHA	SG 8
Phlebotomist	LANDERS	KATIE	SG 8	Receptionist/Dental	DANKER	JODI	SG 8
Phlebotomist	WALKER	JOHNNA	SG 8	Receptionist/Dental	BILLY	DOROTHEA	SG 8
Phlebotomist	KING	RANEE	SG 8	Registered Ultrasound Tech	WILLIAMS	ALICIA K.	SG 15
Phlebotomist	CHERRY	LEANN	SG 8	Registration Clerk	MARTIN	CHRISTY	SG 7
Phlebotomist	PIGGIE	SHELBY	SG 8	Rehab Services Director	KIGER	KY	MG 11
Phlebotomist	EDWARDS	BRANDI	SG 8	Relief AM/PM Cook	HAWKINS	SHARON	SG 7
Phlebotomist (Float)	WARD	MYA	HG 9	Respiratory Therapist	BEEN	SHIRLEY	SG 10
Phlebotomist (Float)	FIELDS	LISA	HG 7	Respiratory Therapist (Floatpool)	PATTERSON	MIKE	HG 11
Phlebotomist (Float)	FRANKLIN	MARILYN	HG 9	Respiratory Therapist (Floatpool)	WILSON	QUINN	HG 10
Phlebotomist (Float)	SMITH	LORI	HG 7	RN	GRIDER	AMBER	SG 14
Phlebotomist (Float)	FOREMAN	LANA	HG 7	RN	HOLUBY	KALANA C.	SG 14
Physical Therapy Assistant	CLOUD	ASHLEY	SG 13	RN	BRIDGEFORD	ALMA	SG 15
Physical Therapy Assistant	CHEBAHTAH	KELLY	SG 12	RN	MCELYEA	TERI	SG 15
Physical Therapist	GATZMAN	SIDNEY	SG 16	RN	SLAYTON	LAURA	SG 15
Physical Therpaist - Part Time	GIROD	LAURA	HG 16	RN	PODEST	REBECCA	SG 15
Physical Therapist	BROWN	KYLE	SG 16	RN	DEAN	JEFFREY	SG 15
Physical Therapist	TERRILL	COURTNEY	SG 16	RN	SMITH	JACQUELINE	SG 15
Physical Therapist - Float Pool	DUNCAN	RON	HG 17	RN	WATSON	KAYLA	SG 15
Physical Therapist Asst I	HOLDERNESS	MELISSA	SG 13	RN	ADAIR	KATHLEEN	SG 15
Physical Therapy Receptionist	VIERRA	KANDILYNN	SG 8	RN	FRY	EMILY	SG 15
Physician	JOHNSON	MIRANDA	MG 14	RN	GEORGE	BRIANNA	SG 15
Physician	DUNN III	WESLEY	MG 13	RN	STANTON	AUTUMN	SG 15
Physician	BLACKWELL	BERT	MG 14	RN	MOORE	KORTNI	SG 15
Physician	WRIGHT	LISA	MG 14	RN	TODD	ASHLEY	SG 15
Physician	STEELBERG	SCHUYLER	MG 14	RN	MCGOWEN	ALICE	SG 15
Physician	KIDWELL	MONICA	MG 14	RN	STIDMAN	JESSICA	SG 15
Physician	GARRETT	DAVID	MG 14	RN	HAYWORTH	HOLLI	SG 15
Physician	AYADPOOR-ROPER	ALIYEAH	MG 14	RN	THOMPSON	DIANE	SG 15
Physician	REED	AMANDA	MG 14	RN	RESECKER	AMANDA	SG 15
Physician	WELLS	MICHELLE	MG 14	RN	LANG	BRITTANI	SG 15
Physician	BRADY	MEAGAN	MG 14	RN	FRANCIS	MICAH	SG 15
Physician	DEAN	ROSELYNN	MG 14	RN	PIGEON	JEANNIE	SG 15
Physician	WANG	SOLEDAD	MG 14	RN	SCOTT	AMANDA	SG 15
Physician	DAVIS	KELLY	MG 14	RN - PACU	LONG	ANGELA	SG 15
Physician Assistant	BOHNSTEDT	SUSAN	MG 13	RN - PACU	LOFTIS	DEBBIE	SG 15
Physician Assistant	FIPPS	BRIAN	MG 13	RN - PACU	SALSMAN	CHELSIE	SG 15
Physician Assistant	HARJO	JEANETTE	MG 13	RN - Two West	CARTER	DARLA	SG 15
Physician Assistant	TWO BEARS	KELSEY	MG 13	RN - Two West	HILL	SUSAN	SG 15
Physician Assistant II	ECKHARDT	PETER	MG 13	RN (Floatpool)	MARSHALL	AMELIA	HG 14
Physician Assistant/Nurse Prac	JANSEN	NICK	MG 13	RN (Floatpool)	FAIN	TONYA	HG 14
Physician/Psychiatrist	FIDEL	MARCUS	MG 14	RN (Floatpool)	PARKS	LELANNIE	HG 14
Popps Processing Clerk	JACKSON	FLORA	SG 10	RN (Floatpool)	MYERS	TIFFANY	HG 14
Prevention Counselor	CRANDELL	ROY	SG 10	RN (Floatpool)	WHISENHUNT	ASHLEE	HG 14
Prevention Specialist	CO CKE	JOHN	SG 10	RN (Floatpool)	LYNCH	LOGAN	HG 14
Prevention Specialist	CAMPBELL	KATRINA	SG 10	RN (Floatpool)	CHILES	VICKIE	HG 14
Prevention Specialist	TIGER	RENA	SG 10	RN (Floatpool)	JUMPER	LORETTA	HG 14
PRGM DIRECTOR-NATIVE CONN-BHS	STONE	TYLER	MG 7	RN (Floatpool)	BENEDICT	TSIANINA	HG 14
Primary Care Receptionist	HOGUE-TROTTER	BRENDA	SG 8	RN (Floatpool)	COLLINS	DIANE	HG 14
Program Administrative Assistant	SNYDER	CRYSTAL	SG 10	RN (Floatpool)	CROSS	TYLYNN	HG 14
PROGRAM ASSIST TOR/MAT	CONNER	MEGAN	SG 10	RN (Floatpool)	COOP	PATRICIA	HG 14
Project Administrative Assistant-BHS	MOSQUITO	ALEXANDRIA	SG 10	RN (Floatpool)	DUNLAP	TOMMY	HG 14
Project Coordinator	LEE	IDA	SG 15	RN (Floatpool)	SADLER	TAMARA	HG 14
PROJECT COORDINATOR-COAP	LANG	SHAWONDA	SG 13	RN (Floatpool)	GREEN	MATTIE	HG 14
Project Coordinator-Youth Wellness Camp	ALEXANDER	PATRICIA	SG 10	RN Emergency Department	RAMIREZ	TARSHA	SG 15
Project Director	SAGO	JILL	SG 14	RN Emergency Department	COLOMBIN	JENNIFER	SG 15
Project Director	MCCOY	JAMIE	SG 14	RN Emergency Department	FORD	MICHAEL B.	SG 15
Project Director	QUALLS	TINA	SG 14	RN Emergency Department	DREADFULWATER	CARLA	SG 15
Project Director	WILLIAMS	RUSH	SG 13	RN Emergency Department	MONDAY	HOLLY	SG 15
Project Director	RASOR	MERIDETH	SG 14	RN Emergency Department	FORD	HEATHER	SG 15
Project Director	HICKS-ULRICH	JANICE	SG 14	RN Emergency Department	EARTLY	MICHELLE	SG 15
Project Director	MANNING	SHAUN	SG 14	RN ER Room	RAY	BRANDI	SG 15
Property & Supply Tech	COON	MICHAEL	SG 9	RN ER Room	WATSON	BRITTANY	SG 15
PS/Materials Mgmt Manager	THOMAS	LOY	MG 6	RN ER Room	SELVIDGE	DANIELLE	SG 15
Psychiatric Social Worker	DOWDY	CASI	SG 13	RN ER Room	BROWN	MARY	SG 15
Psychiatry Tech	KEMP	KOLIN	SG 9	RN ER Room	GARRETT	REBECCA	SG 15
Psychiatry Tech	PHIPPS	NANCI	SG 7	RN ER Room	VANCE	SHANNON	SG 15
Psychiatry Tech	VAUGHN	DAINAH	SG 7	RN ER Room	KRIEGE	ROBBIN	SG 15
Psychiatry Tech	CASEY	CAITLAIN	SG 7	RN ER Room	KANADA	NETIASHA	SG 15
Psychiatry Tech	SOUTHWICK	KACY	SG 7	RN ER Room	HUNALP	PAULA	SG 15
Psychiatry Tech	LONG	LACY	SG 7	RN ER Room	DOERGER	NICHOLAS	SG 15
Public Health Nurse	TREAGESSER	BRANDY	SG 14	RN ER/OR	WITHROW	DEVONA	SG 15
Public Health Nurse	LOVETT	DALLIE	SG 14	RN House Supervisor	SHREWSBURY	JOSEPH	SG 15
Public Health Nurse	LITTLEFIELD	BRADAH	SG 14	RN House Supervisor	WILLIAMS	JENNIFER	SG 15
Public Health Nurse	BEAN	MEGGIN	SG 14	RN House Supervisor	BERGESEN	KATHERINE	SG 15
Public Health Nurse	LOWRY	VICTORIA	SG 14	RN House Supervisor	FORD	AMANDA	SG 15
Quality and Compliance Analyst	JOHNSON	LEONA	SG 12	RN House Supervisor	MABREY	KRYSTEN	SG 15
Quality Improvement Specialist	VASS	CATHERINE	SG 14	RN LTACH	ELLIS	KANDLE	SG 15
Rad/Cardiac Rehab Nurse	PIZZOLATO	LENA	SG 14	RN MED/SURG	OWENS	NATALIE	SG 15
Radiology Supervisor	HILL	LORI	MG 8	RN MED/SURG	PILLING	MADELINE	SG 15
Radiology Supervisor	HAMMER	SUNNY	MG 8	RN MED/SURG	HENRY	TANYA	SG 15
Radiology Tech	HOLLOWAY	SPARKEL	SG 13	RN MED/SURG	CALDWELL	ERIN	SG 15
Radiology Tech	HERNDON	BOBBIE	SG 12	RN MED/SURG	BEESLEY	ASHLYN	SG 15
Radiology Tech	TARKINGTON	JAMIE	SG 13	RN MED/SURG	TAYLOR	SARAH	SG 14
Radiology Tech	GAUTHIER	JAMES	SG 14	RN Specialty Clinic	MCKEE	RENEE	SG 15
Radiology Tech	REAVIS	DONNA	SG 14	RN Supervisor	QUALLS	EMILY	SG 15
Radiology Tech	BRIGANCE	TANNER	SG 14	RN Triage	MORROW	TERRI	SG 15
Radiology Tech	MARRS	BRITTNEY	SG 12	RN Triage	SMART	LORI	SG 14
Radiology Tech (Floatpool)	MCLEMORE	JUSTIN	HG 14	RN Triage	SWAR	KATIE	SG 15

2020-89-048 MCN – DISCLOSURE OF POSITION, NAMES AND COMPENSATION-MUSCOGEE (CREEK) NATION HEALTH

RN-Hope Unit	THORNE	CYNTHIA	SG 15
RN-Hope Unit	LAYMAN	BRENDA	SG 15
RN-Hope Unit	DILLASHAW	JUDY	SG 15
RN-Radiology (Floatpool)	GROUND	KATHERINE	HG 17
RN-Surgery	SWALLOW	CHRISTIN	SG 15
Safety Officer	WILLIS	KAMI	MG 9
Safety Technician	WILEY	THOMAS	SG 10
Safety Technician	SMITH	KALEB	SG 10
SANE Grant Manager	PHILLIPS	VANESSA	SG 12
Scheduling Clerk	LEWIS	BILLIE	SG 8
Scheduling Clerk	WAHNEE	LISA	SG 8
Scheduling Clerk	BEEBE	SHARLA	SG 8
Scheduling Clerk	HARJO	MARCIANA	SG 8
Scheduling Clerk	BROWN	MIRANDA	SG 8
Scheduling Clerk	PHILLIPS	KARRIE	SG 8
Scheduling Clerk	RAGSDALE	LAURA	SG 8
Scheduling Coordinator	MORTENSEN	TERESA	SG 8
Secretary of Health	TERRY	SHAWN	MG 14
Secretary/Receptionist	LOWE	MINIAH	SG 8
Security Analyst	TORBETT	PARKER	SG 13
Senior Pharmacist	COOK	COREY	MG 13
Sr Food Services Worker	WELCH	REBECCA	SG 7
Sr. Clinical Application Analyst	BROWN	LYDIA	SG 13
Sr. Clinical Applications Administrator	GUTIERREZ	JESSE	SG 13
Staff Attorney	TORBETT	CHANDLER	MG 9
Staff Dentist	WILSON	JEFFREY	MG 14
Staff Dentist	BEAVER	AARON	MG 14
Staff Dentist	JIN	LINFAN	MG 14
Staff Dentist	FOSTER	DJ	MG 14
Staff Psychologist	HODSON	BRUCE	MG 11
Strategic Prevention Framework Program Manger	BYRD	SHELLI	SG 14
Support Staff-BHS	MCCOY	KENDRA	SG 8
Support Staff-BHS	GORDON	SUMMER	SG 8
Support Staff-BHS	JAMES	CHRISTI	SG 9
Surgery Technician	SANDERS	SAMMI	SG 9
Surgical Tech I	BILLY	KESHA	SG 9
Surgical Tech II	ADAMS	BROOKE	SG 10
System Administrator	MIDDLETON	TYLER	SG 16
Testing Specialist-BHS	HASH	NATALIE	SG 11
Testing Specialist-BHS	KRUEGER	NEDRA R.	SG 11
Tobacco Prevention Coordinator	LITTLEBEAR	DANIEL	SG 10
Tobacco Program Manager	WILLIAMS	SPRINT	MG 6
Transcriptionist	JOHNSON	JOSEPH	SG 9
Transcriptionist (Float Pool)	WILSON	PAMELA	HG 8
Trauma Specialist/Clinician	MICKLES	JAQUETTA	SG 12
Tribal Program Tech-chs	TAYLOR	SARAH	SG 8
Ultra Sound Tech	MCLARTY	LEIGH	SG 13
Ultra Sound Tech	WATKINS	ASHLEE	SG 13
Ultrasound Tech Floatpool	MILES	TAYLOR	HG 12
Ultrasound Tech Floatpool	TYRE	JESSICA	HG 12
Ultrasound Tech Floatpool	GRAY	ANGELA	HG 13
Ultrasound Tech Floatpool	HURT	CALLI	HG 12
Ultrasound Tech Floatpool	ELIJSON	KRISTIN	HG 12
Unit Clerk	PLUM	BRITTANY	HG 7
Unit Coordinator	SANDS	LISA	SG 7
Ward Clerk/CNA	BAUGHMAN	JEAN	SG 7
X-ray Tech/Site Mgr.	JACKSON	DOYLE J.	SG 14

MCNCA TITLE 37, CHAPTER 3, SECTION 3-301 TITLED ‘EMPLOYEES,’ SUBCHAP-TER 3 TITLED, ‘DISCLOSURE OF NAMES, GRADES AND COMPENSATION’

Within 10 days of Feb. 25, 1989 and on July 31 each year thereafter the Principal Chief shall submit to the National Council the following information: A list of all tribal positions and the names, grades and step levels of persons in those positions. Such list shall be published in the Mvskoke News.

Salary increases are considered annually based on the needs of the institution, performance reviews, education degrees (degree must be relevant to job duties) and availability of funds.



ADVERTISE WITH
MVSKOKEMEDIA



WE OFFER ADVERTISING ON
MVSKOKEMEDIA.COM • MVSKOKENEWS
MVSKOKERADIO • MVSKOKEVISION

FOR PRICING, CONTACT
BDAWSON@MVSKOKEMEDIA.COM OR 918-732-7768



MVSKOKEVISION

“ THE FIRST ALL-NATIVE NEWS TELEVISION PROGRAM BROADCAST IN THE STATE OF OKLAHOMA. ”



SATURDAYS
@ 1PM on

CH.19 TULSA
THE CW

FIND US on
YouTube

MCN SALARY SCHEDULES CAN BE FOUND ON THE TRIBAL WEBSITE AT WWW.MCN-NSN.GOV

MUSCOGEE (CREEK) NATION
FULL TIME HOURLY SCHEDULE
Effective 10/01/2010

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
HG 6			10.1500 21,112.00	10.4500 21,736.00	10.7600 22,380.80	11.0800 23,046.40	11.4100 23,732.80	11.7500 24,440.00	12.1000 25,168.00	12.4600 25,916.80
HG 7	10.7600 22,380.80	11.0800 23,046.40	11.4100 23,732.80	11.7500 24,440.00	12.1000 25,168.00	12.4600 25,916.80	12.8300 26,686.40	13.2100 27,476.80	13.6100 28,308.80	14.0200 29,161.60
HG 8	12.1000 25,168.00	12.4600 25,916.80	12.8300 26,686.40	13.2100 27,476.80	13.6100 28,308.80	14.0200 29,161.60	14.4400 30,035.20	14.8700 30,929.60	15.3200 31,865.60	15.7800 32,822.40
HG 9	13.6100 28,308.80	14.0200 29,161.60	14.4400 30,035.20	14.8700 30,929.60	15.3200 31,865.60	15.7800 32,822.40	16.2500 33,800.00	16.7400 34,819.20	17.2400 35,859.20	17.7600 36,940.80
HG 10	15.3200 31,865.60	15.7800 32,822.40	16.2500 33,800.00	16.7400 34,819.20	17.2400 35,859.20	17.7600 36,940.80	18.2900 38,043.20	18.8400 39,187.20	19.4100 40,372.80	19.9900 41,579.20
HG 11	17.2400 35,859.20	17.7600 36,940.80	18.2900 38,043.20	18.8400 39,187.20	19.4100 40,372.80	19.9900 41,579.20	20.5900 42,827.20	21.2100 44,116.80	21.8500 45,448.00	22.5100 46,820.80
HG 12	19.4100 40,372.80	19.9900 41,579.20	20.5900 42,827.20	21.2100 44,116.80	21.8500 45,448.00	22.5100 46,820.80	23.1900 48,235.20	23.8900 49,691.20	24.6100 51,188.80	25.3500 52,728.00
HG 13	21.8500 45,448.00	22.5100 46,820.80	23.1900 48,235.20	23.8900 49,691.20	24.6100 51,188.80	25.3500 52,728.00	26.1100 54,308.80	26.8900 55,931.20	27.7000 57,616.00	28.5300 59,342.40
HG 14	24.6100 51,188.80	25.3500 52,728.00	26.1100 54,308.80	26.8900 55,931.20	27.7000 57,616.00	28.5300 59,342.40	29.3900 61,131.20	30.2700 62,961.60	31.1800 64,854.40	32.1200 66,809.60
HG 15	27.7000 57,616.00	28.5300 59,342.40	29.3900 61,131.20	30.2700 62,961.60	31.1800 64,854.40	32.1200 66,809.60	33.0800 68,806.40	34.0700 70,865.60	35.0900 72,987.20	36.1400 75,171.20
HG 16	31.1800 64,854.40	32.1200 66,809.60	33.0800 68,806.40	34.0700 70,865.60	35.0900 72,987.20	36.1400 75,171.20	37.2200 77,417.60	38.3400 79,747.20	39.4900 82,139.20	40.6700 84,593.60
HG 17	35.0900 72,987.20	36.1400 75,171.20	37.2200 77,417.60	38.3400 79,747.20	39.4900 82,139.20	40.6700 84,593.60	41.8900 87,131.20	43.1500 89,752.00	44.4400 92,435.20	45.7700 95,201.60

APPROVED:

DATE: 6-11-10

MUSCOGEE (CREEK) NATION
FULL TIME SCHEDULE
Effective 10/01/2010

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
SG 6			10.1500 21,112.00	10.4500 21,736.00	10.7600 22,380.80	11.0800 23,046.40	11.4100 23,732.80	11.7500 24,440.00	12.1000 25,168.00	12.4600 25,916.80
SG 7	10.7600 22,380.80	11.0800 23,046.40	11.4100 23,732.80	11.7500 24,440.00	12.1000 25,168.00	12.4600 25,916.80	12.8300 26,686.40	13.2100 27,476.80	13.6100 28,308.80	14.0200 29,161.60
SG 8	12.1000 25,168.00	12.4600 25,916.80	12.8300 26,686.40	13.2100 27,476.80	13.6100 28,308.80	14.0200 29,161.60	14.4400 30,035.20	14.8700 30,929.60	15.3200 31,865.60	15.7800 32,822.40
SG 9	13.6100 28,308.80	14.0200 29,161.60	14.4400 30,035.20	14.8700 30,929.60	15.3200 31,865.60	15.7800 32,822.40	16.2500 33,800.00	16.7400 34,819.20	17.2400 35,859.20	17.7600 36,940.80
SG 10	15.3200 31,865.60	15.7800 32,822.40	16.2500 33,800.00	16.7400 34,819.20	17.2400 35,859.20	17.7600 36,940.80	18.2900 38,043.20	18.8400 39,187.20	19.4100 40,372.80	19.9900 41,579.20
SG 11	17.2400 35,859.20	17.7600 36,940.80	18.2900 38,043.20	18.8400 39,187.20	19.4100 40,372.80	19.9900 41,579.20	20.5900 42,827.20	21.2100 44,116.80	21.8500 45,448.00	22.5100 46,820.80
SG 12	19.4100 40,372.80	19.9900 41,579.20	20.5900 42,827.20	21.2100 44,116.80	21.8500 45,448.00	22.5100 46,820.80	23.1900 48,235.20	23.8900 49,691.20	24.6100 51,188.80	25.3500 52,728.00
SG 13	21.8500 45,448.00	22.5100 46,820.80	23.1900 48,235.20	23.8900 49,691.20	24.6100 51,188.80	25.3500 52,728.00	26.1100 54,308.80	26.8900 55,931.20	27.7000 57,616.00	28.5300 59,342.40
SG 14	24.6100 51,188.80	25.3500 52,728.00	26.1100 54,308.80	26.8900 55,931.20	27.7000 57,616.00	28.5300 59,342.40	29.3900 61,131.20	30.2700 62,961.60	31.1800 64,854.40	32.1200 66,809.60
SG 15	27.7000 57,616.00	28.5300 59,342.40	29.3900 61,131.20	30.2700 62,961.60	31.1800 64,854.40	32.1200 66,809.60	33.0800 68,806.40	34.0700 70,865.60	35.0900 72,987.20	36.1400 75,171.20
SG 16	31.1800 64,854.40	32.1200 66,809.60	33.0800 68,806.40	34.0700 70,865.60	35.0900 72,987.20	36.1400 75,171.20	37.2200 77,417.60	38.3400 79,747.20	39.4900 82,139.20	40.6700 84,593.60
SG 17	35.0900 72,987.20	36.1400 75,171.20	37.2200 77,417.60	38.3400 79,747.20	39.4900 82,139.20	40.6700 84,593.60	41.8900 87,131.20	43.1500 89,752.00	44.4400 92,435.20	45.7700 95,201.60

APPROVED:

DATE: 6-11-10

MUSCOGEE (CREEK) NATION
MANAGEMENT SCHEDULE
Effective 10/01/2010

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
MG 1	12.1000 25,168.00	12.4800 25,916.80	12.8300 26,686.40	13.2100 27,476.80	13.6100 28,308.80	14.0200 29,161.60	14.4400 30,035.20	14.8700 30,929.60	15.3200 31,865.60	15.7800 32,822.40
MG 2	13.6100 28,308.80	14.0200 29,161.60	14.4400 30,035.20	14.8700 30,929.60	15.3200 31,865.60	15.7800 32,822.40	16.2500 33,800.00	16.7400 34,819.20	17.2400 35,859.20	17.7600 36,940.80
MG 3	15.3200 31,865.60	15.7800 32,822.40	16.2500 33,800.00	16.7400 34,819.20	17.2400 35,859.20	17.7600 36,940.80	18.2900 38,043.20	18.8400 39,187.20	19.4100 40,372.80	19.9900 41,579.20
MG 4	17.2400 35,859.20	17.7600 36,940.80	18.2900 38,043.20	18.8400 39,187.20	19.4100 40,372.80	19.9900 41,579.20	20.5900 42,827.20	21.2100 44,116.80	21.8500 45,448.00	22.5100 46,820.80
MG 5	19.4100 40,372.80	19.9900 41,579.20	20.5900 42,827.20	21.2100 44,116.80	21.8500 45,448.00	22.5100 46,820.80	23.1900 48,235.20	23.8900 49,691.20	24.6100 51,188.80	25.3500 52,728.00
MG 6	21.8500 45,448.00	22.5100 46,820.80	23.1900 48,235.20	23.8900 49,691.20	24.6100 51,188.80	25.3500 52,728.00	26.1100 54,308.80	26.8900 55,931.20	27.7000 57,616.00	28.5300 59,342.40
MG 7	24.6100 51,188.80	25.3500 52,728.00	26.1100 54,308.80	26.8900 55,931.20	27.7000 57,616.00	28.5300 59,342.40	29.3900 61,131.20	30.2700 62,961.60	31.1800 64,854.40	32.1200 66,809.60
MG 8	27.7000 57,616.00	28.5300 59,342.40	29.3900 61,131.20	30.2700 62,961.60	31.1800 64,854.40	32.1200 66,809.60	33.0800 68,806.40	34.0700 70,865.60	35.0900 72,987.20	36.1400 75,171.20
MG 9	31.1800 64,854.40	32.1200 66,809.60	33.0800 68,806.40	34.0700 70,865.60	35.0900 72,987.20	36.1400 75,171.20	37.2200 77,417.60	38.3400 79,747.20	39.4900 82,139.20	40.6700 84,593.60
MG 10	35.0900 72,987.20	36.1400 75,171.20	37.2200 77,417.60	38.3400 79,747.20	39.4900 82,139.20	40.6700 84,593.60	41.8900 87,131.20	43.1500 89,752.00	44.4400 92,435.20	45.7700 95,201.60
MG 11	39.4900 82,139.20	40.6700 84,593.60	41.8900 87,131.20	43.1500 89,752.00	44.4400 92,435.20	45.7700 95,201.60	47.1400 98,051.20	48.5500 100,984.00	50.0100 104,020.80	51.5100 107,140.80
MG 12	44.4400 92,435.20	45.7700 95,201.60	47.1400 98,051.20	48.5500 100,984.00	50.0100 104,020.80	51.5100 107,140.80	53.0600 110,364.80	54.6500 113,672.00	56.2900 117,083.20	57.9800 120,598.40
MG 13	50.0100 104,020.80	51.5100 107,140.80	53.0600 110,364.80	54.6500 113,672.00	56.2900 117,083.20	57.9800 120,598.40	59.7200 124,217.60	61.5100 127,940.80	63.3600 131,788.80	65.2600 135,740.80
MG 14	56.2900 117,083.20	57.9800 120,598.40	59.7200 124,217.60	61.5100 127,940.80	63.3600 131,788.80	65.2600 135,740.80	67.2200 139,817.60	69.2400 144,019.20	71.3200 148,345.60	73.4600 152,796.80

APPROVED:

DATE: 6-11-10